

WIRLCA NEWS



WISCONSIN RURAL LETTER CARRIERS' ASSOCIATION



VOL. MMXXV ISSUE # 2 MAR-APR 2025
WIRLCA OFFICIAL WEBSITE-WWW.WIRLCA.ORG

2025 Mid-States Conference



May 2, 3 & 4, 2025

Mid-States Conference Registration
Conference Reservation Deadline is April 1, 2025.
Registration form on page 31
President Abraham Lincoln Double Tree by Hilton Hotel
at 701 E. Adams Street in Springfield, IL.

IN THIS ISSUE

OFFICERS CONTACT INFO	2
OFFICERS' REPORTS/ PAC	3-14
CONSTITUTION/ RESOLUTION	
FORMS	11-12
NRLCA LOGIN RESET	14
CHAPLAIN'S CORNER	15
RECENTLY DECEASED	15
VOLUNTEERS WANTED	16
DISTRICT REPRESENTATIVE	
REPORTS	17-20
STATE CONV. REGISTRATION	21
RECENT RETIREES	22
NEW MEMBERS	23
AUXILIARY /JUNIORS	24-29
AFVC	30
MID-STATES REGISTRATION	31
NATIONAL DELEGATE FORM	32
MEMBER OF THE YEAR	33
USEFUL LINKS/CLASSIFIEDS	34
STEWARDS CONTACT	
INFORMATION	35
COMING EVENTS	BACK PAGE

Important Candidate Notification

Any candidates for State Board Office or National Delegate have the right to submit a political announcement in the May issue of the WIRLCA NEWS. DEADLINE IS APRIL 21, 2025

Send to: editor@wirlca.org

Political announcements are limited to 50 words and are printed as written. The announcement is ended upon reaching the word limit. No political announcement will be edited for content, grammar or punctuation. Publication program's word count will be used. The only exception is to eliminate fully capitalized, bold faced or italicized type. All political announcements will be allotted the same amount of space and the same size type will be used for each announcement.

****NOTE:** Candidates are free to say whatever they please in their candidate announcements (subject to editing for labor law compliance) and may contain vulgar or offensive language which must be printed exactly as submitted.

Attention: Potential State Board Candidates-

Please read carefully the duties and responsibilities of each position on the State Board in the WIRLCA Constitution, Article V, prior to making the commitment to serve your Association.

STATE OFFICERS 2024-2025

If you have a contract or discipline issue, please use the contact information located at the end of this publication, under “District Representatives & Assignments”

CONTACT INFORMATION	AD HOC
Jason Johnson—President PO Box 3 Darlington, WI 53530-0003 Ph 608-482-1280 Email – Jason.Johnson@nrlca.org	WIRLCA PAC Chair —Bob Lueck 1417 Oak St Watertown, WI 53098-1136 Ph 920-285-6867 Email- pacchair@wirlca.org
Lisa Rittenhouse—Vice President 11004 Rock River Rd. Edgerton, WI 53534 Ph 608-480-3160 Email – lisarittenhouse@wirlca.org	Parliamentarian —Scott Mueller
Carrie Krueger—Secretary/Treasurer PO Box 161 Baldwin, WI 54002-0161 Ph 651-815-9507 Email – Carrie.Krueger@nrlca.org	Editor —Chuck Groth PO Box 253 New Richmond, WI 54017-0253 Ph 715-699-0070 Email- editor@wirlca.org
Leanne Richter—Assistant Secretary/Treasurer PO Box 6 Balsam Lake, WI 54810-0006 Ph 715-491-4862 Email – Leanne.Richter@nrlca.org	Webmaster —Chuck Groth PO Box 253 New Richmond, WI 54017-0253 Ph 715-699-0070 Email- webmaster@wirlca.org
Kayla Kastenson—Chair Executive Committee Auto Insurance Representative PO Box 324 Union Grove, WI 53182-0324 Ph 262-822-1005 Email – kkastenson@wirlca.org	Chaplain —Carla Freymiller Email- chaplain@wirlca.org
Eric Feind—Committeeperson 1607 Erickson Ave Marshfield, WI 54449 Ph (715) 615-9344 Email – efeind@wirlca.org	Financial Review Committee - Billie Jo Briese-Chair, Lynn Stone, Ellen Pulver
Frances Smidt—Committeeperson PO Box 40 Elk Mound, WI 54739-0040 Ph (715) 450-1881 Email – fsmidt@wirlca.org	

Photo credits-Unless noted individually, all photos appearing in this publication are property of WIRLCA or of public domain license.

The WIRLCA News is published at a minimum of 4 times per year using a “Non-Profit Periodical Permit –Portage, WI”. Printed at O’Brion Agency in Portage, WI. Members in good standing will receive each edition of the paper. A recruitment issue will be published and mailed to all members and non-members once per year. Full General Standard Operating Procedures are printed in Appendix H of the WIRLCA Board Policies.

Letters to the Editor- Note: Letters to the editor are limited to 400 words.

Libelous or slanderous letters will not be accepted. Letters to the Editor will be printed on a “first-come” basis, depending on available space. All letters to the editor must be physically or digitally signed.

Anonymous will not be accepted.

The WIRLCA Association and State Board are not responsible for the content of letters to the editor and take no position on their content.

Policy updated 7.9.24

Staying Vigilant

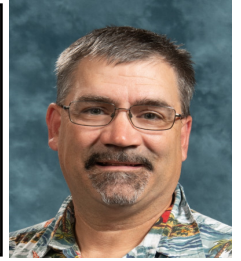
Greetings everyone, this month I wanted to touch on the subject of remaining vigilant with your job, your surroundings and activities at your workplace. On Monday, January 20th, I and WI State PAC Chair Bob Lueck, had the privilege to attend a sit-down round table discussion in Madison with Congressman Mark Pocan and other union city carrier and mail handler members from the area. The small size of our group (10 people) gave us a great opportunity to speak about our concerns, hear others' concerns, and have great discussions about what is happening locally and nationally at the USPS.



Conversation also occurred concerning all the talk of the current administration trying to privatize the postal service. While many share this concern, we must remember that the Postal Service is constitutionally required to exist. While this is great, it doesn't mean our jobs are totally secure, either. Congressman Pocan commented that the most concerns he hears from constituents are concerning this very matter... people don't want the postal service to go away... especially since we deliver so many of their packages. That being said, he reminded us at the end of the hour-long meeting, that we must remain vigilant and be his eyes and ears if something is going on that doesn't seem right. If you're being shifted, moved, or something is

JASON JOHNSON PRESIDENT

**Crawford, Driftless, Grant/Iowa,
Sauk/Richland, Vernon
Regions 8, 10**



closing and you've not been made aware or don't think it's legit, then as employees, we must keep our state and national representatives in the loop.

It's a very busy time right now in our nation's capital. Our elected officials have a lot going on and need us to help them be informed if the Postal Service is doing something that isn't allowed or against our contract. No matter who you voted for, or which political party is in control, we all need to be vigilant about our jobs and what is going on at our workplaces. Whether it's coming from the top, or in your office, we need to pay attention. Is an employee being harassed, bullied, or forced to do something unsafe, or if management is doing something that violates our contract?

We all have a voice, and we all have resources that we must utilize all year long. Local, area, and district stewards are there to help YOU...use them, it's their job to help you. They want you to be treated fairly and respectfully. Contact a State Board member if something is occurring that may concern you. While we can't always answer all your questions, we can help by pointing you in the right direction, whether that's a steward or sending communications to a national officer.

Remaining vigilant at work needs to occur year-round. Mail and package safety, customer service, workplace safety, operational efficiency/changes, and your job security can all be affected by your ability to remain vigilant, See something, say something!! As always, stay safe out there!

Yours Truly,
WIRLCA State President, Jason Johnson



LISA RITTENHOUSE
VICE PRESIDENT
Dane, Dodge, Jefferson,
Fond du Lac/Green Lake,
MAC Unit, Milwaukee/Waukesha,
RWLG. Regions 7,11

State Convention

The 120th Wisconsin Rural Letter Carriers State Convention will be held in Brookfield WI, at the Sheraton Milwaukee Brookfield Hotel on June 20-22. Included in this magazine you will find your registration form.

This year you will notice a few changes. Check the registration form for details; Friday night there will be more of a meet-and-greet type setting followed by the PAC auction. Saturday morning, we will again have the Officers Breakfast (the hotel does not offer a free breakfast) but everyone is welcome to attend. Saturday lunch will be a choice of one of two sandwiches. Saturday's banquet will be a plated meal. You have three options to choose from on your registration form. After the banquet, Brecken Miles will be our entertainment.

If you have made it this far, you are wondering why I am drafting this article about food. Part of signing a contract with the hotel to host a

convention is the cost of the rooms we rent. One of the ways we keep the cost of room rental down is by signing a food commitment. Should we fail to hit the agreed-upon commitment the room rental increases.

This year the price of food is a little higher than in past years in part from the increased cost of food, the other reason is the area the conventions are hosted in. Our State Constitution Article VI Section 2 requires the board to rotate the convention within eleven regions, this forces us to deal with some of the higher priced areas in the state rather than working with hotels we could get a better deal from. The board is looking at making some proposed changes to this to help save money on conventions.

The board has worked hard this year to cut costs. One of the ways the membership can help us cut costs is to sign up for the on-site meals to reduce the cost of the convention hall rental. A full meal, entertainment, and great company...What more could you want on a Saturday night?

Just a reminder to book your hotel rooms early. The hotel phone number is (262)364-1100.

Stay Safe
 Lisa Rittenhouse,
 WIRLCA Vice President

BRECKEN MILES

2024 WIRLCA State Convention announces Brecken Miles, will perform Saturday night after the banquet.

You do not need to attend the meal in order to participate.



Brecken Miles was a top ten finalist in the 2018 Nash Next Competition.

He has shared the stage with Luke Bryan, Brad Paisley, Luke Combs, Cam, Blake Shelton, Phil Vassar, Big & Rich, Justin Moore, and most recently, Chris Janson.

His far-reaching musical influences range from Garth Brooks to Johnny Cash, and even includes James Taylor.

Pesky Dog Hazard Alerts

While training new RCAs, we discussed dog warnings. A new employee mentioned an alert about a dog that went off while riding, with her regular carrier, on their shadow day. The regular carrier dismissed them as “worthless” since they already knew the locations of dangerous dogs. This made me reconsider the importance of our scanner functions and hazard notifications, which often alert us too late or at the wrong address.



Removing these alerts might seem convenient for regular carriers, but it creates hazards for the ARCs, RCAs, PTFs, and borrowed carriers who lack training and local knowledge of a route. Since they are hired to work on Sundays and Holidays, ARCs are not in the carrier cases, nor do they get the tips we offer about our routes. In the case of RCAs and PTFs, they can shuffle from route to route, office to office (sometimes up to fifty miles away), with zero training on many of the routes they service. Without these warnings, our Fido's and Cujo's are sure to get someone's ankle or tush while delivering our routes. The average cost of a dog bite claim is over \$60,000, so it is crucial to protect all carriers.

CARRIE KRUEGER
SECRETARY /TREASURER
Buffalo/Tremp/Jackson,
Chippewa/Eau Claire,
Pierce/Pepin, St. Croix
Region 3



To safeguard everyone, we can:

- Use that ‘old-school’ orange dog warning card in our cases to alert the substitutes.
- Request Paw Stickers from managers (yellow for the next address, orange for the current address). These are very helpful and affordable ways to alert carriers and are a lot less annoying.
- Re-enable hazard alerts on scanners. While they may drive us nuts, (and yes, we know where the naughty dogs are,) they do help unfamiliar carriers tremendously.

Remember, service can always be withdrawn if you feel unsafe or fear you may be bit.

-Do not get out of your vehicle if a dog is outside, even on a leash.

-Carry your dog spray or horn. I particularly like dog horns as I am not a fan of spraying someone's pet, but I will do so to avoid that potential dog bite.

-Return the parcel/mail to the office as “animal interference.”

Lets ensure safe delivery for all substitute carriers and our customers' family pets. Most of them are just protecting the people they love.

Respectfully Submitted,
Carrie Krueger, WIRLCA Secretary/Treasurer

***WATCH YOUR MAILBOXES
FOR INFORMATION
FROM YOUR LOCAL SECRETARY***



LEANNE RICHTER
ASSISTANT SECRETARY/
TREASURER

**Barron/Washburn, Lake Superior,
Northern Waters, Polk/Burnett
Region 1**

ARE YOU READY TO START PLANNING YOUR RETIREMENT?

While I was at a Secretary/Treasurer's training in the early part of February, I saw an article about retirement and how to understand the Civil Service Annuity (CSA) number and Annuity. This all sounded Greek to me. I know that I am in the beginning stages of planning my retirement so I thought maybe I could write an article on it. Well, with the help of past articles and this article I saw I am going to give it a try. I hope you can find some beneficial information to use when planning for your retirement.

Don't wait until the last minute. It is going to take some preplanning to get it all done. I sat in on training at our State Convention, as well as at the National Convention, and I had a hard time understanding it because I felt so overwhelmed by the whole process. One of the biggest things I learned is you are not alone. Everyone feels that way at first. There are professional people out there who are willing to help you since that is their business. Yes, it will cost you a little, but it will be worth it in the end to get all that is owed to you. Our national office has a 'retirement' section on its website—www.nrlca.org.

As a current postal employee, go to LiteBlue and click on retirement. There they have an overload of materials that you will find helpful. You can request an annuity estimate if you are within five years of retirement eligibility. There are retirement counseling videos, there is a spot that will tell you how to buy back your eligible "sub" time. You can apply for the retirement book that will tell you about your benefits in retirement and how to go about getting them. If you go to your State or National Convention (which I hope you do) and they have a seminar on it, check it out.

A CSA number is another thing that you will need to understand. Since you will no longer be a postal employee, your Employee Identification Number (EIN) will no longer exist. The Office of Personnel Management (OPM) will use the CSA number as a claim number. This number is used as a unique identifier for your retirement file and accrued benefits. It will be sent to you once you retire so you will need to be patient on getting it. If you retire and still have not received your CSA number, you can still fill out the "Dues Withholding Form"—Form 1187R without it to remain an NRLCA union member.

I hope this information is useful to you and I get to see you at one of our Conference/Conventions coming up soon!

Respectfully, Your Assistant Secretary/Treasurer
Leanne Richter

*Goodbye Tension...
Hello Pension*

LONGEVITY AWARD 50+ YEARS OF NRLCA MEMBERSHIP

Are you or do you know someone that has been
a member of the NRLCA for 50 plus years?

Submit their name to Leanne Richter- WIRLCA Assistant Secretary/Treasurer

Accident reporting

Accidents happen more often when we are out delivering mail. It doesn't matter if you are in a government vehicle or your personal vehicle. After making sure that no one is injured, the Number One rule when getting into an accident is: Do not make any statements admitting personal or postal liability, or criminal negligence, or attempt to negotiate an agreement or settlement with anyone (PO-603, 173.13.g.) Number Two, call your supervisor or postmaster. Do not leave the scene of the accident unless seriously hurt.

Every time you head out on your route make sure that there is an accident report kit in the vehicle. It's required in the USPS handbook, PO-603 *Rural Delivery Carrier Duties and Responsibilities*, and your manager or supervisor should provide one on request. This accident report kit is a small manila envelope with forms in there, a pencil, and chalk.

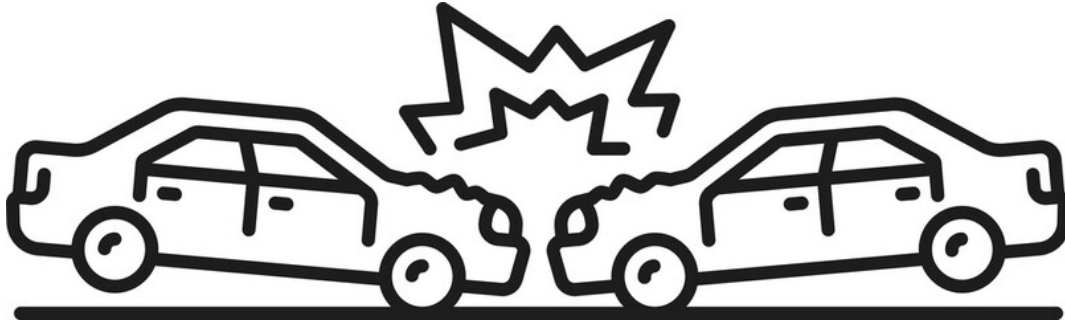
KAYLA KASTENSON

CHAIR-
EXECUTIVE COMMITTEE
Cal/Man/She, Door/Kewaunee,
Milwaukee/Waukesha,
Outagamie, Ozaukee/Washington,
Racine/Kenosha, Winnebago
Regions 6, 9



When at the scene of an accident make sure you don't say "I am sorry" This implies it was your fault. If you can move you check on the others involved and ask them if they are okay or in need of any medical assistance. If you were able to check on everyone involved, then you would start filling out the paperwork that is in the accident kit. If someone wants to be a witness and doesn't want to stick around, you can hand them a PS Form 4586, *Accident Information* card, which is also found in the accident kit.

Call your supervisor and let them know that you have just got in an accident. They may have you take pictures of your vehicle. If the management asks you to take pictures make sure it is just of



PO-603 Chapter 1, Section 173.12 Carry Report Kit-A *Vehicle Accident Report Kit, Item 087-H*, must be carried in the vehicle when it is used for official business (see Exhibit 173.12). Request this kit from the postmaster or supervisor and be sure the envelope is sealed. If it is not, obtain a sealed replacement.

the vehicle you are driving not of the other vehicle involved. Remain at the scene of the accident. Don't move your vehicle unless you are instructed to do so by the police. When moving your vehicle use the chalk that is the accident kit to mark the location of your tires before it is moved.

Be safe while delivering the mail.
Kayla Kastenson
Chair- Executive Committeeperson



ERIC FEIND
EXECUTIVE COMMITTEEPERSON
**Brown/Shawano, Marinette,
Oconto, Waupaca,
Waushara, Wood/Portage
Regions 4, 5**

Ice, Ice, Baby

Greetings fellow Rural Carriers! I hope you're all surviving the much-delayed winter that has finally arrived. This month I'd like to talk about road conditions and the joys we face dealing with them. The reason I chose this topic is that I have some personal experience with it.

On Friday, February 7th, I was running my route just like I normally would do any other day. I was just about three-fourths of the way done with the route when I hit one of my longer stretches which doesn't have any stops. I couldn't fully accelerate though, as there was a stop sign ahead anyway. There had been a lot of snow packed down on the road at that point, but what I hadn't realized was that the wind and the cold temperatures had actually glazed/polished the top of the snow in that stretch of the road.

Before I knew what was happening, the back end of the LLV came loose and started heading to the ditch. I managed to save it from the ditch twice in

the process of trying to regain control, however the third time was NOT the charm.

When I knew I was going in, I braced myself for impact. Upon entering the ditch, the LLV tipped over on the driver's side (right side.)

As the vehicle tipped over, a full tray of DPS along with everything else that was in my tray proceeded to bury me. I quickly turned the ignition off and started to assess the damage.

Thankfully I was wearing my seatbelt and several customers responded to the accident quickly. I managed to slowly unbury myself and collect all the mail, however, there was a problem. How the hell do I get out of a sideways LLV? What I found out is that there is no easy answer to that question. One of the customers suggested that he could run home and grab a ladder. That's ultimately how I crawled out. A tow truck eventually arrived, pulled my LLV out and the shop kept it for a few days to check it out. Luckily, the only damage sustained was the driver's side mirror broke off and I have since returned to driving it again.

So, with all that said, I just want to use my experience to reiterate the importance of wearing your seatbelt and being particularly careful when driving on ice-covered roads.

Stay safe and bring on spring!

Eric Feind, Executive Committeeperson

From Handbook PO-603, Rural Carrier Duties and Responsibilities: (IN PART)

Seat belts must be worn at all times when operating a Postal Service-owned or -leased vehicle. If a privately owned right-hand drive (RHD) vehicle is used on the route, seat belts must be worn at all times and the carrier must be positioned directly behind the steering wheel whenever the vehicle is being operated (171.51.b.(1))....

When operating a privately owned left-hand drive (LHD) vehicle, seat belts must be worn and the carrier must be positioned directly behind the steering wheel when traveling to and from the route, between Postal Service units, and during any deviations from the established line of travel beyond one-half mile for delivery, including travel between routes when service is provided on more than one route (171.51.b.(2))....

Do not finger mail while driving or engage in other unsafe practices when the vehicle is in motion (171.8).

Remember that driving safely is a choice. Make your personal choice safety.

Spring is in the air, and so is change

Constitution changes and resolutions that is. I tend to be an optimist, so I am hopeful by the time you read this the snow has disappeared and spring has sprung with all its newness and changes. Being an optimist, I also hope you read VP Lisa's article about our state convention and are planning to attend. I am optimistic that we will see our convention emerge with a 'Spring-is-in-the-air' newness and look forward to the business we will accomplish. Most of the business will be in the form of constitutional changes and resolutions.

Some of you are familiar with writing constitution changes and resolutions; whereas others are not. You may feel overwhelmed by the forms required to submit constitutional changes and resolutions. From my own experience, I felt the same way. It took me several years of going to state/national conventions to feel confident enough to submit some of "my ideas" for change. Although I don't consider myself an expert on this topic, I would like to share some tips and guidelines:

One of the first things to think about with either form is "WHAT" it is that you want to change and what you want the "RESULT" to be. Initially, those two things may seem to be the same but further thinking will give you a clearer picture. For example, rural carriers have wanted the USPS to provide right-hand drive (RHD) vehicles, like new Jeeps or Subarus. But the result was new RHD vehicles were sent to city carriers and rural carriers got the hand-me-down LLVs. I suggest you take the time to think through what it is you want to change before even starting to fill in the form. Talk with fellow carriers and other members to springboard ideas and other points of view. Your local county meeting is a great place to get input.

This will help when you are ready to complete the form(s).

FRANCES SMIDT
EXECUTIVE COMMITTEEPERSON
Dunn, Lincoln/Langlade,
Marathon/Clark, Price/Taylor,
Tri-County
Region 2



Once you fine-tune your idea for change, it is time to put pen to paper. Keep in mind that it is okay if your original idea keeps evolving and will most likely continue to morph as you go along. The next step is to decide if your idea for change is a constitution change or a resolution because you need to use the correct form for the type of change you are suggesting. Be sure the form is the updated version with modifications on the top portion which includes the due date along with the year and location of where the state convention will be held. The forms you need can be found: 1) in this issue of the newsletter, pages 11 & 12; 2) from State board members at your local county meetings in the spring; 3) on wirlca.org under the Meetings tab. You either print the forms and fill them in by hand or use the form-fill feature for convenience to print and mail or submit them digitally to the assistant secretary/treasurer. Which form to use?

RESOLUTION FORM

The simplest answer is if your idea has to do with something that requires "cooperation with" the postal service, state, or national association, it must be submitted as a resolution. A binding resolution is one that must be acted on and the party has control in enacting the change, for example...the national office shall notify state boards 60 days before any nationally held training. A non-binding resolution is a suggestion that is not necessarily in the parties' control, for example... sub time to be counted toward retirement. And even though we have many ideas we would love to implement; realistically most ideas need cooperation with the postal service which is why non-binding resolutions are greatest in number at both the state and national level.

(Continued on page 10)

(Continued from page 9)

If your idea for change falls into this category, complete the Resolution Change form. The first box on the form asks you to check what topic your change pertains to. The topics listed include vehicle, relief day, benefits, etc. These topics assist in grouping the resolutions, especially at the national convention since sometimes multiple states submit similar resolutions. Think of this as an aid for the committee to sort through all the resolutions that get submitted and group like ones together. You will want to indicate below that first box on the form, which documents and the location in that document where there is a current policy that pertains to your idea for change. The more documentation you can provide will help to support your perspective of the change you desire. Your idea of change may be wanting to add, modify, or eliminate existing language to help clarify what you want changed. Next, check the box if you feel it is BINDING or NON-BINDING.

Now we move into the next three boxes. These three boxes will open up discussion points about your idea for change: 1) the whereas box; 2) therefore be it resolved box; and 3) intent of/reason for change box. The “whereas box” lists all the things you can think of that are currently practiced and or conditions that exist. This box should contain supportive facts. The more you can list the better chance you have of persuading others to agree with your idea. Keep in mind that each fact statement starts with the word ‘whereas’ and describes the “WHAT”. The form-fill option expands as you need more space. If you are doing it “old school” feel free to add extra on the back or securely attach additional pages. Now you should be able to complete the “Therefore be it resolved that” box or the “HOW-I-think-it -should-be-done” box which is where you concisely write your idea for change. Ideally, it should be one or two brief sentences. In the “intent/reason for change” box, you state “WHY” this change should be made. Safety and costs tend to be the basis for most changes but this is

where you want specifics and elaborate to paint a clearer picture. Now the easiest part of the form is where you put your contact information. Because the Resolution Committee meets during the day be sure the number you provide is one that you can be reached during the day in the event the committee needs clarification from you before being presented at the convention.

CONSTITUTION CHANGE FORM

From Google; *An organization's constitution acts as its foundational set of rules, outlining the basic structure, purpose, and key principles that govern how the organization operates, defining the roles of its members and leaders, and establishing the limits of its authority; essentially, it's the core document that guides the organization's overall direction and decision-making.*

Unlike a resolution, if you are asking the body of the association to add to, modify, or eliminate some or all language in its governing document aka constitution then a Constitution Change is the form you submit. Reminder to be sure it is the updated version:

Present Language-You start with the “WHAT”—where is it located in the current document, if at all? If there is none then state the “WHAT” in the proposed language box.

In the ‘INTENT’ box, put the “HOW I-want-it-to-be-done” or the purpose of this change.

In the ‘REASON FOR CHANGE’ box, put the “WHY” you want this change.

Finally, make sure you clearly print your name and add a daytime phone number in case the Constitution Committee needs to contact you for clarity.

Although this may seem like a complicated way of getting your voice heard, it's not as hard as one would think. It all starts with the exchange of ideas and perspectives. Change is in the air.

Frances P Smidt, Executive Committee person

CONSTITUTION CHANGE 2025

NOTE: ALL CONSTITUTION CHANGES SHOULD BE SENT TO THE ASSISTANT STATE SECRETARY/TREASURER, Leanne Richter, PO Box 6, Balsam Lake, WI 54810-0006 POSTMARKED **BY JUNE 1, 2025**, OR E-MAILED TO ASSISTANT STATE SECRETARY/TREASURER at Leanne.Richter@nrlca.org **BY JUNE 16th, 2025, 10AM**.

Anything submitted after this time will need to be brought to the floor as new business.

The following CONSTITUTION Change is being submitted for consideration at the 2025 WISCONSIN RURAL LETTER CARRIERS' ASSOCIATION ANNUAL STATE CONVENTION, Brookfield, Wisconsin. June 20-22, 2025.

PRESENT LANGUAGE: ARTICLE #: _____ SECTION #: _____

PROPOSED LANGUAGE: ARTICLE #: _____ SECTION #: _____

INTENT:

REASON FOR CHANGE:

SUBMITTED BY:

Daytime Phone Number:

WIRLCA News Mar-Apr 2025

RESOLUTION CHANGE 2025

NOTE: ALL RESOLUTION CHANGES SHOULD BE SENT TO THE ASSISTANT STATE SECRETARY/TREASURER, Leanne Richter, PO Box 6, Balsam Lake, WI 54810. POSTMARKED BY JUNE 1, 2025, OR E-MAILED TO ASSISTANT STATE SECRETARY/TREASURER, Leanne.Richter@nrlca.org BY JUNE 16, 2025, 10AM.

Anything submitted after this time will need to be brought to the floor as new business.

The following RESOLUTION Change is being submitted for consideration at the 2025 WISCONSIN RURAL LETTER CARRIERS' ASSOCIATION ANNUAL STATE CONVENTION, Brookfield, WI June 20-22, 2025.

This issue concerns:

_____ Vehicle	_____ Leave Replacements	_____ Automation
_____ Relief Day	_____ Time Standards	_____ Mail Count
_____ Benefits	_____ Retirement	_____ Other
_____ Salary	_____ Grievance Procedures	_____ Constitution
_____ Work Rules	_____ EMA	

Identify any Handbooks, Manuals, or written documents to be amended by:

(a) Name of Document: _____

(b) Article: _____ Section: _____ Paragraph: _____

THIS RESOLUTION IS: ☐ **BINDING** ☐ **NON-BINDING**

WHEREAS,

THEREFORE, BE IT RESOLVED THAT:

INTENT OF/REASON FOR CHANGE:

Submitted by: _____

Phone number you can be reached at during day: _____

WIRLCA News Mar-Apr 2025

The Question Is...

How can we pay for a PAC chair if union funds can't be used by a PAC? The answer is the funds collected aren't used to pay the PAC Chair. The NRLCA employs individuals in the Legislative Department who work to further the unions' access to legislators who need to be educated on the issues that affect Rural Carriers just as the NRLCA employs individuals in the Insurance Department to provide insurance for its members.

Simply put, the union funds (dues) are being used to pay the salary of employees of the union. They are not being contributed to the campaign of an individual who is running for office. The only funds contributed to a legislator's campaign are those donated to the PAC by its members, or their family members and these funds are held in a separate fund apart from the general union treasury. Technically a PAC held by a union is an (SSF) Separate Segregated Fund.

The Law

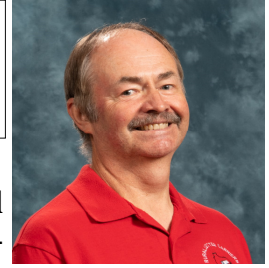
The Federal Election Campaign Act (the Act) generally prohibits corporations (including incorporated trade associations and membership organizations) and labor organizations from using their general treasury funds to make contributions to federal candidates, federal accounts of political party committees, and other political committees (PACs). 52 U.S.C. § 30118 (a). They may, however, fund independent expenditures, contribute to political committees established solely to finance independent expenditures (e.g., Super PACs), contribute to the non-contribution accounts of Hybrid PACs, and establish Separate Segregated Funds (SSFs).

The Federal Election Commission (FEC)—the agency that administers and enforces the Act—has prepared a campaign guide to help corporations and labor organizations pursue federal campaign activities within the limits of the law.

The SSF

While corporations and labor organizations are generally prohibited from making contributions

BOB LUECK
PAC CHAIR



in connection with federal elections, the Act and Commission regulations permit them to set up political committees, which may raise funds permissible under the Act in order to make contributions to and expenditures on behalf of federal candidates and other committees.

As the name implies, money contributed to an SSF is held in a separate bank account from the general corporate or union treasury. A corporation or union that sponsors an SSF is called the connected organization.

The connected organization may use its general treasury funds to pay for the establishment, administration, and fundraising costs for the SSF. 114.5(b). The connected organization may also exercise control over its SSF. 114.5(d). Corporations and unions often adopt bylaws to govern their SSFs, though bylaws are not required under the law and do not have to be filed with the FEC except when requested.

This only scratches the surface but my hope is I have clarified some of the questions you may have had on how your NRLCA PAC is allowed to do what it does.

Although it seems like we just had an election the fact is the next one is just around the corner, midterms 2026 would be next year according to my calendar, my... how time flies!

With that in mind, it's always a good time to review the "Hatch Act" and the dos and don'ts of political activity while on the job, and don't forget to vote because every vote matters.

All the information contained here is available on the FEC website plus so much more please

(Continued on page 14)

take a moment to explore.

I'm sure the next question is, "How are PAC funds spent?"

The place to find that information is www.fec.gov. Search all campaign finance data and click on spending.

So far one resolution and one bill are listed on the NRLCA Legislative section, and they are listed below. Check the site for updates since we are very early in the legislative year.

H. Res. 70- Expressing the sense of the House of Representatives that Congress should take all appropriate measures to ensure that the United States Postal Service remains an independent establishment of the Federal Government and is not subject to privatization.

H.R 1065/S. 463, Protect Our Letter Carrier Act
This legislation seeks to modernize the arrow key with a new electronic version, as well as review the sentencing guidelines of crimes against postal employees, and appoint an assistant U.S.

attorney with the responsibility of prosecuting crimes against postal employees. The NRLCA urges members of the House of Representatives and the Senate to cosponsor the legislation.

Don't forget to scan that QR code for the instructions on how to become a sustaining donor either by Payroll deduction or EFT withdrawal.

Bob the PAC Guy

Do you want a convenient way to contribute to PAC?

Use this QR code to sign up for payroll deduction or electronic fund transfer (EFT)



From the NRLCA website—make changes on website, NOT the app

How to Reset Your Username, Password, and/or Email on the NRLCA Website

We have had many members call the NRLCA National Office asking to have their passwords reset or to re-activate their log-in information for the NRLCA website. **Here is the process to change or update your password, user name, and/or email address for the NRLCA website.** If you still require assistance logging in after following these steps, please contact the National Office at 703-684-5545.

1. Go to www.nrlca.org and click on **MEMBER LOGIN** (located in upper right hand corner of NRLCA home page and circled in the screenshot below.)
2. When the blue Member Login box pops up,

click on "Forgot Username/Password".

3. Enter your Employee ID or CSA number and the last 4 digits of your Social Security Number (SSN) in the boxes.
4. You will see the "Manage Profile" screen below. Follow the prompts to change your password, user name, and/or email address and select "Update Account".
5. You can also opt into our member newsletter and policy updates via email by checking the boxes below.
6. If this is your first time accessing the NRLCA website, click on "Create Account" instead of "Forgot Username/Password" in Step 2.



**CARLA FREYMILLER-
CHAPLAIN**

How we feel and act each and every day will determine how we represent ourselves to others, or how others will perceive us. It can even affect our health and relationships. If a person is negative and moody, many will probably want to stay as far away from that person. On the other hand, if a person is positive and pleasant the more a person will be drawn to that person or may want to know what makes them that way!

Our rural letter carrier life has become a totally different job than years past, making it ever more stressful on the carrier! So it will be hard for some, but try to put a different spin on things!

Michael Jamison writes, "Whatever is mine to do this day, I am positive it will be fun. It will be fun because I choose to make it fun. Whatever the event is initially, it becomes what I make it. The aftermath is mine, whether I choose the event or the event chooses me. What matters is that I

remain positive regardless of the situation, circumstance, or even adversity. Positivity makes any blessing more and any challenge less."

"I am positive that even the mundane can be made grand when I affirmatively declare:

IT WILL BE FUN! I am positive that being positive becomes for me far better than being negative. I am a better person on the plus side, and I am better for others when I am better for me."

"It will be fun to watch a transformation for the better unfold because I maintain a positive attitude. I could just as easily manifest an awful day for myself by degrading into negativity.

I choose instead to upgrade by giving anything negative a positive spin. I intend to make every day a good day this way. Because I am positive, I will make it so. **IT WILL BE FUN!"**

**SO TURN NEGATIVITY INTO POSITIVITY!
MAY GOD RICHLY BLESS ALL RURAL LETTER
CARRIERS AND THEIR FAMILIES!
AND KEEP YOU HEALTHY AND SAFE!**

Recently deceased carriers

"Gone but not forgotten"

**OUR SYMPATHIES TO THE FAMILIES
AND CO-WORKERS**

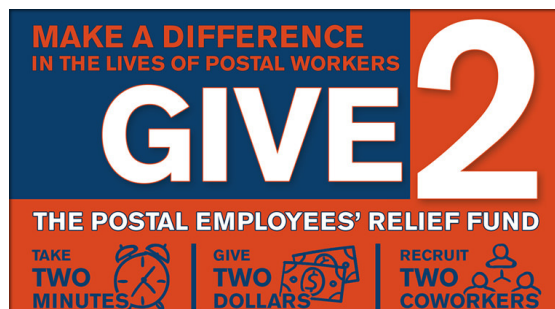
ROBERT	BEHLING	11/21/2024
WILLIAM	REISER	12/2/2024

*Our personal and work life can
become difficult at times.*

EAP-Employee Assistance Program

"it's more than you think"

www.EAP4YOU.com



800-327-4968

(800-EAP-4-YOU) TTY: 877-492-7341

www.EAP4YOU.com

<http://postalrelief.com/>

LOOKING FOR CURRENT AND RETIRED CARRIERS TO SERVE ON THIS COMMITTEE:

NEW BUSINESS 6.23.24 Binding Resolution #1-Ron Berg PASSED

Whereas there is great debate of the duties of the Secretary/Treasurer position has stirred great concern amongst the delegation.

Whereas there was clearly indicated on June 22, 2024, that there was a committee to study and report back on the solution to work load and requirements of the secretary treasure position in 2007.

Whereas the results due to the 17 nearly 18 years since this was done, quite possible the results of this study are in need of an update.

Be it resolved that a new committee be formed as an ad hoc committee by president for the board. This committee shall consist of 7 people:

- 1 Retiree of at least 15 years
- 1 Retiree of at least 10 years
- 1 Retiree of at least 5 years
- 1 Recent Sec/Tres no longer serving
- 1 Regular carrier in good standing
- 1 PTF in good standing
- 1 RCA in good standing

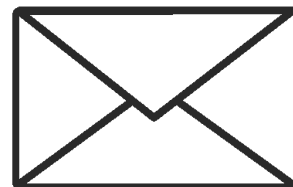


All craft employees will be paid 46K Step 12 pay Table 1

All retiree are unpaid as they receive pension and social security so it's unnecessary to pay them.

Submitted Ron Berg

Please get in touch with any of your state board members if interested or with any questions. Their information can be found on the inside front cover of this magazine.



WISCONSIN DISTRICT REPRESENTATIVE– Greg Dietzler



Relief Day Work List

The chance to sign the Relief Day Work List is fast approaching. According to Article 8.5, the next opportunity to sign the relief day work list will be three weeks prior to the beginning of the first full pay period in May and will be effective the first full pay period in May.

The Relief Day Work List is established at each delivery unit twice during each guarantee period. This list will be posted for a two-week period. Each time the new relief day work list is established, it will supersede the previous list. All regular carriers who desire to work their relief days, regardless of route classification, should place their names on the relief day work list.

When a Regular Carrier is needed to work their relief day due to the unavailability of a leave replacement carrier, management will select carriers on the RDWL in order of seniority, on a rotating basis. If the need still exists, management will then accept volunteers not on the list before requiring regular carriers by juniority to work their relief day. If a Regular Carrier has a day of annual, sick leave, or an X-day adjacent to the relief day, they will not be required to work. However, if you have adjacent approved leave and you still want to be available to be called in on your relief day, it is important to notify management that you are willing and able to work that day and that you do not want to be skipped.

The NRLCA recommends this notification to management be made in writing. A good idea is to put that you are able to work your relief day and do not wish to be skipped in the comments

section of your 3971; this is submitted adjacent to your relief day. That way, if you were skipped and an issue arises, there is documented evidence that can be used if a grievance is filed.

The current contract language allows management to schedule a leave replacement carrier from another office prior to scheduling a regular carrier to work their relief day. A leave replacement carrier is considered unavailable for this purpose if they are scheduled to case and carry a regular route in their assigned office. Management may also occasionally split a route prior to using the Relief Day work list.

If calling in a regular carrier to work their relief day, the assigned leave replacement on the route on which the regular is being called in to work may be reassigned to any other route in the office needing coverage. It's possible that the leave replacement may be assigned to a route they have never done before.

The employer, per contract, can bypass a regular carrier on the RDWL if the primary leave replacement assigned to their route is within the first two full pay periods of assignment in the office, or, if working would cause the carrier to exceed 56 hours in that work week or the hours of the annual guarantee.

One advantage to being on this list, per Article 9, is the carrier gets to pick one of three choices on how they want to be paid when they do work their relief day. It is a good habit to write down on your PS 4240 (sign-in sheet), in the comments section, what DACA code you want to use so, there is no confusion. Your 3 choices are:

(Continued on page 18)

(Continued from page 17)

- X for an R: An X Day (a day for working a prior relief day) to be immediately scheduled by mutual agreement between the carrier and the employer. The scheduled X Day must be within the next 12 weeks. PS form 3971 will be completed for the mutually agreed X Day and the scheduled X Day will be given the same consideration as approved annual leave.
- DACA 3: Compensation of 50% of the carrier's daily rate of pay, in addition to receiving an X Day within 12 weeks, as scheduled by the employer. Management must give a three-day notice when scheduling DACA 3 X days (*Wilson Letter 9/1/2000*).
- DACA 5: Compensation at 150% of the carrier's daily rate of pay. The carrier will not receive an X Day.

If you are NOT on the relief day work list and are required to work your relief day, then you don't have a choice. You will receive compensation at 50% of your daily rate of pay in addition to receiving an X Day within 12 weeks, as scheduled by the Employer. If after 12 weeks the X Day is not utilized, the X day should be paid out.

Note: The Christmas period does not count toward the 12 weeks.

Although there are only two times during the year that you can place your name on the Relief Day Work List, you may remove your name at any time WITH proper notification to management. Again, the NRLCA recommends the notification be in writing, dated, signed, and a copy kept. Please reach out to an ADR or me if you have any questions pertaining to the Relief Day Work List.

WISCONSIN ASSISTANT DISTRICT REPRESENTATIVE– Billie Jo Brieese



Mini-Mail Survey (MMS), Dispute Process & RRECS Common Misunderstandings

We just completed our 5th MMS. Our PS 4241-A & PS 4241-M will be available on 3/29/25. Management will print and provide these for you. If you have not received them, request them immediately and review your documents. If any figures do not seem right, request your reports and look them over. The different reports to request, to verify your data will be;

- your **MMS summary (PS 4241)**,
- **RADAR report** for the 52-week period preceding the MMS,
- **'Stand-up talk'** time for the same period,
- **activity scanning details** for the same period,

- **DPM edit book**,
- **DPM dismount worksheet**,
- **LTM packet**,
- **LTM summary page or**
- **LTM data page.**

Many do not know this, but you can also request a package manifest report. You would need to request this monthly, as the manager can only go back 45 days from the request to generate the report.

Wow, ok, once this is completed now what do I do? Head on over to the NRLCA website and check the tab titled **RRECS Resources** and **RRECS Training** for all the information pertaining to RRECS. Most importantly a PS

(Continued on page 19)

(Continued from page 18)

Form 4241-A & 4241-M cheat sheets to help you understand where or how your numbers came from that populated on the PS Form 4241-A & 4241-M. These two tabs titled RRECS Resources and RRECS Training will guide you in understanding the RRECS evaluated system that is now in place. There is also a searchable Q&A that will answer many questions you may have as they have already been asked and answered.

Following every MMS there has also been a dispute process put in place. Watch for the MOU notifying carriers of the time frame of the dispute process. If you find numbers to be incorrect, zero, or missing information this is how it is addressed. What many carriers do not understand is that they need to provide documentation along with this dispute form. This is why we request the reports mentioned above to verify information on the PS Form 4241-A & 4241-M.

The parties agree that carriers may dispute the following:

- *An entry of zero (0) or a questionable number in any data field on PS Form 4241-A, that would otherwise expect to have a time credit.*
- *An obvious error in any of the following data fields on PS Form 4241-A.*
- *Route Length*
- *Regular, Centralized, or Total Boxes*
- *Daily Dismounts*
- *Daily Dismount Dist.*
- *Collection Compartments*
- *TCP*
- *Daily Activities*
- *Miscellaneous Time*
- *Office Walk Distance*

IMPORTANT

1. It is up to the carrier to fight for what is right and correct any missing information that they find inaccurate from their reports and/or on the PS Forms 4241-A & 4241-M.
2. It is up to the carrier to make sure mapping is being completed jointly between you and the

manager to verify DPM & LTM are reflecting the correct data for your route.

3. It is your responsibility to make sure your activity scan keystrokes are completed correctly daily. This is your paycheck!

Lastly, here are common misunderstandings about the RRECS Evaluated System.

Route Length: Mileage may be different from the LTM summary page and the 4241-A. The reason is the mileage is based on the previous 52 weeks of what was driven by the carrier in accordance with the LTM. Mileage not driven for closed businesses on Saturdays or snowbirds will affect the daily average.

Dismount Distances: The total daily distances will be affected if the carrier has 5-day-a-week dismounts. RRECS figures the average by multiplying the distance times 5 days; multiplying the 6-day-a-week distance times 6 days; adding the two together and then dividing it by 6 days. For example: 500 feet times 5 days= 2500 feet; 600 feet times 6 days= 3600 feet; 2500 + 3600 = 6100 divided by 6 days= 1,016 instead of 1,100 feet.

Dismounts/Hardships Case: This will not populate in the DPM unless the edit book is correctly updated. The type of delivery will need to be "other".

Office Walk: In previous evaluation periods, service/safety talk distance was given every day. Now that service/safety talk time is taken from the RMSS input (that management is required to enter) the office walk distance is only given on days that a service/safety talk was given in the office. This distance is included in the service/safety line on the 4241-M. The walking measurement is only one way- the actual time to get to the location where the talk is given is included in the RMSS time entry.

EMA: The EMA block at the bottom right corner

(Continued on page 20)

(Continued from page 19-MacDonald Art. 30.D)

of the 4241-A is the dollar amount (\$\$) of equipment maintenance allowance paid for the POV route. It does not represent the route miles.

DPS letter: The DPS letter block on the 4241-A is a culmination of data collected and represented in lines 9, 10, and 11 of the 4241-M, page 2. If you are not a withdraw office, you will not have credit on lines 9 and 10. If you have 400 pieces or less of DPS letters, you should have credit on line 11.

BUNDLE 1, 2, or 3 RRECS: The bundle system as identified under RRECS is different than the bundle system described in chapter 2 (223) of the PO-603. A route that does not receive DPS letters or DPS flats, is a 1-bundle route, the 2-bundle route has DPS letters, and a 3-bundle route receives DPS letters & DPS flats. Since there are no longer any routes with DPS flats, there should be no route categorized as 3-bundle.

ACTUAL TIME: There are only 4 functions that are timed, three are under your control, by using the MDD scanner correctly. The actual time between keystroke 6 (STARTLOADVEH) and keystroke 7 (ENDLOADVEH), between keystroke F and G (STARTDEVIATION - ENDDEVIATION), RETURN2DU keystroke J, and either CLOCKOUT (L) or PMCASING (K).

These are the three you have control over, the fourth is **SERVICE TALKS**, which are actual timed events, entered by management into RMSS.

Driving or casing mail slowly does not add time to the route, just to your day.



Go to www.nrlca.org for more information on how to help



WISCONSIN RURAL LETTER CARRIERS ASSOCIATION 2025 STATE CONVENTION REGISTRATION



BROOKFIELD, WI - JUNE 20TH-22ND, 2025

375 S. MOORLAND ROAD, BROOKFIELD, WI 53005

ALL ATTENDEES MUST REGISTER BY JUNE 4TH EVEN IF YOU ARE NOT PARTICIPATING IN MEALS

Name :

Phone Number : Guest :

Full address :

Email Address :

Local Unit : First time attendee? YES ☐ / NO ☐

Willing to serve on a committee? YES ☐ / NO ☐

Membership Type : Retired Carrier ☐ Regular Carrier ☐ RCA ☐ PTF ☐ ARC ☐

I am interested in: TSP contributions ☐ Retiree/First Timer Social ☐ Steward Q & A ☐

We invite you to join us for meals during the Convention. Please select your choices below and indicate any food allergies for special accommodations. Checks are made payable to WIRLCA State Convention

Friday Meet & Greet/PAC Auction - 5:30 cash bar, 6pm food, 7pm PAC
A delicious assortment of appetizers. Italian & Swedish Meatballs, BBQ & Teriyaki wings, Mini BLT's, fresh fruit, Italian meats, cheeses, grilled & marinated vegetables, olives, artichokes and focaccia.

@ \$17.00 =

Saturday Breakfast Buffet

Assorted fresh fruit, fresh baked muffins, scones and cinnamon rolls.
Bacon, sausage, scrambled eggs. Orange, apple and cranberry juice.
Regular & Decaf coffee, creamer and teavana tea.

@ \$25.00 =

Saturday Lunch (select choice)

#1 - Italian Deli Sandwich - Salami, ham, pepperoni, provolone, lettuce, tomato, and pesto aioli served on italian bread. ☐

#2 - Southwest Turkey Wrap - turkey breast with monterey jack cheese, romaine lettuce, tomato, avocado, and ranch or chipolte dressing ☐

***Both are served with choice bottled water or soda, fruit, assorted chips, and choice of cookie or brownie. ***

@ \$25.00 =

Saturday Banquet (select meal and dessert choice)

#1. - Chicken Linquine - Cream chicken linquine served with garlic bread and salad. ☐

@ \$50.00 =

#2. - Bone-in Pork Chops - Bone-in pork chops with spiced apple chutney and bacon, served with garlic mashed potatoes and green beans. ☐

@ \$55.00 =

#3. - Atlantic Salmon - Seared atlantic salmon served with roasted red potatoes and steamed asparagus with balsamic glaze. ☐

@ \$55.00 =

Circle your dessert choice - Carrot Cake - Chocolate Cake - New York Cheesecake

***Plated meals include salad, fresh baked rolls, butter, and brewed coffee. ***

Mail completed registration and payment to WIRLCA, PO Box 161, Baldwin, WI 54002 Total =

Hotel Reservations may be arranged by calling the Sheraton Hotel at 262-364-1100 and mention you are with the WIRLCA for special room rate. Note special request for handicap rooms.

Recent Retirees

ANDEREGG, CLAY M
BARR JR, STEPHEN M
BUCHMAN, ANN M
IMMEL, LAURA A
MCLAUGHLIN, GRANT W
MELENDY, TAMMRA S
ORGAS, HOLLY JO H

GREENWOOD
MADISON
WEYAUWEGA
FOND DU LAC
HARTLAND
WHITEWATER
MUKWONAGO

QUAEGBER, BONNIE J
RAITH, MARK S
SALWEI, JOHN K
SCHOENHERR, JACQUELINE S
SCHWEISS, LOIS L
STEFFES, JOSEPH E
THOMPSON, KEVIN D

GERMANTOWN
CRANDON
AMERY
NEILLSVILLE
SPRING GREEN
MINERAL POINT
VIROQUA

So you're thinking about retiring?

First and foremost – **CONGRATULATIONS!!!!**

Please take note: There can sometimes be a difference between when you actually stop reporting to work and actually “retire” on paper.

Please wait until you have received your final “Form 50” with your retirement date.

Next (and this is important): To sign up for dues withholding from your annuity, you must FIRST provide us with your newly assigned “CSA” number. The Office of Personnel Management (OPM) assigns this number during their processing of your retirement. We cannot process your application for dues withholding without it.

IF you should choose to pay “Cash” dues: Regardless of when you start paying, it is an annual payment of \$167.00, payable by July 1st each year.

Retiring or retired? Don't forget to go to www.nrlca/Retirement. Psssst, you need to be a member to view this page, so join today if you are not already. Also, check out the website below.

KeepingPosted.org
FOR RETIRED USPS EMPLOYEES



WELCOME

NEW MEMBERS

12/19/24– 2/25/25

WILSON, KELLI D
 MCGEE, AMBER L
 SHARKOZY, DUSTIN J
 MUELLER, TONI L
 CORTES, DAVID #
 SAKRISON, INGRID
 DELANEY, JEFFREY ^
 DOGETT, DANIEL A
 RODRIGUEZ, CARMEN
 ABLEY, CONNOR M
 GILBERT, ALISON
 KAWCZYNSKI, KELLY L
 STASEWICH, LAURA D
 KIEWAT, JENNIFER
 ROMAN JR, FELIX L
 BARTOSZEWICZ, DAVID T
 WILKEN, ASHLEY
 WROBLEWSKI, ADAM *
 WALTON, SUZANNE J
 SIGLER, DONNA L
 THORPE, RAMSEY D
 TWEEDY, KATYEN D #
 DURHAM, JONATHAN M
 KOELLER, DERIC V
 ROBERTS, CHRISTINA
 RULE, RANDY R ^
 GEROUX, DENISE R
 XIONG, ROCKIE M
 POPE, CODY L
 SIAS, JOSH L
 GOETSCH, SERENA
 PACHO, ROLITO N ^
 WOULFE, JOSEPH A ^
 COCCOLUTO, ALLAN
 NABOZNY, COREY E

SPRING GREEN
 FORT ATKINSON
 TOMAH
 COCHRANE
 WISCONSIN DELLS
 RIPON
 EAU CLAIRE
 RICE LAKE
 WEST BEND
 OSSEO
 COLFAX
 EAST TROY
 LA CROSSE
 STOUGHTON
 GREEN BAY
 CROSS PLAINS
 NEW LONDON
 SISTER BAY
 DE PERE
 GRESHAM
 BARABOO
 WEST BEND
 BELOIT
 TOMAH
 BEAVER DAM
 LODI
 TONY
 ELK MOUND
 ABBOTSFORD
 ROBERTS
 SUPERIOR
 RICE LAKE
 HUDSON
 DURAND
 ASHLAND

KISTNER, LORI
 CZYSCON, MCGREGOR C
 STOKES, KEVIN
 BURKE, MEGAN
 HANSON, DALE G
 MATZ, SHANNON M
 MILLER JR, COREY ^
 OLIVIERI, WALDEMAR
 VANDENHOUTEN, MATTHEW T
 FROELICH, ELKE
 GALLIGAN, ANTHONY A
 TUCKER, JOSEPH J
 JAGER, MARY A
 RUYS, ERIC C
 MUNHOLAND, COURTNEY J
 ANDERSON, TIMOTHY E
 HOPPA, BRIAN
 BRANDES, RYAN T
 ARMBRUSTER, DAWSON
 RAUCH, CRYSTAL G
 MCCARTHY, CLARISSA M
 ROEHL, EVAN D
 RIPP, JON F
 KOHLER, JOSEPH
 EASTER, DENAIL E
 TORMALA, HENRY
 WALLIN-SOBEK, CHRISTINE M
 SCHWARTZ, KEITH A
 BROMMER, PETER

TURTLE LAKE
 LADYSMITH
 HUDSON
 GREENVILLE
 WASHBURN
 RIVER FALLS
 CHETEK
 MENOMONIE
 DE PERE
 PHILLIPS
 NEENAH
 AMERY
 COLEMAN
 DE PERE
 CADOTT
 HUDSON
 STEVENS POINT
 DELAVAN
 MUSKEGO
 WILLIAMS BAY
 TOMAHAWK
 MONTELLO
 DE FOREST
 UNION GROVE
 AUGUSTA
 MUSKEGO
 BOSCOBEL
 LAKE NEBAGAMON
 DURAND

RCA new members, except where noted

*-Regular

^-PTF

#-ARC

WIRLCA AUXILIARY OFFICERS 2024-2025

Cindy Jacobus-President

25586 Hwy 61
Boscobel, WI 53805
608-375-5755 Home
608-485-1900 Cell

June Strobel - Vice President

N4431 Daley Road
Hustiford, WI 53034
262-617-9468
strobelite@charter.net

Tana Zeich-

Treasurer/Secretary
10828 W. Beloit Newark Rd.
Beloit, WI 53511-8106.
608-879-2791
nighthawkacres@yahoo.com

Kathy Lueck-

Executive Committee Chair
1417 Oak St.
Watertown, WI 53098-1136
Cell: 920-262-1980
kathymasonlueck@charter.net



Holli Johnson-

Junior Auxiliary Sponsor
630 Keep St
Darlington, WI 53530
608-482-1180
johnsonhjean@gmail.com

THE AUXILIARY of the NATIONAL RURAL LETTER CARRIERS' ASSOCIATION

The Purpose of this Auxiliary shall be to unite fraternally its members, to help create a greater interest in rural mail service and association work and to cooperate with the National Rural Letter Carriers' Association to seek beneficial legislation.

WIRLCA JUNIORS OFFICERS 2024-2025

President

Jordan Jacobus
255586 US Hwy 61
Boscobel, WI 53805
608-391-1831

Secretary

Catalina Christopherson
319 Division St.
Rio, WI 53960

Treasurer

Temperance Tenny
N943County Rd G
Hixton, WI 54635

Vice President

Jasmine Pingel
19398 Juneau Rd.
Wilton, WI 54670
608-344-8989



Chaplain

Rylah Berry
N365 10th Dr
Endeavor, WI 53930

National Auxiliary Program – 2024-25

– Lesa Routh-Halcomb, President Auxiliary NRLCA

A PROGRAM OF LOVE

Humanitarian Project: The Cure Starts Now

Symbol: Mailbox with “The Cure Starts Now” symbol

Americanism: Support your Carrier

Safety: Skin Cancer Awareness

Song: Shalom to You, Hallelujah

Flower: Peonies, Sunflowers, and Wheat

Inspiration: “He renews our hope and heals our bodies”, Psalm 147:3

A Program of Love

“The Cure Starts Now” represents something truly different – a grassroots effort dedicated to, not just fighting one cancer, but the elimination of ALL cancers. They believe as the experts do: that in order to truly cure cancer you need to focus on:

- those cancers that are immune to treatment
- those cancers that also affect children
- those cancers that are the biggest bullies with the highest death rate

How do I support my carrier? Become involved in your local, county, district, state, and national auxiliary. Write to your representatives seeking their support on issues that affect our carriers.

Skin Cancer Awareness – It is America’s most common cancer. Each year 5 million cases are diagnosed in the US. Fortunately, it is one of the most preventable cancers.

Lesla hopes that you will join her and the Auxiliary in raising funds for these causes. We believe that our rural carrier family can make a difference in the lives of these people.

**If you would like to make a donation to any of these causes,
contact any WIRLCA Auxiliary Officer.**

Information for the Poster and Essay Contests for the Juniors is in this newsletter. We encourage your children and grandchildren to participate in these contests. The Wisconsin Auxiliary judges the entries and awards cash prizes. The posters and essays are then taken to the National Convention and judged there as well with another chance to win!

WIRLCA Scholarship

The Wisconsin State Scholarship Application Form is on pages. 27-29. To avoid disqualification, please fill out the form completely and include all requested information.

Return completed form postmarked no later than June 1, 2025

Mail to: Tana Zeich Treasurer/Secretary

10828 W. Beloit Newark Rd. Beloit, WI 53511-8106

WIRLCA STATE CONVENTION – June 20-22, 2025

Sheraton Milwaukee Brookfield Hotel

Registration Forms for Auxiliary and Junior Members will appear in the May-June Newsletter and on the WIRLCA website when available.

Auxiliary of the National Rural Letter Carriers Association Junior Contest

All essays and posters must be on, or attached to, a letter-sized manila folder. There is no requirement as to how many sides of the folder you use, but you must be able to fold the folder.

Each entry must have the following information legibility written on the back of the folder:

Name and address
Date of birth and age as 8/1/25
Name of parent or grandparent
State in which dues are paid

Entries with incomplete/incorrect information will be disqualified.

All entries will be judged on originality, neatness, grammar, and spelling.

Poster Categories

AGE 6 -7: Design a Poster:

"What Do You like to Receive in the Mail?"

AGE 8-9: Design a Poster:

"Design a New Postage Stamp"

AGE 10-11: Design a Poster:

"Show Ways You Can Support the Rural Carrier in Your Family"

AGE 12-14: Design a Poster:

"Ways I Can Be Active in the Juniors' Program"

AGE 15-17: Write an Essay:

"Describe How Knowing the ABCDE'S Can Help in the Fight Against Skin Cancer"

AGE 18-20: Write an Essay:

"How Can You Bring Awareness to Such Causes as 'The Cure Starts Now'?"

Special Education: Design a Poster:

"Helping Your Friends"

These entries can be brought to the State Convention or sent to:

Tana Zeich

10828 W Beloit Newark Rd.

Beloit, WI 53511

**WISCONSIN RURAL LETTER
CARRIERS AUXILIARY**

Tana Zeich, Secretary/Treasurer
10828 W Beloit Newark Rd.
Beloit, WI 53511

(Applicant's Name)

**SCHOLARSHIP APPLICATION FOR WIRLCA JUNIOR MEMBERS
ENTERING HIGHER EDUCATION AS A FRESHMAN**

Dear Applicant:

The WIRLCA Auxiliary is pleased to offer scholarships in the amount of \$500. Also, \$750 scholarships will be awarded to active (those participating at the State Convention) WIRLCA Juniors.

Eligibility for these scholarships is determined by parents/grandparents having membership in good standing in the NRLC Association and/or Auxiliary.

APPLICATION INSTRUCTIONS:

1. **Include an official transcript (with Notary Seal)** beginning with Grade Nine through the first semester of the Senior year. The grade point average must be 2.5 (C+) on a 4.0-point scale.
2. All spaces on the application **must be filled in.**
3. All applications **must be typed or neatly and legibly hand-printed in ink** to be considered.
4. All applications **must be postmarked no later than June 1, 2025.**
Any Application received with a postmark **later than June 1 will not be considered.**
5. **Mail your completed application (and all requested information) to:**
Secretary/Treasurer, WIRLCA Auxiliary
Tana Zeich
10828 W. Beloit Newark Rd.
Beloit, WI 53511
6. Applicant may include a recent photograph or high school senior picture of the applicant with this application. By including this photograph, the applicant is authorizing the WIRLCA to use this picture in our State Newsletter.

Scholarships will not be paid until the student has successfully completed the first semester (with a grade point average of 2.5 (C+ or higher on a 4.0-point scale) and enrolled for the second semester. **A letter including grades received for the first semester and a schedule of classes for the second semester must be sent to the Auxiliary Secretary/Treasurer by February 14, 2026.**

**SCHOLARSHIP APPLICATION FOR WIRLCA JUNIOR MEMBERS
ENTERING HIGHER EDUCATION AS A FRESHMAN**

Name: _____ Birth Date: _____

Street Address: _____

City: _____ State: _____ Zip +4: _____

Phone Number: _____

Name of Rural Carrier Parent/Grandparent: _____ Postal ID or SS# _____

Check one: Regular Carrier___ Retired___ Substitute___ Widow(er) of Carrier___

Post Office where your Parent/Grandparent is/was employed: _____

Are your Parent/Grandparents members in good standing in: WIRLCA – Association **Yes**___ **No**___
WIRLCA – Auxiliary **Yes**___ **No**___

In what county are membership dues paid? _____

School of higher education you have been accepted into as a freshman: _____

PLEASE ANSWER THE FOLLOWING QUESTIONS AS COMPLETELY AS POSSIBLE

1. Have you participated in the WIRLCA Junior organization at State Conventions? If so, in what way?
2. Did you receive any academic honors or awards during high school? If so, please list.
3. Did you participate in school-sponsored activities such as clubs, organizations, sports, etc.? If so, please list.
4. Have you participated in non-school sponsored activities? If so, please list.
5. Please list any hobbies, special interests, or talents you have.

**SCHOLARSHIP APPLICATION FOR WIRLCA JUNIOR MEMBERS
ENTERING HIGHER EDUCATION AS A FRESHMAN**

On a separate sheet of paper, please submit the following information:

1. Your career goals.
2. Why you wish to pursue the career you have chosen.
3. Experiences you have had to date that might be relevant to your career goals.
4. Any other information about yourself that might be relevant to this application.

Signature of Applicant: _____

Father's Name (Please print): _____

Signature of Applicant's Father: _____

Mother's Name (Please print): _____

Signature of Applicant's Mother: _____

Date of Application: _____

Attach
Picture
Here

(Optional – Refer to #6
application instructions)

Thank you! Good Luck with Your Future!

WISCONSIN ARMED FORCES VETERANS' CLUB

As our supporters know our primary mission is providing scholarships to the children and grandchildren of Armed Forces Veterans' Club members who are going to continue their education after high school. At our State Convention in Fond du Lac in June, 17 nominees were selected to receive the scholarships. The names of the recipients and their sponsors were provided in the Summer 2024 newsletter.

The names of all of the winners were forwarded to the National Armed Forces Veterans' Club for another drawing held in conjunction with the NRLCA National Convention in Reno, Nevada.

Members selected at the National Convention to receive scholarships are:

- Brooklyn Moravitz sponsored by Dennis Nelson
- Jordan Jacobus sponsored by Bob Jacobus
- Brianna Guzman sponsored by Bob Jacobus
- Kyler Johnson sponsored by Jason Johnson
- Alyza Johnson sponsored by Jason Johnson
- Nikolei Freymiller sponsored by Carla Freymiller

The next meeting of the Wisconsin Armed Forces Veterans' Club will be at the Wisconsin State Convention in Brookfield, Wisconsin, to be held June 20-22, 2025.

We encourage existing members to renew their memberships and invite new members to join us. All members of the WIRLCA and their spouses are eligible to join. You do not have to be a veteran to join the club.

The more members we have, the more students we can provide scholarships for. Payments for dues and donations can be sent to the address provided below.

Thank you,

Roger L. Dobbe, President

Note: Donations to the AFVC scholarship fund are accepted year-round!

Make your checks out to;
WI Armed Forces Veterans Club
Mail your check to;
Marilyn LaPorte, AFVC Secretary/Treasurer
PO Box 591
Spooner, WI 54801-0591
715-520-0352



2025 MID-STATES CONFERENCE



2025 marks the 30th Anniversary of the beginning of the Mid-States Conference. Illinois was where it all began back in 1995 and the ILRLCA is proud to co-host this year's Conference along with neighboring union brothers and sisters from the State of Indiana. It is fitting the Conference is back in the "Land of Lincoln" where the first Conference was held.

MAY 2, 3 & 4, 2025

On May 2, 3 & 4, 2025, members are invited to the Mid-States Conference at the President Abraham Lincoln Double Tree by Hilton Hotel at 701 E. Adams Street in Springfield, IL. Room rates are \$125 for single or double occupancy, \$135/triple and \$145 quad. Call (217) 544-8800 and dial "0" for room reservations, use code "RLA" or book online by scanning the QR code above. **Guests of the hotel receive a complimentary breakfast** during the days of the conference. (City parking garage across the street is available for \$7/day; other options are available nearby.)

The "Old State Capital" building, and the Lincoln Home National Historic Site, are within walking distance of the hotel.

Hypnotist Michael C. Anthony will be the entertainment at the Saturday "Kentucky Derby" Banquet this year. Michael is a seven-time entertainer of the year and has been on all major TV networks. The Interactive experience that will leave you entertained and full of laughter.

Friday Plated Lunch

Roast beef w/salad, fresh vegetables, potato & dessert.

Friday Meet & Greet

Celebrate the Kentucky Derby with our local favorite, the "Springfield Horseshoe."
No charge but **MUST** be pre-registered to attend.

No late registration available.

Saturday Plated Lunch

White Marbles Boneless pan seared pork chop w/salad, fresh vegetables, potato and dessert.

Saturday "Kentucky Derby" Banquet Buffet

(Entertainment: Hypnotist: Michael C. Anthony)
Strip loin, roast herb pork loin & seared salmon with soup, salad, potato, fresh vegetables & dessert.

Make checks payable to: **INRLCA**
and mail to:

Mid-States Registration
c/o Justin Williams
382 N. Dellasburg Road
Columbus, IN 47203-9651

FRIDAY, SATURDAY AND SUNDAY BREAKFAST BUFFETS ARE NO CHARGE TO CONFERENCE FOR GUESTS STAYING AT THE PRESIDENT ABRAHAM LINCOLN DOUBLE TREE BY HILTON. WALK-IN BREAKFAST = \$20

MID-STATES CONFERENCE REGISTRATION

Conference Reservation Deadline is April 1, 2025. Mail Early.

NAMES <i>Please print legibly.</i>	ASSOCIATION	AUXILIARY	FRIDAY LUNCH	FRIDAY MEET-N-GREET	SATURDAY LUNCH	SATURDAY KENTUCKY DERBY BANQUET
			\$25	FREE	\$25	\$50
			\$25	FREE	\$25	\$50
			\$25	FREE	\$25	\$50
			\$25	FREE	\$25	\$50

Please mark an "X" in the boxes with each name's selections.

Address: _____

City / State / Zip: _____

Phone: _____ Email: _____

(Required)

(Required)

\$

MEALS
TOTAL

No Late Registration will be available for meals! Must be pre-registered!

No outside food or beverages permitted inside the Convention Center.

Convention Delegate Nominations

Appearing below is Section 2 of Article VI of the Constitution of the National Rural Letter Carriers' Association. It sets forth in detail the election procedures for delegates to the national convention. This article complies with labor laws which require that national delegates must be elected by direct vote of the membership.

In accordance with Section 2 of Article VI, a nominating ballot appears below:

- You may nominate yourself or someone else from the organized state association in which your membership is affiliated. (Reference Article III, Section 4.A and B of the National Constitution).

- Mail the completely filled out and SIGNED nominating ballot to your state association at the pre-arranged post office box address that appears on the opposite page. A completely filled out nominating ballot is extremely important in order to determine eligibility of the

person making the nomination and that of the nominee. Please print clearly as an illegible nominating ballot may cause it to be not accepted and/or returned for clarification to the person making the nomination.

Section 2. Delegates

A. Eligibility

1. Each state association shall be entitled to representation by one delegate for every 100 members or major fraction thereof and one Delegate-at-Large. Membership shall be based on the number of dues withholding and cash pay Bargaining Unit and Retired Members on June 30 of the Association year just ended.

2. Only Bargaining Unit Members and Retired Members in good standing may be nominated, elected or seated as delegates. Such "good standing" status shall be the sole prerequisite for determining eligibility or entitlement to service as a delegate or to any payment or benefit, except that a state may establish reasonable rules to ensure attendance at the Convention.

3. A member who accepts or acts at any time in any capacity normally performed by a manager from the end of one Convention to the end of the next Convention shall be ineligible to be nominated or serve as delegate.

B. Nomination

1. Within each state association, nominations for National Delegate shall be submitted by U.S. Mail to a pre-arranged post office box on a nominating ballot or copy. The nominating ballot shall be signed and show the name and address of the member making the nomination, and may include self-nomination.

The nominating ballot and instructions shall be posted on the NRLCA website and in all published issues of The National Rural Letter Carrier from December-May.

2. Nominations must be received in the prearranged post office box at least 50 days prior to the opening of the state convention. Upon receipt, the State Secretary shall send a notice of nomination to the candidate by U.S. Mail.

2025 NATIONAL CONVENTION DELEGATE NOMINATING BALLOT

****This form must be completed in its entirety. Please print clearly.****

I am a member of the _____ Rural Letter Carriers' Association.
(STATE)

Signature of Member: _____

Name _____

Address _____

City _____ State _____ Zip _____

Phone _____

I hereby submit the name of: _____

Address _____

City _____ State _____ Zip _____

as a candidate for delegate to the 2025 National Convention of the National Rural Letter Carriers' Association. To the best of my knowledge, the above nominee qualifies under the provisions set forth in Article VI, Section 2, as cited above. Mail to the address listed for your state on the following page.

Mail to:
Wisconsin RLCA
National
Delegate Nomination
PO Box 184
Baldwin, WI
54002-018

For the complete nomination and election rules, go to www.nrlca.org or look in your latest National Magazine.

2025 WIRLCA MEMBER OF THE YEAR



WISCONSIN GUIDELINES
FOR
MEMBER OF THE YEAR AWARD



ELIGIBILITY FOR AWARD

1. ANY MEMBER OF OUR ASSOCIATION MAY BE NOMINATED AS A CANDIDATE FOR THE OUTSTANDING MEMBER OF THE YEAR AWARD.
2. STATE ASSOCIATION OFFICERS SHOULD NOT BE ARBITRARILY SELECTED FOR THE AWARD, NOR SHOULD THEY BE PROHIBITED FROM CONSIDERATION. OFFICERS HAVE BEEN CHOSEN TO LEAD AND SERVE BUT IT IS FREQUENTLY DEMONSTRATED THAT THEIR SERVICES GO FAR BEYOND THE ROUTINE DUTIES OF THE OFFICE AND THUS MAY BE WORTHY OF SELECTION.
3. CONSIDERATION SHALL BE GIVEN FOR SERVICE RENDERED IN THE IMMEDIATELY PRECEDING 12-MONTH PERIOD. SUCH A POLICY WILL ENCOURAGE EACH CARRIER, EVEN THE NEWEST ONE, TO WORK TO ACHIEVE THE AWARD DURING THE CURRENT YEAR.

CRITERIA FOR SELECTION

1. THE SERVICE RENDERED BY THE CANDIDATE TO THE RURAL LETTER CARRIERS' ASSOCIATION.
2. ATTENDANCE AND PARTICIPATION IN LOCAL, STATE, AND NATIONAL MEETINGS.
3. WILLINGNESS TO ACCEPT RESPONSIBILITIES AND DEDICATION IN PERFORMING THESE DUTIES.
4. FRATERNAL ATTITUDE TOWARD OTHERS OF THE RURAL LETTER CARRIER CRAFT.

NOMINATION OF A CANDIDATE

1. ONE LETTER ON COMMUNITY ACTIVITIES MAY BE SUBMITTED WITH A MAXIMUM OF TWO PAGES IN LENGTH.
2. THE LETTER OF RECOMMENDATION MUST BE SIGNED.
3. NOMINATION LETTER SHOULD BE SUBMITTED WITH A BRIEF RESUME OF THE MEMBERS' ACCOMPLISHMENTS.
4. ALL INFORMATION MUST BE SUBMITTED BEFORE 1PM ON FRIDAY OF THE STATE CONVENTION.
5. SUBMISSIONS OF CANDIDATES CAN BE MAILED TO THE STATE SECRETARY'S PO OR TURNED IN IN PERSON AT THE CONVENTION PRIOR TO 1PM FRIDAY.

COMMITTEE SELECTION FOR MEMBER OF THE YEAR AWARD

1. ONE BOARD MEMBER WILL SELECT FIVE MEMBERS FROM DIFFERENT AREAS OF THE STATE.
2. THE BOARD MEMBER WILL BE SELECTED AT THE PRE-CONVENTION BOARD MEETING.

ANY QUESTIONS? EMAIL CARRIE KRUEGER, STATE SEC/TREASURER.
CARRIE.KRUEGER@NRLCA.ORG PO BOX 161 BALDWIN, WI 54002

USEFUL WEBSITES

LiteBlue	www.liteblue.usps.gov	Postal Regulatory Commission	www.prc.gov
USPS home	www.usps.com	Equal Employment Opportunity Commission	www.eeoc.gov
Office of Personnel Management	www.opm.gov	Government Accountability Office	www.gao.gov
Thrift Savings Plan	www.tsp.gov	National General Insurance	www.nationalgeneral.com
USPS Office of Inspector General	www.oig.gov	Keeping Posted-website for retirees	www.keepingposted.org
eOPF-Find your electronic personnel folder	www.eopf.usps.gov/eOPF/jsp/essLogin.jsp	Employee Assistance Program (EAP)	www.eap4you.com
Department of Labor	www.dol.gov	Rural Carrier Health Benefit Plan	www.rcbphealth.com
Social Security Administration	www.ssa.gov	Wisconsin Rural Letter Carriers' Association	www.wirlca.org
House of Representatives	www.house.gov	Ready.gov-Disaster Preparedness	www.ready.gov
United States Senate	www.senate.gov		
Congressional Record Resource	www.congress.gov		

CLASSIFIEDS

Do you have a route vehicle to sell? Do you want to make a mutual transfer?
THEN ADVERTISE IT HERE!

SEND REQUESTS TO editor@wirlca.org by the deadline listed on the back page

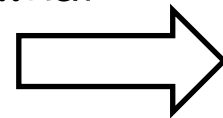
FOR SALE

2012 Jeep Wrangler, Factory RHD, 4 WD, 4 Door, Orange, A/C, 147k Miles, new belt, new battery, 4 extra tires on rims. Well-maintained, mail tray, route ready. Retired. \$20,000
Call Sue at 414-573-4575

NRLCA APPS



You know what
to do



CHANGE OF ADDRESS

The WIRLCA uses the same address that you have on file with the USPS. Therefore, if you need to change your address, you have three options; **in addition to FIRST contacting the WIRLCA Assistant Secretary/Treasurer:**

1. Use PS Form 1216, Employee's Current Mailing Address. Send it to: HRSSC, Benefits/Compensation, PO Box 970400, Greensboro, NC 27497-0400.
2. Call the HRSSC at 877-477-3273, option 5. Validate your identity with your Employee ID number or USPS Pin, then option 9 to speak to a service representative who will assist you.
3. For carriers with PC access: Log on to Lite Blue using your EID and USPS Password Click on the Change of Address/Phone/Emergency Contact link under Employee Resources. Your current information will be displayed. To update your information, click the edit button, and you're on your way. Follow the prompts to review, confirm and save your changes.



WHO DO I CALL?



District Representatives (Stewards) & Assignments

WISCONSIN DISTRICT

FULL-TIME DISTRICT REPRESENTATIVE

Greg Dietzler
PO Box 101
Marshfield, WI 54449-0101
Phone: 715-533-0132
Email: Gregory.Dietzler@nrlca.org
All Zip Codes
Primary: 541, 542, 543, 544, 549

FULL-TIME ASSISTANT DISTRICT REPRESENTATIVES

Billie Jo Briese
PO Box 692
Cushing, WI 54006-0692
Phone: 715-255-7754
Email: Billie.Briese@nrlca.org
Assigned Zip Codes: 539, 540, 545, 547, 548

Kim MacDonald
PO Box 270101
Hartford, WI 53027
Ph: 920-669-0578
Email: Kim.macdonald@nrlca.org
Primary Zip Code Areas: 530, 539, 542, and 549

PART-TIME ASSISTANT DISTRICT REPRESENTATIVES

Amy Dorner
PO Box 2
Union Grove, WI 53182-0002
Phone: 262-853-1118
Email: Amy.Dorner@nrlca.org
Assigned Zip Code Areas: 530, 531, 532, 534

Jonathan J Moore
PO Box 309
Reedsburg, WI 53959-0309
Phone: 608-851-0893
Fax: 844-425-1100
Email: Jonathan.Moore@nrlca.org
Assigned Zip Code Areas: 535, 537, 538, 546



AREA STEWARDS

Brian Feltz
Phone: 715-254-9858
Email: BFeltz@tds.net
APO clusters assigned: Amherst, Iola, Mosinee, Nekoosa, Plainfield, Plover, Stevens Point, Waupaca

Debra Kalies
Phone: 920-590-0174
Email: debra.kalies@nrlca.org
Offices assigned:
Bonduel, Clintonville, Coleman, Crandon, Keshena, Marinette, Niagara, Oconto, Oconto Falls, Pembine, Peshtigo, Pulaski, Seymour, Shawano, Suring, Three Lakes, Wittenberg

Kayla Kastenson
Phone: 262-822-1005
Email: kayla.kastenson@nrlca.org
Offices assigned: Burlington, Delavan, Dousman, Kenosha Main, Kenosha Annex, Lake Geneva, Twin Lakes, Whitewater, Williams Bay

YOU CAN FIND MORE INFORMATION ON
WWW.WIRLCA.ORG/STEWARDS PAGE

THE NRLCA NATIONAL BOARD IS SEEKING QUALIFIED AND MOTIVATED MEMBERS INTERESTED IN THE POSITION OF AREA STEWARD AND/OR ASSISTANT DISTRICT REPRESENTATIVE FOR THE NATIONAL STEWARD SYSTEM-LOCAL STEWARDS ARE ALWAYS NEEDED

Carrie Krueger
PO Box 161
Baldwin, WI 54002-0161

NONPROFIT ORG
U.S. POSTAGE PAID
PORTAGE, WI
PERMIT NO. 21

Change service requested

Deadline for next issue: April 21, 2025

If you have a vehicle for sale, transfer request or a story/picture you would like to share, please do so and we will gladly publish them, space permitting. Send to editor@wirlca.org

KNOWLEDGE IS POWER!

DO YOU HAVE EXPERIENCE WITH:

- *EDITING NEWSLETTERS * vacancy July 1, 2025
- *AUDIO/VISUAL * vacancy July 1, 2025
- *INFORMATION TECHNOLOGY * vacancy July 1, 2025
- *WEBSITE DESIGN * vacancy July 1, 2025
- *PARLIAMENTARY RULE
- *PUBLIC SPEAKING/LEGISLATIVE
- *CLERGY



DO YOU WANT TO BE A PART OF SOMETHING BIG

IF SO, WE WOULD **LOVE** TO SPEAK WITH YOU!
OPPORTUNITIES ARE AVAILABLE TO
WIRLCA MEMBERS EACH YEAR!

Contact President Jason Johnson
Email- -jjohnson@wirlca.org

COMING EVENTS

March 9 WIRLCA Spring Conference
Holiday Inn & Suites-Wausau-Rothschild
March 9 Daylight Saving Time begins
March 17 St. Patrick's Day
March 29 National Vietnam War Veteran's Day
April 15 Tax Day
May 2-4 Mid-States Conf. Springfield, IL

Upcoming Board Meetings

March 8 Spring Conference- Holiday Inn
and Suites Wausau-Rothschild

***Please check website for most up to date
information as dates /times and/or locations
may be changed as needed.