



**WISCONSIN RURAL LETTER CARRIERS' ASSOCIATION**

SERVING AND WORKING FOR ALL WISCONSIN CARRIERS SINCE 1904



**2024**

**119<sup>th</sup> Annual Convention**

**Fond Du Lac, Wisconsin**

**June 21<sup>st</sup>, 22<sup>nd</sup>, and 23<sup>rd</sup> 2024**

NRLCA Officer in Attendance:  
Nicky Phillips- NRLCA Executive Committeeman

WI RLCA Officers:  
President – Kim Mac Donald, Vice President - Jason Johnson, Secretary/Treasurer - Erica Kragness, Assistant Secretary/Treasurer - Beth Montejano,

WI Executive Committee:  
Chairperson - Jesse Hanson, Committeemen - Lisa Rittenhouse and Kayla Kastenson

WIRLCA Appointees:  
Charles Groth- Media, Robert Lueck- PAC Chair, Carla Freymiller- Chaplin  
Ronald Berg- Parliamentarian

Financial Review Committee:  
Chair- Billie Jo Briesse and Lynn Stone

NRLCA Auxiliary  
Marlene Cummings

WI RLCA Auxiliary Officers:  
President- Cindy Jacobus, Vice President- June Strobel, Secretary/Treasurer- Tana Zeich,  
Executive Chair- Lester Schlies, Executive Committee Secretary- Kathy Lueck

WI RLCA Junior Auxiliary Officers:  
President- Jordan Jacobus, Vice President-Alyza Johnson, Secretary- Kyler Johnson,  
Treasurer- Jasmine Pingle, Chaplain- Catalina Christopherson

**Meeting Minutes of the  
2024 Wisconsin Rural Letter Carriers' Convention  
Fond Du Lac, Wisconsin June 21-23**

The 119<sup>th</sup> Annual Convention of the Wisconsin Rural Letter Carriers' Association came to order at 2PM on June 21st at the Radisson Hotel and Conference Center in Fond Du Lac, Wisconsin. State officers, speakers, delegates, members, and guests were present.

The Armed Forces Veterans Club and the assembly presented the colors, recited the Pledge of Allegiance, and sang the National Anthem.

Carla Freymiller led the group in an opening prayer.

President Kim Mac Donald introduced Delta Hotel representative.

Past President Francis Smidt presented the gavel to President Kim Mac Donald.

President Kim Mac Donald introduced the Wisconsin Association Board:  
Vice President - Jason Johnson, Secretary/Treasurer - Erica Kragness, Assistant Secretary/Treasurer - Beth Montejano, Executive Committeeman Chair Jesse Hanson, Committeemen Lisa Rittenhouse, and Kayla Kastenson.

Presented 50-year award to James Seaman

Auxiliary June Strobel address the membership.

PAC Chairman Bob Lueck address the membership.

District Representative Greg Deitzler address the membership.

**Went into session at 2:56pm**

Gust speaker NRLCA Committeeman Nicky Phillips addressed the membership.

Carrie Krueger gave a preliminary report for the credentials committee.

NRLCA Auxiliary Marlene Cummings addressed the membership about the program Hero.

President Kim Mac Donald called recess at 3:24 pm

**Back into session Saturday June 22, 2024, at 9:08am**

Chaplain Carla Freymiller opens in a prayer.

President Kim Mac Donald recognized of our veterans.

Kayla gave a brief update on the attentive Fall Reginal Seminar dates.

Lisa Rittenhouse asks the membership for new ideas for Fall Reginal Seminars and for State Convention and the cost that goes into them.

Resignation of 1<sup>st</sup> and 2<sup>nd</sup> timers and local, area, and ADR stewards.

Beth Montejano gave a recap on Longevity Awards. Two members were awarded before the State Convention, one at the State Convention, and four more that we just received that have not yet to be presented.

PAC Charie Bob Lueck gave a preliminary dollar amount raised of \$7,500.00.

President Kim Mac Donald informed the membership about the Legislative seminar.

President Kim Mac Donald Called for Election committee. Election committee Kathy Einbeck introduced the election committee members Jessi Jones, Matt Looker, and Doug Brodziski. The ballot report

Carrie Krueger on the Credentials committee gave the final Credential report on local county delegates. County's not present are Lake Superior, Marinette, Outagamie, Pierce-Pepin, Price-Taylor, Tri-County, and Winnebago

Groth Northern Waters delegate made a motion to approve the delegate report. Motion pass

Erica Kragness does a roll call of delegates and distributes voting cards.

Passed around a collection basket for a member who is in remission of cancer.

Landry Brown/Shawon Delegate Mic 1 Made a motion to suspend the rules and by unanimous vote to adopt the standing rules. Motion passed.

Beth Montejano went to read the previous state convention minutes and Pulver Mac Unit delegate mic 1 made a motion to approve and suspend the reading of the minutes. Motion passed.

Erica Kragness called to give an annual financial report.

Pulver Mac Unit Delegate Mic 1- Question on how much the new dues.

Pulver Mac Unit Delegate Mic 1- move to suspend the rules the reading of the District Representative annual report but to give a recap of the year. Motion pass

District Representative Greg Dietzler gave an annual recap of the year.

### **Lunch recess 12:55pm to 1:05pm**

President Kim Mac Donald introduces the budget committee. Budget committee Chair Dan Strobel presented the budget and introduced the rest of the committee Holly Mallard, Frances Smidt, Linda Geneiser, and Ron Berg.

Marilyn Laport addressed the membership of the Veteran's club.

President Kim Mac Donald called the financial review Chair Billie Jo Brieese and Lynn Stone to give the financial review report to the membership.

Started the proceedings for officers' nominations.

Vice President Jason Johson called for nominations for President.

Pulver Mac Unit delegate mic 1 nominated Kim Mac Donald.

President Kim Mac Donald called for nominations for Vice President

Carla Freymiller Grant Iowa delegate mic 1 nominated Jason Johnson

President Kim Mac Donald called for nominations for Secretary/Treasurer

Immel Fond Du Lac/Green Lake delegate mic 1 nominated Erica Kragness

President Kim Mac Donald called for nomination for Assistant Secretary/Treasurer

No nomination

President Kim Mac Donald called for nomination for Three-year Executive committeeman.

Tiffany Lincoln-Langlade Delegate mic 1 nominated Richard Mienke.

Tischer Dane delegate mic 2 nominated Edward Cutter.

### **Break 1:55pm-2:11pm**

Guest speaker NRLCA Committeeman address the membership.

### **Constitutions**

President Mac Donald called Constitution Committee Chair, Brian Feltz, to introduce the Constitution Committee; David Giebel, Jim Loenser, Cristina Gengler and Harlow Arndt.

Pulver Mac Unit Mic 1 Delegate- I move that we suspend the rules and dispense with the reading of the present language and only read the proposed language for future constitution changes. Motion seconded; motion carried.

### **Constitution changes WI-002**

Smidt Dunn County delegate Mic 2 in favor.

Pulver Mac Unit delegate Mic 1 Against

Kragness Dunn County delegate mic 2 explained audits to the membership.

Resch Dane county delegate mic2 against

Landrey Brown/Shawano delegate mic 1 against

Smidt Dunn County delegate mic 2 in favor

L Dobbe Waupaca County delegate Mic 1 point of information.

L Dobbe Waupaca County delegate requested extended time 2 minutes. Passed

Friend Mac Unit delegate Mic 1 against

Feind Wood-Portage delegate Mic 1 point of interest.

### **Constitution Change Failed**

### **Constitution Change WI-003**

R Dobbe Waupaca delegate Mic 1 in favor.

Mac Pulver Mac Unit delegate Mic 1- against

Tiffany Lincoln-Langlade delegate Mic 1 in favor.

R Dobbe Waupaca County delegate Mic 1 in favor.

De Silva Milwaukee-Waukesha delegate Mic 2 against

### **Constitution Change Fail**

### **Constitution Change WI-004**

R Dobbe Waupaca delegate mic 1 in favor.

### **Constitution Change Pass**

Went to Constitution 6 before we voted on Constitution 5

### **Constitution Change WI-006**

A motion was passed to let the parliamentarian speak on his behalf on his constitution change.  
Motion passed unanimously.

Berg Grant-Iowa delegate mic in favor.

Pulver Mac Unit delegate mic 1 against

Landry Brown-Shawano mic 2 against

Feind Wood-Portage delegate mic 2- point of information

Mienke St. Croix delegate mic 2 against

Rittenhouse RWLG Stateline delegate mic 2- against

R Dobbe Waupaca county delegate mic 1 against

Mienke St. Croix delegate mic 2 Point of interest and motion to extend time to 3 mins. Motion pass.

Groth Northern Waters delegate mic 2 point of interest

Smidt Dunn County delegate mic 2 against

Van Trees Barron-Washburn delegate mic 1 motion to extend time to two mins. Motion passed.

Schmidt Cal-Man-She delegate mic 1 against

TOTAL TIME

### **Constitution Change Fail**

### **Constitution Change WI-005**

Berg Grant-Iowa Delegate Mic 1 withdrew Constitution Change #5

### **Constitution Change WI-007**

Pulver Mac Unit delegated mic 1 Point of interest that this was a scrivener's error that it was passed in the past for DOL. Motion to change to pass as scrivener's error. Motion Passed

### **Constitution changes WI-008**

Smidt Dunn County delegate mic 2 in favor

Pulver Mac Unit delegate mic 1 against

Rittenhouse RWLG Stateline delegate on the fence would like to make an amendment adding "per room receipt."

Berg Grant-Iowa delegated mic1 in favor.

Rittenhouse RWLG Stateline delegate in favor.

Amendment Voted and passed.

Landry Brown-Shawano delegate Mic 1 called to question.

Smidt Dunn County delegate mic 2 Point of information

### **Constitution Change Failed.**

### **Constitution changes WI-009**

Friend Mac Unit mic 1 in favor

Pulver Mac Unit mic 1 in favor

### **Constitution Change Passed**

### **Constitution WI-010**

Briese St. Croix delegate mic 1 in favor

Kastenson Racine-Kenosha delegate mic 1 against

Richter Polk-Burnett delegate mic 1 in favor

Rittenhouse RWLG Stateline delegate mic 2

Pulver Mac Unit delegate mic 1 against

Friend Mac Unit delegate point of information

Briese St. Croix delegate Mic 1 Point of information

Mac Donald Ozaukee-Washington Mic 2 delegate against

L Dobbe Waupaca delegate mic 1 Point of information

Cutter Dane mic 2 delegate against

Friend Mac Unit delegate mic 1 against

Briese St. Croix delegate mic 1 in favor

Giebel Brown- Shawano delegate mic 1 point of information

Groth Northern Waters delegate mic 2 against

### **Constitution Change Fail**

National General Insurance representative Linda Foran addresses the Membership.

Pulver Mac Unit Delegate Mic 1 request to upgrade an alternat Julie Doyle to delegate. Passed.

### **Recess 3:57pm**

### **Back into session on Sunday June 23<sup>rd</sup> at 9:05am**

Invocation with Carla Freymiller

Eileen Fletcher addresses the membership her appreciation for the donations.

Jason Johnson expresses his gratitude for being nominated for the Member of the year award.

### **Resolution**

President Mac Donald Introduce Chair, Amy Dorner for Resolution committee.

Amy Dorner Introduced the Resolution Committee, Roger Dobbe, Leanne Richter, Scott Mueller, and Susan Tiffany. They meet on Thursday June 20, 2024. 40 Resolution 3 were binding 37 where non-binding 2 of the non-binding Resolution were duplicates.

Took a break for a special guest.

Pulver Mac Unit delegate mic 1, without objection, I move that we allow her to read the courtesy resolutions but dispense with the reading of the remainder of the resolutions and just pass or fail by gavel. Motion carried.

Resch Dane county delegate mic 2 nominated Leanne Richter for executive committeeman.

Resolution 001 Pass

Resolution 002 Pass

Binding Resolution 003 Pulver Mac Unit delegate object

Resolution 004 Pulver Mac Unit delegate object

Resolution 005 Hanson Buffalo-Trempealeau-Jackson object

Resolution 006 Landry Brown-Shawano delegate Mic 1 Point of inquiring a question. Pass



Resolution 007 Pass

Resolution 008 Duplicate of Resolution 001

Resolution 009 Pass

Binding Resolution 010 Pulver Mac Unit delegate Mic 1 Object

Binding Resolution 011 Pulver Mac unit delegate Mic 1 Object

Resolution 012 Pass

Resolution 013 Friend Mac Unit delegate Object

Resolution 014 Pass

Resolution 015 Pass

Resolution 016 Pass

Resolution 017 Pass

Resolution 018 Muller Sauk-Richland delegate Mic 2 Object

Resolution 019 Pass

Resolution 020 Pass

Resolution 021 Friend Mac Unit delegate Mic 1 Object

Resolution 022 Pass

Resolution 023 Pass

Resolution 024 Pass

Resolution 025 Pass

Resolution 026 Resch Dane County delegate Object

Resolution 027 Friend Mac Unit delegate Object

Resolution 028 Pass

Resolution 029 Pass

Resolution 030 friend Mac Unit delegate object

Resolution 031 Pulver Mac Unit delegate Object

Resolution 032 Pass

Resolution 033 Pass

Resolution 034 Pass

Resolution 035 Pass

Resolution 036 Frine Mac Unit Delegate Object

Resolution 037 Pass

Resolution 038 Pass

Resolution 039 Hanson Buffalo-Trempealeau-Jackson Delegate Object

Resolution 040 Duplicate

**Resolution that was objected by the gavel.**

**Binding Resolution WI-003**

Pulver Mac Unit mic 1 object

Smidt Dunn County mic 1 delegate in favor

Pulver Mac Unit Mic 1 made a motion without objection to suspend the rules to change from binding to non-binding.

**Passed non-binding.**

**Resolution WI-004**

Pulver Mac Unit delegate mic 1- object

Landry Brown-Shawano mic 1 in favor

Resch Dane county mic 2 object

Tiffany Lincoln-Langlade mic 1 Object

Harlow Brown-Shawano mic 1 Object

Groth Northern Waters Delegate mic 2 object

R Dobbe Waupaca county delegate mic 1 Point of information

Landry Brown-Shawano delegate mic 1 in favor

SPEAKER TIME

**Resolution Fails**

**Resolution WI-005**

Hanson Buffalo-Trempealeau-Trempealeau-Jackson delegate mic 2 object

Landry Brown-Shawano delegate mic 1 in favor

Garavalia Driftless delegate mic 1 object

Pulver Mac Unit delegate mic 1 Point of interest to NRLCA officer Nicky Phillips

NRLCA Phillips addresses the membership on the Point of interest.

Zubke Jeferson delegate mic 1 against

Rittenhouse RWLG Stateline delegate mic 1 object.

Landry Brown-Shawano delegate mic 1 in favor

### **Resolution Fails**

#### **Resolution WI-010**

Pulver Mac Unit delegate mic 1 objected

Smidt Dunn county delegate mic 2 in favor

Berg Grant-Iowa delegate mic 1 object

Landry Brown-Shawano delegate mic 1 object

Arndt Brown-Shawano delegate mic 1 in favor

Tischer Dane county delegate mic 2 in favor

Zubke Jefferson delegate mic 1 Point of information

### **Resolution Pass**

President Kim Mac Donald request for a twenty min break for membership to check out of hotel rooms Jacobus Crawford delegate mic 1 request for a fifteen min break. Passed

### **Back from break at 10:47am**

Gengler delegate Mic 1 elected Eric Feind for Secretary/Treasurer

Meinke Delegate Mic 2 made a follow up motion to remove himself from the nomination for Executive Committeeman and he wants to run for the Assistant Secretary/Treasurer.

#### **Resolution WI-011**

Pulver Mac Unit delegate mic 1 Object

Smidt Dunn delegate mic 2 in favor

Landry Brown/Shawano delegate mic 1 object

Smidt Dunn county delegate mic 2 in favor

Pulver Mac Unit delegate mic 1 point of interest questioning if we had that equipment to transcribe.

Groth Media team Northern Waters delegate mic 2- explained the technology has evolved when they got the recorder, and it is now out of service.

Pulver Mac Unit delegate mic 1 against

### **Resolution Fail**

#### **Resolution WI-013**

Friend Mac Unit delegate mic 1 against

Resch Dane County delegate mic 2 against

Muller Sauk- Richland delegate mic 2 against

Rittenhouse RWLG delegate mic2 in favor

Fletcher Grant-Iowa delegate mic 1 against

Kastenson Racine- Kenosha mic 2 in favor

De Silva Milwaukee-Waukesha delegate mic 2 against

### **Resolution Fail**

#### **Resolution WI- 018**

Muller Sauk-Richland delegate mic 2 object

Garavalia Driftless delegate mic 1 in favor

Mac Donald Ozaukee-Washington delegate mic 1 in favor

R Dobbe Waupaca County Delegate mic 1 against

L Dobbe Waupaca County delegate mic 1 against

Resch Dane county delegate mic 2 in favor

Tiffany Lincoln-Langlade delegate mic 2 object

Lasky Ozaukee-Washington mic 2 in favor.

Mac Donald Ozaukee-Washington delegate mic 2 in favor

Groth Northern Waters delegate Mic 2 Point of information if these were non- binding or binding.  
Answer was non-binding.

Tischer Dane County delegate mic 2 in favor

Landry Brown-Shawano delegate mic 1 made a motion to called to answer. Motion passes

### **Resolution Pass**

#### **Resolution WI-021**

Friend Mac Unit delegate mic 1 Object

Smidt Dunn County delegate Mic 2 in favor

### **Resolution Passes**

#### **Resolution WI-026**

Resch Dane County delegate mic 2 objected.

Pulver Mac Unit delegate mic 1 objected

Feind Wood-Portage delegate mic 1 objected

Muller Sauk-Richland delegate mic 2 objected.

Arndt Brown-Shawano delegate mic 1 in favor

Kastenson Racine-Kenosha delegate mic 2 objected.

Rech Dane County delegate mic 2 objected.

### **Resolution Fail**

#### **Resolution WI-027**

Friend Mac Unit delegate mic 1 objected

Landry Brown-Shawano delegate mic 1 in favor

Phillips NRLCA Executive Committeeman expressed his opinions on this resolution.

Landry Brown-Shawano delegate mic 1 in favor

Frien Mac Unit Delegate mic 1 Object

### **Resolution Fail**

#### **Resolution WI-030**

Friend Mac Unit Delegate mic 1 Object

Landry Brown-Shawano delegate Mic 1 in favor

Dietzler Wood-portage delegate Mic 1 Called to question.

Landry Brown-Shawano delegate answered yes.

Dietzler Wood-Portage delegate mic 1 object

Pulver Mac Unit delegate mic 1 object

Hanson Buffalo-Trempealeau-Jackson delegate mic 2 in favor

Landry Brown-Shawano delegated mic 1 made motion to resend and not to be shown. Motion failed.

### **Resolution Fail.**

#### **Resolution WI-031**

Pulver Mac Unit delegate mic 1 object

Landry Brown-Shawano delegate mic 1 object

Hanson Buffalo-Trempealeau-Jackson delegate mic 2 in favor

R Dobbe Waupaca county delegate mic 1 object

Feltz Racine-Kenosha delegate mic 1 in favor

### **Resolution Pass**

#### **Resolution WI-036**

Friend Mac Unit Delegate mic 1 object

Groth Northern Waters Delegate mic 2 object

### **Resolution Fail**

#### **Resolution WI-039**

Hansen Buffalo-Trempealeau-Jackson mic 2 delegate object and question Nicky Phillips.

NRLCA Nicky Phillips address the membership that contract intent.

Strobel Dodge delegate called the question.

### **Resolution Passed**

Richter delegate mic1 nominated Carrie Krueger for Assistant Secretary Treasurer

### **ELECTIONS**

Vice President Jason Johnson called for nomination for President.

No added nominations.

Nominations are closed.

Members who received nominations for President.

#### **Kim Mac Donald- 347**

#### **Francis Smidt-170**

### **0 invalid**

Jesse addresses the membership on National General Insurance quote.

President Kim Mac Donald Introduce the Junior board.

President – Jordan Jacobus, Vice President- Jasmine Pingel, Secretary- Catalina Christopherson, Treasurer- Temperance Tenny, and Chaplain- Rylan Berry

Juniors discussed their fun activities and did the Junior raffle drawings.

President Kim Mac Donald introduce Auxiliary Board President- Cindy Jacobus, Vice President June Strobel, Secretary/Treasurer- Tana Zeich, Executive Committee Chair- Pattie Grorud, and Junior sponsor- Holli Johnson.

President Kim Mac Donald called for nomination for Vice President

No other nominations.

Nominations are closed.

**Jason Johnson was elected by unanimous ballot.**

Greg Dietzler had a Q&A with the membership.

President Kim Mac Donald called for nomination for Secretary/Treasurer

No other nominations.

Nominations are closed.

**Eric Feind- 275**

**Ellen Pulver- 241**

**1 Invalid**

NRLCA Nicky Phillips shared a presentation with the membership.

President Kim Mac Donald called for nomination for Assistant Secretary/Treasurer.

No other nominations.

Nominations are closed.

**Richard Mienke- 149**

**Carrie Krueger- 368**

**0 Invalid**

NRLCA Nicky Phillips shared a presentation with the membership.

President Kim Mac Donald called for nomination for three-year term Executive Committeeman.

Gorud Dunn county delegate mic 2 nominated Francis Smidt.

No other nominations

Nominations are closed.

**Edward- 128**

**Leanne-291**

**Francis-98**

**0 Invalid**

NRLCA Nicky Phillips shared a presentation with the membership.

### **New Business**

Vice President Jason Johnson took over the proceedings for new business.

### **Rittenhouse Introduce Constitution Change WI 1**

Rittenhouse RWLG Stateline delegate in favor

### **Constitution Pass**

### **Berg Introduce Constitution Change WI 2**

Pulver Mac Unit delegate Mic 1 moved to consider all of Ron Berg's new business all at once. Pass

Berg Grant-Iowa delegate mic 1 in favor

### **Constitution Pass**

### **Berg Introduce Constitution 3**

Berg Grant-Iowa delegate in favor

Landry Brown-Shawano delegate in object

Chambers Northern Waters delegate object

Pulver Mac Unit delegate mic 1 in favor

Jacobus Crawford delegate mic 1 for it

### **Constitution Pass**

### **Berg Introduce Binding Resolution 1**

Berg Grant/Iowa delegate Mic 1 In favor

### **Resolution Pass**

Pulver Mac Unit delegate mice 1 moved to suspend the rules and allow Kragness to bring resolution from the board. Pass

### **Resolution 2**

Kragness delegate Dunn County Mic 2 in favor

Pulver Mac Unit delegate Mic 2 request that this will be available across the state.

Landry Brown/Shawano delegate Mic 1 in favor.

### **Resolution Pass.**

Meeting adjourned at 4:20pm





