

# WIRLCA NEWS



## WISCONSIN RURAL LETTER CARRIERS' ASSOCIATION



VOL. MMXXIV ISSUE # 4 SUMMER 2024  
WIRLCA OFFICIAL WEBSITE-WWW.WIRLCA.ORG  
POST-CONVENTION ISSUE



## INTRODUCING THE 2024 WIRLCA OUTSTANDING MEMBER OF THE YEAR- JASON JOHNSON

THIS YEARS RECIPIENT,  
JASON JOHNSON, RECEIVING THE  
COVETED OMY AWARD FROM LAST  
YEARS WINNER, CARLA FREYMILLER.  
WAY TO GO, JASON!



WHO, ME?

## 19 FIRST-TIMERS TO THE 119TH WIRLCA STATE CONVENTION

Front row from left– Sabrina Lasky, John Leibbrandt,  
Megan Adams, Selina Maedar, Patricia Staton, Christine  
Birch, Bonnie Quagber, Ashly Zopp, Melissa Zubke, and  
Colleen Jandrin.

Back row from left– Elijah Strelow, Judith Ries, Richard  
Mienke, Eric Feind, Edward Cutter III, Wally Kohlmann,  
Nicholas Doubeck, Mike Kristoff, and Harlow Arndt.



## IN THIS ISSUE

OFFICERS CONTACT INFO	2	RECENT RETIREES	25	AFVC	33
OFFICERS' REPORTS/ PAC	3-13	LONGEVITY AWARDS	25	USEFUL LINKS/CLASSIFIEDS	34
CHAPLAIN'S CORNER	14	NEW MEMBERS	26	STEWARD CONTACT	
RECENTLY DECEASED	14	FALL SEMINAR SCHEDULE	27	INFORMATION	35
LETTERS TO THE EDITOR	15	DISTRICT REPRESENTATIVE		COMING EVENTS	BACK PAGE
2024 WIRLCA STATE CONVENTION		REPORTS	28-30		
PROCEEDINGS	16-24	AUXILIARY /JUNIORS	31-32		

# STATE OFFICERS 2024-2025

**If you have a contract or discipline issue, please use the contact information located at the end of this publication, under “District Representatives & Assignments”**

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The WIRLCA News is published at a minimum of 4 times per year using a “Non-Profit Periodical Permit –Portage, WI”. Printed at O’Brion Agency in Portage, WI. Members in good standing will receive each edition of the paper. A recruitment issue will be published and mailed to all members and non-members once per year. Full General Standard Operating Procedures are printed in Appendix H of the WIRLCA Board Policies.

**Letters to the Editor- Note: Letters to the editor are limited to 400 words.**

*Libelous or slanderous letters will not be accepted. Letters to the Editor will be printed on a “first-come” basis, depending on available space. All letters to the editor must be physically or digitally signed.*

*Anonymous will not be accepted.*

*The WIRLCA Association and State Board are not responsible for the content of letters to the editor and take no position on their content.*

Policy updated 7.9.24

## **2023-24 Annual Report of Kim MacDonald, WIRLCA President**

Fellow members of the Wisconsin Rural Letter Carriers' Association, the WIRLCA Board, Executive Committeeman Phillips, family, and friends; it is my honor and privilege to provide you with my annual report as your WIRLCA President for the 2023-2024 year.

After being elected as your President at the 118<sup>th</sup> WIRLCA convention in Racine, I immediately attended my very first board meeting on June 26 as presiding officer. I spent this meeting going over the closing of the 118<sup>th</sup> WIRLCA convention, planning topics for the upcoming board meeting in July, and most importantly getting to know the other 6 members I was to be sharing the responsibility of running this great association with.

In July, I met with our State Board members in Brookfield, the location of our 2025 State Convention. This location was purposely selected to provide another walk-through and review of our contract. There we were able to review officer training and speak about the National Convention, Fall Regional Seminars, and the upcoming LM-4 process.

At the end of September, I was honored to speak at Region 6 and 7's Fall Seminars.

In October, I attended our fall board meeting at the location of our 2024 Spring Conference in Black River Falls. There I, along with the rest of the board, was able to review the layout and plans to welcome local officers and members in March for their annual officer training. Also, while in attendance, there were some great discussions about membership, WIRLCA-owned equipment, Orientation, Rural Academy, and preparation for 2024's WIRLCA State Convention.

I attended the President's training October 9-

**KIM MACDONALD**  
**PRESIDENT**



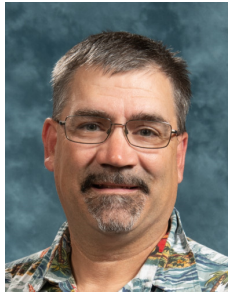
13<sup>th</sup>. There I learned so much more about this position and its requirements. It was interesting, exhilarating, tiring and so packed with support and all the tools to start me off right. I was with 11 other Presidents, where I was able to speak with like minds and network ideas. I was the only President who did not have prior experience on a state board, but all welcomed me and were gracious in allowing my many questions.

January had me in Fond du Lac. The board meeting location, was again, purposely selected as it was the location of our 2024 state convention. It proved to be very beneficial to have the entire board there to work out kinks with our hotel contract, menu and meeting room assignments. This meeting, there was further discussion about the WIRLCA's financial transactions, membership and recruitment, longevity awards, and last-minute planning for our Spring Conference.

In February, I called a short Zoom meeting with the WIRLCA State Board. There was much business with this association that I felt it necessary to touch base with the other board members. As I learn more in this position, the one thing I find more and more important is communication.

March brought my very first "on stage" production with the WIRLCA Spring Conference in Black River Falls. I was able to speak with our membership one-on-one as well as assume the position of being the one directly in front of the membership. It was a great way to work out my nerves in a smaller, less formal format. I enjoyed presenting some simple processes such as figuring out pay, and benefits and how to navigate website locations to visit to make

*(Continued on page 13)*



**JASON JOHNSON**  
VICE PRESIDENT

**2023-2024 Annual Report  
of Jason Johnson  
WIRLCA Vice President**

Greetings President Kim MacDonald, Executive Committeeman Nicky Phillips, fellow board members, members of the Wisconsin Rural Letter Carriers' Association, Auxiliary, Juniors, and guests. I am pleased and honored to share with you my yearly annual report.

I have now completed my sixth year serving the great WIRLCA Members on the State Board, serving 3 years as junior committeeperson and now three years as your Vice-President. Meetings, conferences, and conventions were again very well attended this year. People are still asking questions about RRECS, but I feel like people are getting a handle on what to do and how to do it. Our board had a new President this year, (Kim MacDonald) who wasn't previously a board member, so while there was a bit of a learning curve, I feel as though we really are working well together. We still have many differing opinions and ideas, but I think those differences lead to great discussion and ideas to help make changes that improve our great Union. In the end, we all want what is best for our union and what will continue to make it stronger!

I was re-elected Vice President at the 118<sup>th</sup> WIRLCA State Convention in Racine, attended multiple board meetings, and attended our National Convention in Grand Rapids, Michigan, with another great Wisconsin Delegation. Upon return home, I attended and met with members at our region 8 and 10 fall seminars. After yet another busy Holiday Season, spring was in the air, and I attended another very informative and well-attended spring conference in Black River Falls. Before and after the Spring Conference, I attended 6 local county unit meetings in Dane, Driftless, Grant/Iowa, Crawford, Sauk/Richland, and Vernon. These meetings were also well

attended and continue to be vital to making our union stronger from the ground up. Involvement at the local level is where it all begins!

In late April and early May, I spent 8 consecutive days attending the Legislative Seminar in Washington DC with President MacDonald, and then the Mid-States Conference in Muskegon, MI. I feel as though we had great discussions on Capitol Hill discussing Buy Back, Social Security, Shipping Fairness, and the new Protect Our Letter Carriers Act. It was a great experience meeting with our Wisconsin politicians and aides. I feel like our discussions this year were very good and well-received. Mid-States again provided me with a great opportunity to learn from others and gather important information from our National Board members, and several seminars that I attended.

In closing, it has once again been a very busy and demanding year, both at home and with the WIRLCA. Our union is changing and will continue to change and evolve, and we must find a way to evolve with it and make changes that positively affect our union and its members. Discussions and decisions could be difficult in the future and will need to be thought through carefully and with all members in mind. My main priorities are my family at home and my union family. This Union has always been there for me and I will always strive to be there for its members whether as a board member or a delegate.

Thanks for always supporting your State Board, and as always, STAY SAFE OUT THERE!!  
Respectfully submitted, Jason Johnson, WIRLCA State Vice President

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Jason Johnson's Year End Expense  
July 2023 through June 2024  
Expenses  
Lodging - \$3,091.35  
Salaries & Wages - \$14,843.51  
Telephone & Internet - \$720  
Travel - \$3,886.01  
Total Expenses - \$22,540.87



## **2023-2024 Annual Report of Erica Kragness, WIRLCA Secretary-Treasurer**

President Kim Mac Donald, NRLCA Labor Relations Nicky Phillips, fellow state board officers, Wisconsin Rural Letter Carrier Association Members, Auxiliary Members, Juniors, and guests, I present to you my 2023-2024 annual report.

In August, I attended the National Convention in Grand Rapids, MI. Different than last year, I was chosen to be on the Credentials I (One) committee for the regular delegate check-ins. What an honor it was to represent Wisconsin on this committee again this year. Along with this committee, I was nationally paid to attend the convention again, which saved the state another delegate pay.

This year I attended the Region 3 meeting in Eau Claire at the VFW and Region 3 in Hayward at the Holiday Inn. I met a few new faces at these meetings, but they are getting less popular each year for the money the State Association spends on them.

In January after the Christmas rush, we had a board meeting in Fond Du Lac that was followed by a virtual day training with the National TDC committee for Beth and I. We refreshed the National Delegate processes.

On February 1<sup>st</sup>, Beth and I worked for 3 days getting prepared for local meetings. This year, the board decided to send the packets with tracking. There are a lot of issues with the mail and these packets have a lot of information and should have delivery confirmations attached to ensure they get to where they are going. It did take some time to create the shipping labels, but it was well worth the added expense.

In March we hosted Local Officer Training and the Spring Conference. I unfortunately felt extremely sick a few days prior to the training

**ERICA KRAGNESS**  
PAST SECRETARY /  
TREASURER



and was unable to attend. I worked remotely with the board and especially Beth to ensure that the training still happened the way the board wanted. I missed being there and truly believe the stress of not being there prolonged my recovery.

I attended 6 local meetings. With the lack of leave replacements in my office, yet again this year I was completing my route to attend a meeting and back to work the next day. It was an exhausting month.

Mid-States was in May in Muskegon, MI. I traveled in on Thursday and went home on Sunday. It was a great Mid-States that Michigan hosted, and we had 24 attendees there, 6 were board members.

Here we are, the State Convention, and I reflect on the 2023-2024 fiscal year, I often wonder how it's been a year since I wrote my last annual report. The year has been challenging again, with still facing RCA availability. My yearly salary below explains well the lack of days available I had for union business to be conducted during business hours. Being on the state board comes with great responsibilities and it gets hard, super hard, to find adequate time for all the roles one wears with evening hours' work piling up.

This elected role takes countless hours during several parts of the year and trying to juggle all your responsibilities can be mentally challenging. I have learned so much, good and bad, about myself since 2019, when you elected me to be your assistant state secretary-treasurer. While my goal of being selected for the national TDC committee hasn't been completed yet, I'm happy that I had all the

*(Continued on page 13)*

# LONGEVITY AWARD

## 50+ YEARS OF NRLCA MEMBERSHIP

Are you or do you know someone that has been a member of the NRLCA for 50 plus years? Submit their name to Carrie Krueger- WIRLCA Assistant Secretary/Treasurer



**BETH MONTEJANO**  
PAST ASSISTANT SECRETARY/  
TREASURER

**2023-2024**

### **Annual Report of Beth Montejano, WIRLCA Assistant Secretary/ Treasurer**

Greetings, President Kim MacDonald, Executive Committeeman Nicky Phillips, fellow board members, members of the Wisconsin Rural Letter Carriers Association, Auxiliary, Juniors, and guests. I am pleased and honored to share with you my yearly annual report.

I was re-elected as Assistant Secretary/Treasurer at the State Convention in Racine in June 2023. The following Monday, we had our first board meeting and welcomed our two new officers. Erica and I then stayed until Thursday to wrap up our end-of-year reports.

At the first board meeting in July, we did our annual officer training. Also, I have attended the following board meetings: October, January, February, and March. This fall, I attended the Region 4 and 5 Fall Seminars. In March, I did a slide show presentation for local officer training. Erica and I have attended two different Zoom training sessions that the TDC committee from the NRLCA has set up for all the Secretary/Treasurers from all over the states. I am grateful that they do these trainings because it helps keep us refreshed and to be

able to ask questions about anything that we encounter that we may have forgotten how to do or never had to deal with a situation, and they help us through the scenario. In the spring, I have gone to Brown/Shawano, Lincoln/Langland, Outagamie, Tri-County, and Winnebago County for spring county meetings. Going to all these meetings, I always learn something new. Then finally, I went off to the Mid-States in Muskegon, MI.

This has been my second year on the board, and I have learned so much, just like my first year. I also got to present my first longevity award, and that was an amazing feeling. I have enjoyed serving our Wisconsin Rural Letter Carrier Union, and I will continue to promote and get involved as much as I can. It does sadden me that I am not running again for the board. There are things in life that have taken the back seat on, but I will still be around to support our union any way I can.

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#### Beth Montejano's Year End Expense July 2023 through June 2024

##### Expenses

Lodging - \$1,644.16  
Salaries & Wages - \$23,973.62  
Telephone & Internet - \$720  
Travel - \$5,160.78  
Total Expenses - \$31,499.06

LISA RITTENHOUSE  
CHAIR-EXECUTIVE  
COMMITTEEPERSON



It's hard to believe this is my third year on the board already, I have enjoyed serving the members of the Wisconsin Rural Letter Carriers, I will continue to promote union membership, and more importantly, I will continue to promote being involved and being informed.

Change starts with us if we want our craft to move forward, we need to find a way to get members more involved.

Lisa Rittenhouse  
Executive Committee person

Lisa Rittenhouse's Year End Expense  
July 2023 through June 2024

## Expenses

Lodging - \$1,068.00

Salaries & Wages - \$ 11,655.11

Telephone &amp; Internet - \$720

Travel - \$2,813.74

Total Expenses - \$16,255.85





**JESSE HANSON**  
PAST EXECUTIVE  
COMMITTEEPERSON  
NGIC REPRESENTATIVE

## **2023 – 2024 Annual Report of Jesse Hanson, WIRLCA Executive Committeeperson**

President Mac Donald, fellow officers, NRLCA Executive Committee Chair Nicky Phillips, members of the Wisconsin Rural Letter Carriers Association, Auxiliary, Juniors, and guests, here is my annual report.

This is my third year of a three-year term as Executive Committeeperson. I was the National General Representative for a third year. We received 30 quotes this year vs 31 quotes last year. As of March 8<sup>th</sup>, 2024, we received \$249.40 less than March 8<sup>th</sup>, 2023. This is due to fewer premiums received by National General from policyholders from our state. The final numbers are provided to the state convention delegates and will be published in the upcoming state newsletter.

I was present and working at the State Convention in Racine. I did not attend the National Convention in Grand Rapids. I was denied leave. I grieved it and it is still being resolved.

I attended all scheduled board meetings, physical and virtual. I presented at the Region 2 Fall Seminar. For the annual local unit spring meetings, I represented the State Board at the Marathon/Clark, Chippewa/Eau Claire, Pierce/Pepin, Price/Taylor, and Buffalo/ Trempealeau/ Jackson local units.

I attended the Zoom mini-mail survey refresher in August. I also attended the Spring Conference. Saturday was the local officer training. Sunday was an information session that included guest speakers Melissa Tarlton, a USPS representative Greg Dietzler, NSS District Representative of Wisconsin along with others.

I attended the Mid-States conference in Muskegon, MI. I attended the labor seminar and the insurance seminar. I also attended the Presidential Address by NRLCA President Don Maston.

Respectfully submitted  
Jesse Hanson  
Executive Committeeperson

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### Jesse Hanson's Year End Expense July 2023 through June 2024

#### Expenses

Lodging - \$1,056.25  
Salaries & Wages - \$12,239.01  
Telephone & Internet - \$720  
Travel - \$2,853.15  
Total Expenses - \$16,869.41





KAYLA KASTENSON  
EXECUTIVE  
COMMITTEEPERSON



## 2023-2024 Annual Report of Kayla Kastenson, WIRLCA Executive Committeeperson

Greetings President Kim MacDonald, Executive Committeeman Nicky Phillips, fellow board members, members of the Wisconsin Rural Letter Carriers Association, Auxiliary, Juniors, and guests. Here is my Annual Report for the past year.

I was elected as an Executive Committeeperson at the 118<sup>th</sup> State Convention. After the State Convention was over, I attended multiple board meetings, then the National Convention that was held in Grand Rapids MI. I attended the Region 9 Fall Seminar. When spring rolled around, I attended Racine/Kenosha, MAC Unit, Fond du Lac/Green, Dodge, Milwaukee/Waukesha, and Marinette counties. I also attended the Spring Conference and Officer training that was held in Black River Falls. In May I attended Mid- States that was held in Michigan this year.

As I close my first year on the board, I have learned a lot. I am so glad I got to meet new faces throughout the year.

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### Kayla Kastenson's Year End Expense July 2023 through June 2024

#### Expenses

Lodging - \$990.79  
Salaries & Wages - \$13,444.83  
Telephone & Internet - \$720  
Travel - \$3,165.32  
Total Expenses - \$18,320.94

## Newly elected board members



ERIC FEIND  
NEWLY ELECTED  
SECRETARY /TREASURER

### Greetings fellow WIRLCA members!

My name is Eric Feind, and I am your new WIRLCA State Secretary/Treasurer. Before I get to that today, I'd like to focus a little on how my path arrived here. Before joining USPS, I worked for an accounting and tax prep office for 10 years. In 2018, I decided I wanted to pick up a part-time job to help buy my first house. That's when I discovered a job posting that would forever change my life. Rural Carrier Associate (RCA) in Unity, WI.

After a year, I transferred to Marshfield, WI. I would be lying if I said the thought of resigning never crossed my mind during those first couple of months in my new postal home. The routes were so much bigger than what I was used to. So many more packages with Amazon. Not to mention, Marathon County Uniform Address change, which resulted in every route being assigned two addresses for a while!

Things started to improve eventually though. I could tell I was getting faster with every passing day. I was getting more confident and retaining more information, learning route after route in Marshfield, then Spencer, and finally Stratford.

It was at this point that Covid unleashed its wrath upon the world and turned everything upside down. It also became the flashpoint that caused me to fully change careers. In June of

(Continued on page 10)

*(Continued from page 9)*

2021, I finally completely parted ways with the accounting office. Just one year later, I became a PTF. Three months later, I finally made it. I became the Regular Rural Carrier for Route 7.

I'll be honest, to this point in my postal career, I was not a part of the union. Part of me was hesitant to start contributing dues and did not fully understand what they would be used for. Several of my coworkers who were in the union kept asking me to attend the local meetings. I reluctantly agreed and finally went. It was an eye-opening experience. There were so many aspects of our contract that I had no idea how uninformed I was. I felt the need to read our contract. To not only better understand it for myself, but for my coworkers as well. My coworkers started asking me questions about rules and soon after I was urged to run for Local Steward. So, in June of 2023, I joined the WIRLCA and became the Local Steward for Marshfield, WI.

I felt at this point, it was time to get even more involved in the Union. I attended my first Spring Conference in Black River Falls and started to introduce myself. At my local meeting, I signed up to be a delegate for our 2024 State Convention. I then also nominated myself to be a delegate for our 2024 National Convention. I thought that was all I wanted to accomplish in my first year in the Wisconsin Rural Letter Carriers' Association. Which brings me to today. I never expected to find myself nominated, let alone elected to your State Board. Since it has happened though, I find an overwhelming sense of pride in having the opportunity to assist in rebuilding our union. We have struggles to overcome and some tough financial decisions to make on the horizon. I anticipate my experience can help streamline some of our operations and potentially reduce costs for us. I look forward to working with the rest of the State Board to improve our union and I especially look forward to seeing many new faces at our State Convention in Milwaukee next year!



**CARRIE KRUEGER**  
NEWLY ELECTED  
ASSISTANT SECRETARY/  
TREASURER

## **Hello to all the WIRLCA members!**

I was elected to represent each of you as your Assistant Secretary/Treasurer during the 119th WIRLCA State Convention, which was held in Fond Du Lac, June 21st-23rd.

I live in Baldwin, which is in St. Croix County. Also known as the "Biggest Little Town in WI" but if you get to visit here, be sure to check out Windmill Park or sign up for skydiving lessons. (I personally do not understand why anyone will jump out of a perfectly good airplane.)

I am happily married to my best friend of 25+ years, Darren. We just celebrated our 15th anniversary. Together, we have 3 children. Mine. His. And Ours. My daughter is 30, Zyanya, she is finishing her senior year of nursing school, currently living at home with us. His daughter, (my goddaughter/stepdaughter) is 20, she is living on her own and has a full-time job working with children who have autism. And we have a daughter together, her name is Adryana, we call her Ana, or Anabean. She is going into the 5th grade. We have a golden retriever grand-dog, Oliver who lives with us and Santa brought Ana a golden puppy last year for Christmas, his name is Lambeau.

I work at the Roberts, WI post office and have been there my entire career. I began as a TRC, converted to RCA in 2004, and became a career employee in 2009. I am a local steward, County President, Rural Instructor, and Rural Mapping Facilitator. I have served on the Credentials Committee for the State Convention for the last several years. It is an honor and a privilege to have been chosen to serve each of you, and I look forward to working with each of the elected officers during the coming year.

(Continued from page 10)

I appreciate the trust given me to serve in this position.

I want to take a moment to thank Erica and Beth for the time and commitment they gave to their positions. They have been incredibly kind and generous with their knowledge and willingness to mentor Eric and me in our roles on the State Board. I truly appreciate the kindness extended, THANK YOU.

I will be attending officer training in the coming weeks and will be attending my first National Convention in August. I hope to share my knowledge with each of you at fall and spring meetings where I can get to know each of you, please feel free to reach out to me at any time.

Warm Regards, Carrie



**LEANNE RICHTER**  
EXECUTIVE  
COMMITTEEPERSON

**Hello!**

My name is Leanne Richter and I am proud to be one of your Committeepersons. I have worked for the USPS for the last 18 years with 15 of them being full-time, delivering mail for Centuria (a very small town). Since being hired at the post office I have been an Academy Instructor for the last 12 years, a Safety Ambassador for our office in Balsam Lake, and was the Local Steward for a short time. With being on the board, I am here to have a voice for you and keep in mind how different every office and every route is different, including the differences between being in or close to a larger city vs. small towns.

[www.wirlca.org](http://www.wirlca.org) website password= JoinToday



**BOB LUECK**  
PAC CHAIR

**PAC 2024**

Thank you to all who took the time to contribute to our PAC. The numbers from the convention are in but I don't want to leave out all of you who participated in the drawings at fall regional seminars and local spring meetings. I would be remiss if I left out our sustaining donors who have decided to make that contribution monthly by EFT from their checking account or by signing up for payroll deduction through LiteBlue.

This is how the numbers look, the total deposit after the convention was \$9,247.00. This total includes all of the gift contributions, regular cash contributions, the regular and silent auction purchases, and the checks that arrived in the mail. Add this to the total of \$11,056.01 as of May 31st and then consider the additional

sustaining donor contributions for June and July and WI will be nearly to the \$22,000.00 mark for the physical year ending on July 31st. Thank you all!

Now I want to take a moment to remind everyone that all contributions are used to support federal legislators who support us as rural carriers and retired rural carriers. Also, no union dues are used for the support of the NRLCA PAC, this is why it is so important for each of us to do our part to keep our voices heard in Washington D.C. either by making that 5,10,15-dollar contribution or by writing that letter to your Senator or Representative and telling them in your words why for example they should support the Buyback Bill or become a cosponsor of the USPS Shipping Equity Act or Social Security Fairness Act. You can find your representative by going to [www.house.gov](http://www.house.gov), input your zip code, then take the next step and let them know what you do as a rural carrier and why this legislation is necessary. For the senator's contact info go to [www.senate.gov](http://www.senate.gov).

(Continued on page 12)

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As I close, congratulations to Carrie Krueger she not only became our new assistant secretary/treasurer she also was the winner of the PAC drawing of \$250.00 cash. Carrie also recently signed up to become a Sustaining donor.

Carla Freymiller's name was drawn from all WI sustaining donors, as the winner of a Yeti Rambler complete with the NRLCA logo.

Congratulations to Carla for winning and also on her well-earned retirement. Just a reminder all it took was a 5-dollar contribution to NRLCA PAC and filling out that PAC receipt to be entered into the drawing. Also, all sustaining donors are automatically entered into any drawings I come up with. Keep an eye out for what may be in

store for the 2025 PAC year. Just a reminder the next PAC year begins on August 1st so if you want to make a last-minute contribution for 2024 drop that check in the mail ASAP. My address is now located on the front cover of this newsletter.

Happy Summer! Bob the PAC Guy



Do you want a convenient way to contribute to PAC?  
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## Legislative issues, as found on our national website-[www.nrlca.org](http://www.nrlca.org)



WRITE YOUR  
SENATOR AND  
CONGRESSPERSON  
TODAY !

### POSTAL ISSUES

H.R. 7629/ S. 4356: "Protect Our Letter Carriers Act" H.R. 7629/S. 4356

*H.R. 7629/S. 4356 appropriates \$1.4 billion to modernize the arrow key with a new electronic version, as well as review the sentencing guidelines of crimes against postal employees, and appoint an assistant U.S attorney with the responsibility of prosecuting crimes against postal employees*

H.R. 7527: "Mail Traffic Deaths Reporting Act" H.R. 7527

*H.R. 7527 would require the USPS to issue regulations to mandate the collecting, tracking, and public reporting of information related to deaths and injuries resulting from traffic crashes involving vehicles transporting the mail.*

H.R. 3721: "USPS Shipping Equity Act"

*H.R. 3721 would provide the United States Postal Service the authority to mail alcoholic beverages.*

### RETIREEES

H.R. 5995: "Federal Retirement Fairness Act (FRFA)"

*The Federal Retirement Fairness Act (FRFA), more commonly referred to by rural letter carriers as "buy back" legislation. The Federal Retirement Fairness Act would "amend title 5, United States Code, to provide that civilian service in a temporary position after December 31, 1988, may be creditable service under the Federal Employees Retirement System." This would provide rural letter carriers who served as relief employees after December 31, 1988, the opportunity to buy back credit for service. The FRFA impacts not only rural letter carriers, but other federal employees as well, who began their employment as non-career workers and did not have the ability to make retirement contributions.*

H.R. 82: "Social Security Fairness Act of 2023"

*H.R. 82 eliminates both the WEP and GPO.*



*(Continued from page 3)*

elections.

In conjunction with the Spring Conference, I attended our spring board meeting.

In April, I attended local unit Spring meetings in Cal-Man-She, Door/Kewaunee, and Winnebago. It was a pleasure to watch these units attend to the business of their own individual associations. It was an even bigger pleasure to speak individually to those members and build relationships.

At the end of April, I accompanied Vice President Johnson to Washington D.C. to attend the yearly Legislative Seminar organized by our national office. It was a fascinating education that I relished. I honestly didn't know I knew so little about how legislation worked.

While in D.C., Vice President Johnson and I visited the offices of 7 of Wisconsin's Congressmen and our 2 State Senators. I was able to speak about protecting our carriers, fairness in shipping, retirement fairness, and my most passionate subject, non-career buyback.

We were well-received in most cases, while some were a little resistant. These are offices

that definitely need to be concentrated on next year!

I have been honored to have been your President and fully understand it has historically been normal for there to be a progression to the elected positions and appreciate the confidence this body has entrusted in me. I would like to thank the incredible support of the rest of the WIRLCA board, as they understood my inexperience throughout, while fully understanding this is a board of 7, not 1.

2023-2024 was a year of learning, researching, and listening that will make 2024-2025 that much more productive. I would like to thank all who have supported me as your WIRLCA President.

Kim MacDonald's Year End Expense  
July 2023 through June 2024

Expenses

Lodging - \$929.00

Salaries & Wages - \$19,050.55

Telephone & Internet - \$720

Travel - \$2,515.79

Total Expenses - \$23,215.34

*(Continued from page 5)*

experiences I have gotten since serving on the WIRLCA State Board.

Respectfully Submitted, Erica Kragness

Erica Kragness' Year End Expense  
July 2023 through June 2024

Expense

Lodging - \$188.00

Salaries & Wages - \$26,590.35

Telephone & Internet - \$720

Travel - \$3,929.03

Total Expenses - \$31,427.38



Imagine never worrying about anything!

It seems like an impossibility, we will have worries on the job, in our homes, at school, and in society, but there's advice to turn our worries into prayers.

Do you want to worry less? Then pray more! Whenever you start to worry, Stop and Pray. True Peace is not found in positive thinking, in the absence of conflict, or in good feelings. It comes from knowing that God is in control.

Sometimes the answer to our prayers is not in gaining, but in losing, which ultimately is the gain.

CARLA FREYMILLER-  
CHAPLAIN



MEHUL PANDEY WRITES,  
*"Once a man was asked,  
'What did you gain by regularly praying to God?'  
The man replied 'Nothing,'  
But let me tell you what I lost:  
Anger, Ego, Greed, Depression, Insecurity, and  
Fear."*

**MAY GOD BLESS AND KEEP ALL RURAL  
LETTER CARRIERS AND THEIR FAMILIES  
HEALTHY AND SAFE!**

Recently deceased carriers "Gone but not forgotten"  
OUR SYMPATHIES TO THE FAMILIES AND CO-WORKERS

GEORGE KELBEL	1/18/2024
RONALD BRYAN	3/14/2024
JEROME FISHER	4/7/2024
ALLAN NUZUM	4/15/2024
CHESTER HUPPERT	4/27/2024
DONALD PFLUGHOEFT	5/1/2024
BRUCE BURROUGHS	5/7/2024

DONALD SCHMELTER	5/10/2024
MARY THORNTON	5/15/2024
STEVEN SOWLE	5/24/2024
ALEXANDER MERTEN	5/26/2024
MARY SCHRAUFNAGEL	5/29/2024
JAMES STOCKI SR	6/9/2024

Our personal and work life can become difficult  
at times.

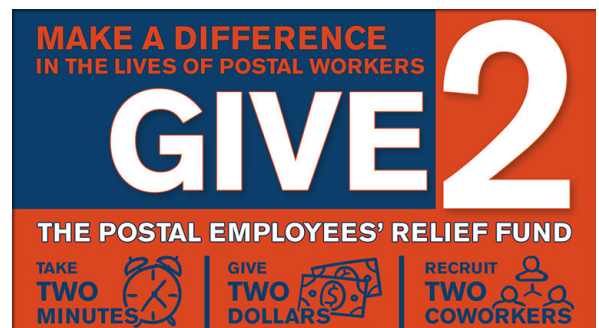
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# LETTERS TO THE EDITOR

**See page two for guidelines**



## Editorial

The Wisconsin Rural Letter Carriers' Association has developed a deliberative process, which allows the Delegates, who serve at our Annual State Convention, an opportunity to properly study and consider all the implications of proposed amendments to our Constitution. Under this system, the proposed amendments are reviewed by the Constitution Committee and a written report is provided to the Delegates.

The tactic of submitting proposed changes to our Constitution, under "new business" circumvents this established procedure. The Delegates do not receive a written copy of the proposal, prior to the time when they are expected to cast a vote for the measure (it appears on a screen, which may only be readable by those in the front of the room) and the Constitution Committee has not been afforded the opportunity to preview the proposed language and submit its recommendation for adoption or rejection.

This method was used at this year's Convention to increase the "WIRLCA/State portion" of annual membership dues, for Retirees' (ONLY) by 145%, and a previous benefit was eliminated (retirees - ONLY - will no longer be eligible to receive any incentive payment for attending the Mid-States Conference). Please do not misunderstand my intentions, for writing this article...I accept the fact that these provisions were passed by the Delegates and are now WIRLCA policy.

I know that it was not the intent of the Delegates, but, in light of these new changes, I suspect that it will become much more difficult to retain Retirees, as members of the WIRLCA? It is not-so-much an issue of "dollars," but, rather, the implication that Retirees are somehow of lesser value, than other members. These issues are entirely too important to be decided by "snap judgement," when they may be fraught with such long-term negative repercussions.

My hope is that we do not continue down a path of treating each category of WIRLCA member "differently" and that we can agree to respect and adhere to our "Committee" system.

Submitted by: Dennis R. Nelson

\*Dues structure for retirees-see New Business, page 23 for more information and [www.wirlca.org](http://www.wirlca.org)>WIRLCA State Convention  
Past: Retiree Dues: \$109 - \$60 to national, \$40 to state, \$4 to national auxiliary, \$3 to state auxiliary, \$2 to county unit  
New: Retiree Dues: \$167- \$60 to national, \$98 to state, \$4 to national auxiliary, \$3 to state auxiliary, \$2 to county unit

# WIRLCA FISCAL YEAR

## July 1, 2024 to June 30, 2024

3:22 PM

07/09/24

Cash Basis

Wisconsin Rural Letter Carriers' Assn2

Statement of Financial Position

As of June 30, 2024

	Jun 30, 24	Jun 30, 23	\$ Change
<b>ASSETS</b>			
Current Assets			
Checking/Savings			
State Checking Account	3,886.34	10,154.70	-6,268.36
CD# 92	53,518.70	0.00	53,518.70
CD# 91	27,314.32	0.00	27,314.32
CD# 90	27,314.32	0.00	27,314.32
CD # 89	0.00	51,637.25	-51,637.25
CD# 88	0.00	26,348.64	-26,348.64
CD# 87	0.00	26,348.64	-26,348.64
CD #86	0.00	57,826.49	-57,826.49
State Savings Account	46,251.87	9,669.89	36,581.98
Total Checking/Savings	158,285.55	181,985.61	-23,700.06
Total Current Assets	158,285.55	181,985.61	-23,700.06
<b>TOTAL ASSETS</b>	<b>158,285.55</b>	<b>181,985.61</b>	<b>-23,700.06</b>
<b>LIABILITIES &amp; EQUITY</b>			
Liabilities			
Current Liabilities			
Credit Cards			
Credit Card			
Smidt	0.00	638.95	-638.95
Kragness	0.00	-1,500.00	1,500.00
Total Credit Card	0.00	-861.05	861.05
Total Credit Cards	0.00	-861.05	861.05
Other Current Liabilities			
Payroll Liabilities	2,854.12	3,144.01	-289.89
Total Other Current Liabilities	2,854.12	3,144.01	-289.89
Total Current Liabilities	2,854.12	2,282.96	571.16
Total Liabilities	2,854.12	2,282.96	571.16
Equity			
Opening Balance Equity	700,640.19	700,640.19	0.00
Retained Earnings	-520,937.54	-444,846.63	-76,090.91
Net Income	-24,271.22	-76,090.91	51,819.69
Total Equity	155,431.43	179,702.65	-24,271.22
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>158,285.55</b>	<b>181,985.61</b>	<b>-23,700.06</b>



# WIRLCA FISCAL YEAR

## July 1, 2024 to June 30, 2024 cont.

3:22 PM  
07/09/24  
Cash Basis

### Wisconsin Rural Letter Carriers' Assn2 Statement of Activities July 2023 through June 2024

	Jul '23 - Jun 24	Jul '22 - Jun 23	\$ Change
<b>Income</b>			
Incentive Program	0.00	0.00	0.00
Interest / Dividends	4,013.19	3,692.37	320.82
Membership Dues	286,568.11	266,754.99	19,813.12
Miscellaneous	0.00	5,000.00	-5,000.00
National General Insurance	20,103.75	20,249.59	-145.84
Reimbursements	4,659.23	2,164.92	2,494.31
Sales	-1,800.39	617.00	-2,417.39
<b>Total Income</b>	<b>313,543.89</b>	<b>298,478.87</b>	<b>15,065.02</b>
<b>Cost of Goods Sold</b>			
Cost of Goods Sold	0.00	0.00	0.00
<b>Total COGS</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Gross Profit</b>	<b>313,543.89</b>	<b>298,478.87</b>	<b>15,065.02</b>
<b>Expense</b>			
Miscellaneous Expense	0.00	0.00	0.00
Accounting Fees	740.00	7,075.00	-6,335.00
Awards & Recognition	366.57	4,420.26	-4,053.69
Education & Training	4,660.17	4,628.44	31.73
Employee Benefits	0.00	0.00	0.00
Equipment Purchases	1,137.14	1,512.62	-375.48
Equipment Rental	0.00	0.00	0.00
Insurance	381.00	412.00	-31.00
Lodging	17,203.80	12,920.04	4,283.76
Mid-States Conference	5,001.50	4,253.25	748.25
National Convention	34,887.01	57,508.50	-22,621.49
Office Expense	6,284.27	5,727.91	556.36
Payroll Taxes	10,958.53	10,623.38	335.15
Per Capita Dues	30,325.00	32,127.00	-1,802.00
Postage	14,797.41	13,587.59	1,209.82
Printing	740.00	1,830.50	-1,090.50
Reconciliation Discrepanci...	0.00	0.00	0.00
Rent	812.00	527.00	285.00
Repairs / Maintenance	315.45	211.85	103.60
Salaries and Wages	131,571.46	137,080.57	-5,509.11
State Meetings	26,416.64	27,394.21	-977.57
State Paper	19,244.80	16,235.84	3,008.96
State Website	0.00	0.00	0.00
Telephone & Internet	5,760.00	5,460.00	300.00
Travel	26,212.36	31,033.82	-4,821.46
<b>Total Expense</b>	<b>337,815.11</b>	<b>374,569.78</b>	<b>-36,754.67</b>
<b>Net Income</b>	<b>-24,271.22</b>	<b>-76,090.91</b>	<b>51,819.69</b>

# Constitutional changes made at the 119th WIRLCA State Convention June 22-23 2024

(Complete report available online at [www.wirlca.org](http://www.wirlca.org)>WIRLCA State Convention)

## **Constitution Change # WI-002**

Article V Section 4 Paragraph D.8

**FAILED**

PROPOSED LANGUAGE:

8. The state shall pay a portion of the meals for members attending state convention not to exceed \$15,000.

## **Constitution Change # WI-003**

Article VI Section 3 Paragraph C. (New paragraph) 1

**FAILED**

PROPOSED LANGUAGE:

C. Delegate slips signed by the County President and County Secretary shall be submitted to the State Secretary/Treasurer in order to allow elected Delegates to vote. Delegates must present themselves to the Credentials committee.

1. The only way Members may be authorized by the delegation to have voting rights is if they arrive at the convention after the Credentials committee has been dismissed and their county had submitted their name as a delegate.

## **Constitution Change # WI-004**

Article VI Section A Paragraph (New paragraph 1)

**PASSED**

PROPOSED LANGUAGE:

Label above paragraph Number 1 under section 3. Delegates Add paragraph 2

A. Each county association shall be entitled to one delegate elected by secret ballot to the State Convention for every five (5) of its members, or major part thereof, based on the membership as of February 1st of the current year.

1. If the number of candidates to be delegates to the State Convention are equal to or less than the number authorized, a motion to suspend the rule calling for a secret ballot election may be introduced and that all candidates be declared duly elected delegates to the Wisconsin State Convention.

## **Constitution Change # WI-005**

Article V Section 2 Paragraph D

**WITHDRAWN due to fail of WI-006**

PROPOSED LANGUAGE: None INTENT OF / REASON FOR CHANGE: Position is eliminated/ Self Explanatory

## **Constitution Change # WI-006**

Article V Section 4 Paragraph A.1.c. d. e.

**FAILED**

PROPOSED LANGUAGE: Article V Section 4.A. c and d (re-letter e as d)

A. Allowances

1. Increases in allowances shall be adjusted on an annual basis, July 1 of each year. The increases shall be equal to the total percent of pay raises paid regular rural carriers by contractual agreement in the preceding year, to include COLA.

a. The 2024 allowance of the State President shall be **\$330.00** per month.

b. The 2024 allowance of the State Vice-President shall be **\$193.00** per month.

**c. The 2024 allowance of the State Secretary/Treasurer shall be 40K step 12 Full time with benefits equal to benefits provided by USPS.**

(The Assistant position is deleted)

d. The 2024 allowance of the State Committeeperson shall be **\$148.00** per month.

# Constitutional changes made at the 119th WIRLCA State Convention June 22-23 2024, continued

(Complete report available online at [www.wirlca.org](http://www.wirlca.org)>WIRLCA State Convention)

## **Constitution Change # WI-007**

Article IV Section 1 Paragraph D

**PASSED**

### PROPOSED LANGUAGE:

D. Each County Secretary shall notify all members in writing at least 15 days prior to the county meeting, stating the time and place of such meeting and business to come before the meeting, e.g., election of county officers and election of delegates to the State Convention. However, the election of the delegates to the State convention must be by secret ballot. All Counties shall hold their spring meeting at least 50 days before the opening of the State Convention.

## **Constitution Change # WI-008**

**AMENDED >> FAILED**

### PRESENT LANGUAGE:

G. The state shall pay \$75.00 per day for 4 days for lodging allotment for NRLCA National Convention delegates per room receipt. (amended language)

### PROPOSED LANGUAGE: **Strike Article XIII Section 4.G**

## **Constitution Change # WI-009**

Article IV Section 1 Paragraph A

**PASSED**

### PROPOSED LANGUAGE:

All members eligible for membership in the State Association as defined in Article 3 Section 1, of the State Constitution shall be deemed eligible for membership in their respective counties, or in adjoining counties **in which they live or work. Members electing to be a member outside of their initial hiring subordinate unit, must notify the State Secretary Treasurer in writing.** The State Board shall combine any inactive unit with an adjoining active county.

## **Constitution Change # WI-010**

Article V Section 4 Paragraph E

**FAILED**

### PROPOSED LANGUAGE:

E. A maximum of \$5,000.00 will be shared equally among those members who are in attendance at Mid-States conference, with a maximum of \$250.00 to any individual. **When Wisconsin is the hosting state warranting board member's attendance and working status, daily rate of pay, mileage, per diem and lodging would exclude them from the \$5,000.00 shared equally.**

Respectfully submitted; Brian Feltz, Chairperson, David Giebel, Jim Loenser, Christina Gengler, and Harlow Arndt.

## Resolutions passed at the 119th WIRLCA State Convention June 22-23 2024

(Complete report available online at [www.wirlca.org](http://www.wirlca.org)>WIRLCA State Convention)

### **BINDING**

#### **WI-010- *OBJECT*>PASSED**

THEREFORE, BE IT RESOLVED THAT:

The WI RLCA board investigate the costs associated with hiring a Parliamentarian from an outside source and report its findings to the membership at the 2025 state convention.

### **NON BINDING**

#### **WI-001 PASSED**

THEREFORE, BE IT RESOLVED THAT:

##### **G. Scheduling**

Scheduling is the responsibility of the Employer. Schedules shall be realistic, based upon the receipt and availability of the mail, the route evaluation, and other related service considerations. The rural carrier will receive no less that a 24-hour advance notice when the schedule is to be changed unless an emergency exists. When the Employer changes the relief day of the regular carrier in accordance with Article 9.2.C5.e. and 9.2.C.5.e., the carrier will receive notice of the change no later than the Saturday of the service week preceding the effective week of the change.

#### **WI-002 PASSED**

THEREFORE, BE IT RESOLVED THAT:

- (1) NRLCA publicly oppose the further implementation of S&DC's across the county.
- (2) NRLCA joins with the NALC, APWU, NPMHU, and other unions, customers and politicians to campaign against S&DC's to protect NRLCA membership against the hardship and loss of revenue the S&DC's are causing.

#### **WI-006 PASSED**

THEREFORE, BE IT RESOLVED THAT: All rural craft carriers including all leave replacements ARCs, RCAs, PTFs, RCRs, etc... get a paid day off when given a 14-day paper suspension if agreeable to the Union.

#### **WI\_007 PASSED**

THEREFORE, BE IT RESOLVED THAT:

G. Complement Report The employer shall provide a complement report from web coins for all employees, with finance #, office, name, EIN, title, assignment, designation code, enter on duty date, seniority date, career date and step. This will be provided each pay period.

#### **WI-0009 PASSED**

THEREFORE, BE IT RESOLVED THAT:

Add to Article 9.2.A.1.m: As soon as a carrier exceeds 2240 they will be compensated hourly until the end of the guarantee period.



## Resolutions passed at the 119th WIRLCA State Convention June 22-23 2024, cont.

(Complete report available online at [www.wirlca.org](http://www.wirlca.org)>WIRLCA State Convention)

### **WI-010      OBJECT>PASSED**

THEREFORE, BE IT RESOLVED THAT:

The WI RLCA board investigate the costs associated with hiring a Parliamentarian from an outside source and report its findings to the membership at the 2025 state convention.

### **WI-012      PASSED**

THEREFORE, BE IT RESOLVED THAT:

The National office will notify state boards 60 days prior to any nationally held state officer training.

### **WI-014      PASSED**

THEREFORE, BE IT RESOLVED THAT: Day 1) Sort mail, ride along, take notes. Day 2) Sort mail, ride along and deliver. Day 3) Sort mail and deliver half the route. Day 4) Sort mail, deliver the other half. Day 5) Sort mail, work on the part they struggled with. Day 6) Sort mail and carry by themselves (your day off).

### **WI-015      PASSED**

THEREFORE, BE IT RESOLVED THAT:

On the job training be 4 days minimum. OTJ training. Day 1: Qualified PTF/RCA on primary route in same vehicle. Day 2: Spent on primary route with regular casing and delivering part of route. Day 3: Spent on primary route. Casing and delivering route with help from regular. Day 4: Spent on primary route casing and delivering route with help from regular.

### **WI-016      PASSED**

THEREFORE, BE IT RESOLVED THAT:

The above section shall be eliminated. Normal rules/provisions in accordance with Art. 30. 2. D shall apply to Art. 11. 2. B when a holiday falls on the regular carrier's relief day.

### **WI-017      PASSED**

THEREFORE, BE IT RESOLVED THAT:

When a holiday falls on the relief day of evaluated carrier, the carrier shall be granted the preceding work-day as the designated holiday. When the primary leave replacement is unavailable on the carrier's designated holiday and other leave replacement are unavailable in accordance with Article 30.2.D, The regular carrier may be scheduled to work on the designated holiday. For the purposes of this section, a leave replacement is considered unavailable when he or she is assigned to work on any regular route.

### **WI-018      OBJECT>PASSED**

THEREFORE, BE IT RESOLVED THAT:

Mailboxes are installed at a height of 45-48 inches from the road surface to the bottom of the mailbox or point of mail entry. Mailboxes are set back 6-8 inches from the front face of the curb or road edge to the mailbox door.

## Resolutions passed at the 119th WIRLCA State Convention June 22-23 2024, cont.

(Complete report available online at [www.wirlca.org](http://www.wirlca.org)>WIRLCA State Convention)

### **WI-019      PASSED**

THEREFORE, BE IT RESOLVED THAT: Regular rural carriers shall be granted annual leave in minimum units of one day. Rural carriers should be granted annual leave in accordance with their personal wishes, provided a leave replacement is available. It shall be the responsibility of each rural carrier to plan annual leave at times when a leave replacement is available. If a leave replacement is committed to serve another regular rural route, a vacant route, or a route where the regular rural carrier is on extended leave, has approved leave, or is the first four weeks of assignment in the office, such leave replacement is not available. A regular rural carrier should not be unreasonably denied annual leave because of a leave replacement's assignment to an auxiliary route or has approved leave of less than 8 hours.

### **WI-020      PASSED**

THEREFORE, BE IT RESOLVED THAT:

The National Association also provide the "intent of/reason for change" on the media screens for the resolutions that are objected to during the National convention proceedings.

### **WI-021      OBJECT>PASSED**

THEREFORE, BE IT RESOLVED THAT:

The NRLCA purchase an entire set of state flags including Puerto Rico along with matching finials and stand (s) and then store and transport to future National Conventions.

### **WI-022      PASSED**

THEREFORE, BE IT RESOLVED THAT: That the NRLCA National Board work with USPS Headquarters to expand the summary available to carriers at the end of the day to include: -number of packages/scans to mailbox. -number of packages/scans to door. -number of packages/scans in lockers. -number left in other locations. -and certified attempted/delivered.

This information can be found also on the MDD report which would then be provided on paydays to the carriers for the pay period being compensated (Or local steward via email in exported spreadsheet format). Additionally, the 4241M should be expanded to include the number of instances per 12-month period which averages are based upon.

### **WI-023      PASSED**

THEREFORE, BE IT RESOLVED THAT:

That the NRLCA National Board work with USPS Headquarters to change data collection of this task to a 52-week collection rather than 12 days.

### **WI-024      PASSED**

THEREFORE, BE IT RESOLVED THAT:

Positions within the employee classifications be expanded/modified to include the following additional opportunities: ARC 1 and ARC 2.

## Resolutions passed at the 119th WIRLCA State Convention June 22-23 2024, cont.

(Complete report available online at [www.wirlca.org](http://www.wirlca.org)>WIRLCA State Convention)

### **WI-025 PASSED**

THEREFORE, BE IT RESOLVED THAT:

Positions within the employee classifications be expanded/modified to include the following additional opportunities: Rural Carrier Associate (Code 78) Part-time; Rural Carrier Associate (Code 79) Full-time.

### **WI-028 PASSED**

THEREFORE, BE IT RESOLVED THAT:

Subs receive after 6 months, a step or grade wage increase, Thrift Savings match, insurance, time in grade days, sick leave, vacation, and Retirement on a percentage 20/40/60 etc. based on last 3 months work percentage.

### **WI-029 PASSED**

THEREFORE, BE IT RESOLVED THAT:

We should receive the loss COLA and subsequent additional increases to that COLA.

### **WI-031 OBJECT>PASSED**

THEREFORE, BE IT RESOLVED THAT:

We seek double time for all craft members working over 56 hours in a week.

### **WI-032 PASSED**

THEREFORE, BE IT RESOLVED THAT:

Up to 49 rural carrier craft employees per post office, station or branch- 1 steward.

50-99 employees - 2 stewards 100-149 employees- 3 stewards

A steward will be added using the same calculations should the number of employees exceed 149.

### **WI-033 PASSED**

THEREFORE, BE IT RESOLVED THAT:

Rural Carrier Associates shall be granted annual leave in hourly increments when serving an auxiliary route. Rural Carrier's Associates serving a regular route, vacant route where a carrier is on extended leave will be granted annual leave in 8-hour increments.

### **WI-034 PASSED**

THEREFORE, BE IT RESOLVED THAT:

New language to be added 8.4.A Leave replacements scheduled to work Sunday/Holiday delivery days will be compensated 2 hours when management fails to give a cancelation notice at least 24 hours prior to the scheduled start time.

### **WI-035 PASSED**

THEREFORE, BE IT RESOLVED THAT: When a regular carrier is required to work their relief day which immediately follows a paid holiday, the carrier will be compensated in accordance with Article 9.2.C.5.f using the greater of the actual hours worked or the evaluation of the route.

## Resolutions passed at the 119th WIRLCA State Convention June 22-23 2024, cont.

(Complete report available online at [www.wirlca.org](http://www.wirlca.org)>WIRLCA State Convention)

### **WI-037 PASSED**

THEREFORE, BE IT RESOLVED THAT:

Current career employees are allowed to apply for external positions posted to the public.

### **WI-038 PASSED**

THEREFORE, BE IT RESOLVED THAT:

Add language to Article 30.2.A.3... The new hire needs to be assigned along with all training to include OJT for the Postal Service to consider their obligation fulfilled of the regular rural carriers request for a leave replacement.

### **WI-039 OBJECT>PASSED**

THEREFORE, BE IT RESOLVED THAT:

Section 2. Leave for Union Conventions and Union Steward Trainings

Employees will be granted annual leave or leave without pay at the election of the employee to attend National, State and Area Union Conventions along with Union Steward Trainings provided that a request for leave has been submitted by the employee to the installation head as soon as practicable and if approval of such leave does not seriously adversely affect the service needs of the installation.

### **NEW BUSINESS-6/23/24**

#### **Constitution Change #1-Lisa Rittenhouse and Kayla Kastenson PASSED**

Proposed language-The state shall pay \$75 per day for 4 days for lodging allotment for NRLCA National Convention delegate and any newly elected board member per room receipt. One receipt submission per room

#### **Constitution Change #2- Ron Berg PASSED**

Proposed Language-Retired rural carriers \$100 which shall consist of \$98 for the state and \$2.00 for the county.

#### **Constitution Change #3- Ron Berg PASSED**

A maximum of \$5,000 will be shared equally among those members who are not state officers in attendance at mid-states conference with a maximum of \$250 to any individual. **ADD-Absolutely no money will be paid at the state level to any retiree. Only working regulars, PTF, RCA and ARC members.**

#### **Binding Resolution #1-Ron Berg PASSED**

Be it resolved that a new committee be formed as an ad hoc committee ( to study and report back on the work load and requirements of the Secretary/Treasure position) by president for the board. This committee shall consist of 7 people: 1 Retiree of at least 15 years, Retiree of at least 10 years, Retiree of at least 5 years, Recent Sec/Tres no longer serving, Regular carrier in good standing, PTF in good standing  
1 RCA in good standing. All craft employees will be paid 46K Step 12 pay Table 1.

#### **Binding Resolution #2- WIRLCA State Board PASSED**

THEREFORE, BE IT RESOLVED THAT: The NRLCA hire an accounting specialist capable and qualified to assist and/or complete LMs for all state units.



# Recent Retirees

CONGRATULATIONS

BODELSON, ROBERT K  
BROCKMANN, RANDALL E  
CAMERON, ANDREW W  
ERTL, CHRISTINE M  
FREYMILLER, CARLA M  
GREGOIRE, LAUREL A  
KOSS, RUTH M  
KROLL, MICHELLE M  
KUPIETZ, ANTHONY J  
LITERSKI, MARIANNE  
MADISON, KEITH A

BALDWIN  
MAZOMANIE  
LA FARGE  
OWEN  
DODGEVILLE  
HAYWARD  
BARABOO  
OSHKOSH  
ARCADIA  
MARATHON  
CEDARBURG

NIKOLAI, ANDREW J  
SCHILLING, CINDY L  
SCHMITT, KENT J  
SOHM, KANDI A  
STEVENS, RYAN T  
SZUTKOWSKI, LORI L  
URBAN, JOEL T  
VANDEBOGART, CHRISTINE M  
WHITNEY, DENNIS A  
ZELLNER, MARK A  
ZWIEG, KATHERINE L

MERRILL  
MEDFORD  
GRAFTON  
APPLETON  
HUDSON  
WITTENBERG  
CAMPBELLSPORT  
SEYMOUR  
MONROE  
LUXEMBURG  
WATERTOWN

CONGRATULATIONS

*So you're thinking about retiring?*

First and foremost – **CONGRATULATIONS!!!!**

Please take note: There can sometimes be a difference between when you actually stop reporting to work and actually “retire” on paper.

Please wait until you have received your final “Form 50” with your retirement date.

Next (and this is important): To sign up for dues withholding from your annuity, you must **FIRST** provide us with your newly assigned “CSA” number. The Office of Personnel Management (OPM) assigns this number during their processing of your retirement. We cannot process your application for dues withholding without it.

IF you should choose to pay “Cash” dues: Regardless of when you start paying, it is an annual payment of \$167.00, payable by July 1<sup>st</sup> each year.

## MEMBER LONGEVITY AWARDS



### 50 Year Award

James Seamen, on left, being congratulated by Dennis Nelson at the 119th WIRLCA State Convention in Fond du Lac this past June.

Jim has been a rural carrier since early 1966 and a member since early 1967. He retired from the Princeton Post Office. He started as a city carrier in Neenah from Feb 1963-Jan 1966. Then transferred to the Princeton post office as a rural carrier in 1966 and retired in October 1990.

Jim was the convention chair at the 86th WIRLCA State Convention held in Fond du lac in 1990. Deja’ vu all over again!

Photo by Carrie Krueger

# NEW MEMBERS

4/26/24- 7/13/24

## 147 New Members!

ANDERSON, ANTHONY	MUKWONAGO	FOSTER, LAUREEN M	STANLEY	LILJENBERG, MICHAEL L *	DANBURY
ANDERSON, OLIVER F	APPLETON	GAUTHIER, ARABELLA	CLINTONVILLE	MACKAY, EMILY D	WAUSAU
APONTE, ARIANA	POYNETTE	GENZOLI, GREY S	PLATTEVILLE	MARTIN, SCOTT #	MILTON
ASSIGNON, KOMLAN G G	STOUGHTON	GERLACH, JOHN	KENOSHA	MCCARTHY, KELLIE V	MOSINEE
BACH, OLIVER C	SURING	GONZALES, MATTHEW T	NEKOOSA	MCCRACKEN, LEVI D	LAKE NEBAGAMON
BARNICK, THERESA L	WITTENBERG	GONZALEZ, VANESSA I	HALES CORNERS	MCGILLVRAY, MATHIEU *	MADISON
BARTOS, CARRIE J	BOYCEVILLE	GRAF JR, MICHAEL C	MEDFORD	MCINTYRE, KEITH	BRILLION
BAUER, BREEANN	PARDEEVILLE	GREER, CANDIE L	GERMANTOWN	MCLELLAN, EUGENE	WISCONSIN RAPIDS
BEHRNDT, TY A ^	BOYCEVILLE	GRULKOWSKI, CODY B	WITTENBERG	MCNIECE, KENNETH B	KENOSHA
BELL, MICHAEL S ^	RICE LAKE	GUERRA, JUAN F	MUKWONAGO	MESKE, JAYNE M	GREEN BAY
BELZ, TAMMY L	COLUMBUS	HAAS, NICOLE	DODGEVILLE	MEYER, KRISTY	MOSINEE
BENDER II, JEREMY L	COLBY	HAGENKORD, ZACHERY S	ANTIGO	MILLER, JAIME	MUSKEGO
BENSON, DORIAN J	CADOTT	HAHN, ALEXANDER G	KENOSHA	MILLER, TONI L	ANTIGO
BERGUM, MATT A	TWIN LAKES	HAMPTON, MIRANDA R	SUAMICO	MINOR, ALEXIS	MUSKEGO
BOBLICK, JOSEPH A	BELGIUM	HANSEN, BRIAN	WAUPACA	MOBERG, TERRI M	MARINETTE
BORNTREGER, SARAH	ANTIGO	HANSON, IAN J	EAU CLAIRE	MORDHORST, MATAYA M	BRODHEAD
BUHRANDT, KELLY J	SURING	HANSON, JONATHAN G	WAUNAKEE	MORRICAL, SARA	RHINELANDER
BUKOWSKI, ALEIGHA A	MARKESAN	HARRIS, TRAVIS J	HURLEY	NEIBAUER, KIMBERLY	PARK FALLS
BURLINGAME, MARCI M	MARSHFIELD	HEATH, DANIELLE M	AUGUSTA	NERENG, MATTHEW C #	HOLMEN
BUTLER, TYSHAWN R	Neenah	HOEM, SHANNON N	ETTRICK	NITKE JR, RONALD	GREEN BAY
CAMPBELL, MELINDA M	SPRING VALLEY	HOFF, RENEE	TWIN LAKES	ODELL, RICKESHIA A	HUDSON
CENTENO ROSA, JOSE C ^	MENOMONIE	HOFFMAN, THOMAS J	STURGEON BAY	OLSON, KIMBERLY #	BELOIT
CLARK, LINDSEY K	AUGUSTA	HOOF, SHONTAYE K ^	MADISON	OLSON, TIMOTHY D #	LA CROSSE
COLEMAN, AUTUMN	CADOTT	HOUSE, EMILY	ELK MOUND	OLSON, VICTORIA	KAUKAUNA
COLLINS, LEEANN D	TOMAHAWK	HUFFMAN, WENDY	THORP	PAPIA, JOHN A	PEWAUKEE
CORNELL, MICHAEL D	GREEN BAY	JARAMILLO DELAO, NADIA	JANESVILLE	PARMER, SERENA M	EVANSVILLE
CRAIG, CASANDRA	NEILLSVILLE	JOHNSON, PAUL I	APPLETON	PETERSON, AMANDA J	FREDERIC
DALEY, BRIAN J	MERRILL	JORDAN, EILENE G	GLEN FLORA	PIETRANTONIO, STEPHANIE #	DE FOREST
DALTON, DAPHNE	CEDARBURG	KABELOWSKY, KIM M	SCHOFIELD	PRICE, JASON A	FORT ATKINSON
DANGELO, ANTHONY L #	NEW GLARUS	KACHEL, MICHAEL J	MUSKEGO	RAAB, SADIE J ^	MADISON
DAVID, FRED #	VIROQUA	KEIMIG, JON	HAMMOND	REILLY, KEVIN P *	WAUTOMA
DAVIS, JAZZLYNNE M	FOND DU LAC	KHANG, ZENG	WISCONSIN RAPIDS	REINE, JOSEPH J ^	RICE LAKE
DAWSON, HEATHER	WASHBURN	KIEFER, ANTON	EAGLE RIVER	RHOADES, JESSICA N ^	EAU CLAIRE
DEROOS, RICK M	EAGLE RIVER	KONWINSKI, JUSTIN ^	EAU CLAIRE	RIVAS JUAREZ, EDITH D ^	MADISON
DOMAGALA, SCOTT	FREDERIC	KORB, NATHAN L	IOLA	ROBINSON, DUSTIE ^	WISCONSIN RAPIDS
DRANGEID, SAMUEL P	WAUSAU	KOZIOL, JEREMY ^	LODI	ROE, MICHAEL A	KEWAUNEE
ELORANTA, PETE A	RIVER FALLS	KRUEGER, MICHAEL D	NEW LONDON	RUE, BRITANY	BELOIT
FEATHERSTON, TABITHA	BERLIN	KYLLONEN, VERONICA R	EGG HARBOR	SACKETT, KAREN J *	HARTLAND
FERNANDES, LIGORIO	PRAIRIE DU CHIEN	LANGUIS, TANISHA	HAYWARD	SALAS, JAVIER C	MC FARLAND
FETTER, ANDREW	AUGUSTA	LARSON, KEVIN J	MONDOVI	SARRY, CHEIKH T	MEDFORD
FINK, SHERRY A	MAZOMANIE	LEE, WATOU K	APPLETON	SCHMIDT, BRIAN R	TOMAHAWK
FOHR, THOMAS	PLYMOUTH	LICHMAN, ERIC M	RIVER FALLS	SCHROEDER, RENEE A ^	HUDSON
Continued					
STANISLOWSKI, ALLEN	TREMPEALEAU	TUPPER, HAILYN C	GALESVILLE	WILMET, WILLIAM A	LAKEWOOD
SWANSON, DANYELLE L	BALSAM LAKE	VALDEZ, JONATHAN A	SUN PRAIRIE	WOLD, JASON J	OCONTO
SWEENEY, MATTHEW L	STEVENS POINT	VAN ESS II, JOSEPH C	DENMARK	WURZER, JOHNATHAN C	SEYMOUR
TEMPLE, KYLEE M	WISCONSIN DELLS	VELTE, MARIE L	CLINTONVILLE	WYRO, ALEXANDER E	OWEN
THOMAS, LOGAN H	BAILEYS HARBOR	VERNON, KYLE M	MADISON	ZASTROW, LUCAS M	MARSHFIELD
TODD, DANIELLE M ^	SPOONER	VON DRUSKA JR, JOHN D	PLOVER	ZIELKE, GREGORY ^	MARSHFIELD
TORRES JR, WILLIAM	OOSTBURG	WHITE, ANDRA ^	FREDERIC	ZUPKE, AUSTIN	FOND DU LAC

# 2024 WIRLCA FALL SEMINAR

All Seminars are 6 p.m. to 9 p.m.

**Region 1**      **September 25<sup>th</sup>, 2024**

Douglas, Bayfield, Ashland, Iron, Burnett, Washburn, Sawyer, Polk, Barron, and Rusk  
**Rusk County Library** – 418 Corbett Ave. W, Ladysmith, WI 54848

**Region 2**      **October 1<sup>st</sup>, 2024**

Vilas, Price, Oneida, Forest, Taylor, Lincoln, Langlade  
**Sports Page Bar & Grill** – 1174 West Broadway Ave., Medford, WI 54451

**Region 3**      **September 26<sup>th</sup>, 2024**

St. Croix, Dunn, Chippewa, Pierce, Pepin, Eau Claire, Buffalo, Trempealeau, and Jackson  
**Buzz's Bar & Grill** – 152 Eau Claire St., Mondovi, WI

**Region 4**      **September 17<sup>th</sup>, 2024**

Marinette, Menominee, Shawano, Oconto, Brown, Kewaunee, and Door  
**Crivello's** – 818 Main St., Oconto, WI 54153

**Region 5**      **October 8<sup>th</sup>, 2024**

Clark, Marathon, Wood, Portage, and Waupaca  
**Park Lodge (Junction City Park)** – 224 Case Ave., Junction City, WI 54443

**Region 6**      **September 18<sup>th</sup>, 2024**

Outagamie, Calumet, Winnebago, Manitowoc, and Sheboygan  
**Appleton Beer Factory** – 603 W. College Ave., Appleton, WI 54911

**Region 7**      **October 2<sup>nd</sup>, 2023**

Adams, Waushara, Marquette, Green Lake, Fond du Lac, Columbia, and Dodge  
**Tamarack Pizza** – 412 E. Wisconsin St., Portage, WI 53901

**Region 8**      **September 24<sup>th</sup>, 2024**

La Crosse, Monroe, Juneau, Vernon, Crawford, Richland, and Sauk  
**Beezers Bar & Grill/Hotel** – 1235 Water Ave., Hillsboro, WI 54634

**Region 9**      **October 10<sup>th</sup>, 2024**

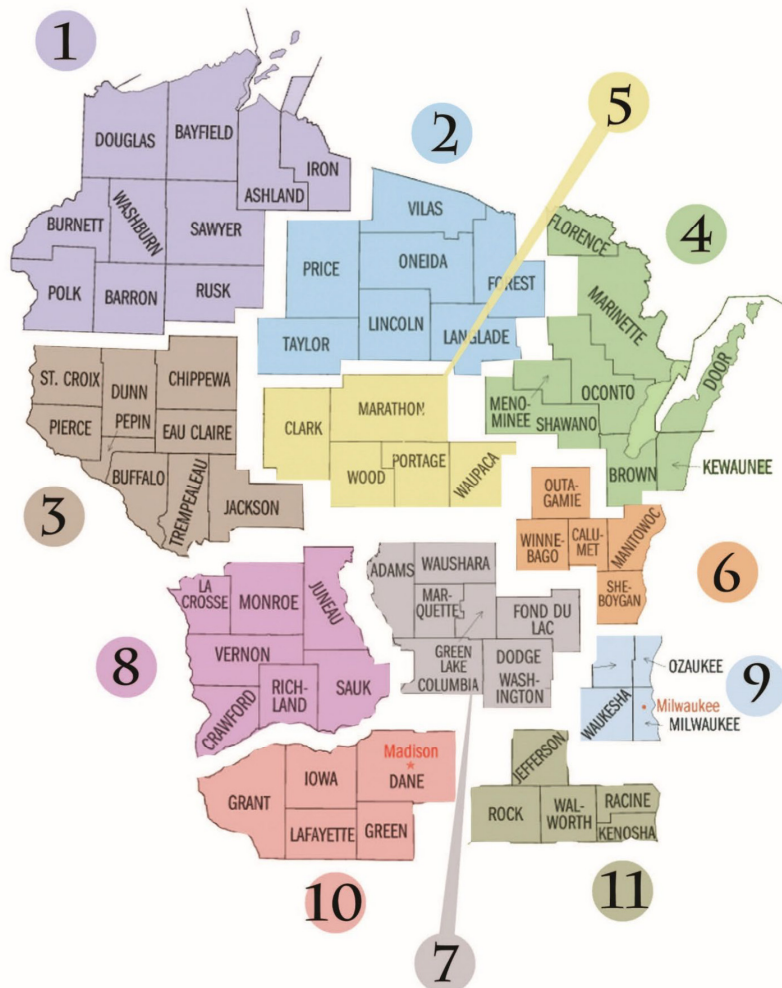
Washington, Ozaukee, Waukesha, and Milwaukee  
**Delafield Brewhouse** – 3832 Hillside Dr., Delafield, WI 53018

**Region 10**      **September 25<sup>th</sup>, 2024**

Grant, Iowa, Dane, Lafayette, and Green  
**Red Mouse Bar and Grill** – 3738 County Rd P, Cross Plains, WI 53528

**Region 11**      **September 24<sup>th</sup>, 2024**

Jefferson, Rock, Walworth, Racine, and Kenosha  
**TinCAN Roadhouse** – 20715 Durand Ave., Union Grove, WI 53182



# WISCONSIN DISTRICT REPRESENTATIVE– Greg Dietzler



## **Annual Report of Greg Dietzler, District Representative-Wisconsin District July 1st, 2023 to June 14th 2024**

Welcome Delegates, Stewards, Auxiliary, Juniors, NRLCA National Board Guests, and the Wisconsin State Board. This is my 4th annual report as a District Representative of the Wisconsin District.

The information I am sharing with you is taken out of the NRLCA Database covering the dates of July 1st, 2023, through June 14th, 2024.

Currently, the Wisconsin District has 2,136 regular and auxiliary routes and we expect that number to increase with the number of overburdened routes needing a cut; 'overburdened' is defined as a route in 47K status or higher. As of PP13, Wisconsin has 121 routes evaluated at a 47K (up from 97 of last year) and 458 routes evaluated at a 48K or higher (Up from 425 last year). This means just over 27% (579/2136) of all routes in Wisconsin are overburdened.

### **Grievance Data:**

Please keep in mind that the grievance information I am sharing is based upon what is entered into the NRLCA database as of June 14th, 2024. These numbers primarily include what Area Steward, Assistant

District Representatives, and I have processed. This does contain all Local Steward appeals and a handful of Local Steward settlements but is not all-inclusive. There have been 617 grievances filed and adjudicated by Stewards in the State of Wisconsin over the last year, which is down from the previous year's report of 687. Out of these

grievances, roughly 20% were disciplinary grievances, 10% were class actions, and the remaining 70% were contractual grievances. This is similar to what we reported last year, with a slight increase in the disciplinary department. Last year was as follows: 16% disciplinary, 15% class action and 69% contractual.

There have been 187 Pre-Disciplinary Interview/Investigative Interviews/Day in Courts (three different names for the same thing) that were conducted over this same time span where a District Level Steward was involved. This number has gone up significantly from the previous year's report of 136. These figures do not represent any completed by a Local, Chief, or Area Steward.

### **Wisconsin District Steward System Personnel**

Currently, the Steward System in Wisconsin District contains 46 Local/Chief Stewards, Three Area Stewards, Four Assistant District Representatives, and one District Representative. We also have five carriers who have won Local Steward elections and are currently awaiting training.

As a Union, having the contractual right to have a Local Steward in every office can be a very powerful tool. However, we are not maximizing this right because of the significant lack of Local Stewards in our offices. There are almost 300 APO offices in the Wisconsin District, which means we could have at least 300 Local/Chief Stewards representing our postal workers. If you do not have a Local Steward in your office, you

*(Continued on page 29)*

*(Continued from page 28)*

may not be receiving the most up-to-date information. Please consider either recruiting someone who you believe would provide excellent representation or becoming one yourself. With activity scans, RRECs, Mapping, and the mini mail surveys all evolving, we desperately need people to step up and take on this challenge. Please contact any District Level Steward to obtain a Form 10 and information on how to run or ask questions on what the position entails. There is no contract involved and therefore you are not under any obligation to continue if you feel the position is not for you after giving it a try.

Local/Chief stewards have direct contact with the District Representative (DR) and will receive emails on hot topics and information. Local Stewards also have the access to attend the National Boards monthly enhancement seminars that other carriers do not.

Since our last convention, I would like to recognize all of the new Local Stewards that have stepped up, were elected, trained, and are still currently with us. A big 'Thank You' to the following for joining us in helping our Union prevail.

- John McConville
- Melissa Zubke
- Julie Elbe
- Harlow Arndt
- David Giebel
- Nicole Dorris
- Eric Feind
- Janice Gjelhau
- Marsha Tucker
- Danielle Stahl
- Rachael Lawerentz
- Mary Johnson

### **District Meeting**

The labor management meetings that your District Level Stewards were involved in were held on: June 14th, 2023, September 12th, 2023, December 7th, 2023, March 19th, 2024, and have one scheduled for June 26th, 2024. In these

district meetings, we typically receive a power point presentation from USPS giving us updates on important issues. We also had time to ask questions, share our concerns, offer suggestions on topics of interest, and advocate for all rural carriers.

While we may not have seen the requested outcomes from those conversations, we continue to aggressively pursue them. Over the course of the last four meetings and several phone calls in between, we have voiced our concerns on numerous issues, including, but not limited to: Amazon scheduling and assignment of supporting offices, hiring/retention and the new concurrence system on probationary employees, delayed posting & awards, reports/documentation including higher level assignments not being sent to the NRLCA, transparency, route adjustments, the dispute process issues, and assignment of a new step-two labor representative. During these meetings, we have discussed ideas and remedies to all of these issues in hopes that the problems will decline or go away altogether.

### **Conclusion**

As of today, Friday, June 14<sup>th</sup> 2023, we have now been through three mini-mail surveys. Much has been learned on what supporting documentation is needed to be successful in getting time added to the carrier's route through the dispute process. The mapping and updating of the LTM/DPM on a monthly basis play a crucial part in the carriers' salary and, of course, the 24 scans the carriers need to be doing daily. There is still constant altering and fine tuning of the new RREC system. This is necessary when unforeseen issues present themselves or new technological advances come to light. Currently, the average rural craft carrier is five to six hours under evaluation, which is evidence in itself that the system, even though there are some flaws, is

*(Continued on page 30)*



*(Continued from page 29)*

much more accurate than our old traditional mail counts where, where we received 30 seconds a parcel and were based on a two- or three-week snapshot of mail flow.

Two of the most common questions I have received from carriers deal with both Traffic Control Points (TCPs) and walking distances. The question is, how could my TCPs and office walk be decreased if we made no changes? If you have a stop sign on your route at the intersection of Libby Ln and Scott Steet and the leave replacement or regular carrier consistently roll through that intersection and doesn't come to a complete stop, the scanner doesn't realize there is a stop sign there. This lack of recognition by the scanner due to the carrier rolling through the stop sign is what causes the TCP to disappear. This is one reason why it's important to update DPM/LTM monthly. There are a couple reasons why your office walk would go down, but the most common reason is management fixing a mistake with regards to the office walk to and from the safety service talk location, where carriers were over credited. Previously, all office- walk distances were credited for all six days. Because carriers do not have a safety service talk every single day, they are only credited the office walk with regards to the safety service talk on days the talk occurred, resulting in lost distance.

As a Union member, we have several options to stay informed on the most updated and ever-changing information, especially when it comes to RRECs activity scans and mapping. Please check the National Website (NRLCA.org) as your National Board has already addressed hundreds of activity scan and contractual questions. In recent years, the National Board has expanded to include a Twitter account (@NRLCA), a Facebook account, @NRLCAOfficial, and an Instagram account (@nrlca\_official), see page 34. Please utilize these tools to help you stay informed as information changes continuously.

Thank you for your time in reading this annual report. I would like to encourage you to contact a District Level Steward if you have any questions or concerns; we are here to help. Please refrain from texting Stewards as this is not considered an official means of communication and we can't guarantee a response. Phone calls and emails are the best ways to reach a Steward. As we shift into the RRECs generation of the Postal Service, it brings forth many additional challenges and issues. I look forward to remedying those challenges and issues while also improving the NSS and making it better every year.



# WIRLCA AUXILIARY OFFICERS

## 2024-2025

**Cindy Jacobus-President**

25586 Hwy 61  
Boscobel, WI 53805  
608-375-5755 Home  
608-485-1900 Cell

**June Strobel - Vice President**

N4431 Daley Road  
Hustiford, WI 53034  
920-349-3782  
262-617-9468(cell)  
[strobelite@charter.net](mailto:strobelite@charter.net)

**Tana Zeich-**

Treasurer/Secretary  
10828 W. Beloit Newark Rd.  
Beloit, WI 53511-8106.  
608-879-2791  
[nighthawkacres@yahoo.com](mailto:nighthawkacres@yahoo.com)

**Patti Grorud-**  
Executive Committee Chair

1515 Woodland Ave  
Eau Claire, WI 54701



**Holli Johnson-**  
Junior Auxiliary Sponsor

630 Keep St  
Darlington, WI 53530  
608-482-1180  
[johnsonhjean@gmail.com](mailto:johnsonhjean@gmail.com)

### WHAT IS THE AUXILIARY?

WE are the spouses, the husbands and wives of the mail carriers.

WE listen when you come home and tell us you had 145 Amazon parcels and your vehicle broke down.

WE are the shoulder you lean on when you and your supervisor butt heads.

WE are the ones you often bounce ideas off of on how you would improve what you do.

I know of no other union that has a family organization like the NRLCA. We likely have jobs or careers outside this organization, and we understand completely the frustrations you deal with on a day to day basis. We have dealt with office politics, as well. But we have never seen as complicated a contract, or the degree of regulations your job requires in any other career. The supporting steward system for grievances helps encourage better dialogue between carriers, and between carriers and management. We whole heartedly believe in you the carriers, the Rural Letter Carriers Union, and the Political Action Committee to keep the craft viable for the present and the future. These folks have your back, and so do we.

Established in 1915, the first National Auxiliary was created with the objectives to unite fraternally its members, create interest in the rural mail service and Association work, and to seek beneficial legislation.

A principle part of the National Auxiliary is the humanitarian projects, being in a position of visibility in service to others by lending humanitarian assistance. In 1933 a page in the National Rural Carrier magazine was dedicated to the National Auxiliary. In 1935 the Junior Auxiliary was created, which is for children and/or grandchildren of carriers, ages 6 through 20. In 1954 the first National Junior Scholarship was created.

Where are my union dues money going? Only about 30 cents a pay period goes to the Auxiliary. This is broken down to the national, state, and county units, just like your union dues are. Part of that supports the Juniors scholarships and tour expenses at State Convention. It helps promote the involvement of your families in a way that creates new and often long lasting friendships, a way to learn the process of parliamentary procedure, participate in activities, and yes, have FUN with others!

## **WIRLCA JUNIORS OFFICERS 2024-2025**

### **President**

Jordan Jacobus  
255586 US Hwy 61  
Boscobel, WI 53805  
608-391-1831

### **Secretary**

Catalina Christopherson  
319 Division St.  
Rio, WI 53960

### **Treasurer**

Temperance Tenny

### **Vice President**

Jasmine Pingel  
19398 Juneau Rd.  
Wilton, WI 54670  
608-344-8989



### **Chaplain**

Rylah Berry  
N365 10th Dr  
Endeavor, WI 53930

## **Junior Scholarship, Poster, and Essay Contest Winners 2024**

<b><u>Scholarship Recipient</u></b>	<b><u>Parents</u></b>	<b><u>County Dues Pd</u></b>	<b><u>Amount</u></b>
Alyza Johnson	Jason and Holli Johnson	Grant/Iowa	\$750.00
Ella Narance	Matthew and Jodi Narance	Calumet	\$500.00

### **Poster and Essay Contest**

#### **Age 6-7** Design a Poster

How police officers and firefighters help us  
No entries

#### **Age 8-9** Design a Poster

How service dogs can help veterans and first responders.  
No entries

#### **Age 10-11** Design a Poster

How we can support our military  
1<sup>st</sup> Place-Lexie Rocolle Grandparents: Dan and June Strobel

#### **Ages 12-14** Design a Poster

1<sup>st</sup> Place-Lily Rocolle

#### **Age 15-17**

No entries

#### **Age 18-20**

No entries

## WISCONSIN ARMED FORCES VETERANS' CLUB

Sending a huge shout-out to all members of the Armed Forces Veterans' Club who showed their support for the Club at the State Convention.

Sadly, we did not continue our 100-member success. We fell just short at 91. Several non-renewing members will be contacted about their interest in renewing. Here's hoping we can be successful.

Scholarships in the amount of \$150.00 were awarded to:

- Autumn Weinsberg sponsored by Roger Dobbe
- Brooklyn Moravitz sponsored by Dennis Nelson
- Deanna Feil sponsored by Jennifer Jenkins-Sanders
- Summer Feil sponsored by Jennifer Jenkins-Sanders
- Madison Vandeveld sponsored by Debra Kalies
- Jordan Jacobus sponsored by Bob Jacobus
- Brianna Guzman sponsored by Bob Jacobus
- Kyler Johnson sponsored by Jason Johnson
- Alyza Johnson sponsored by Jason Johnson
- Coryn Davidson sponsored by Vicki Galgowski
- Nikolei Freymiller sponsored by Carla Freymiller
- Summar Lilley sponsored by Charles Lilley
- Trinity McCann sponsored by Linda Gneiser
- Armandina Montejano sponsored by Beth Montejano
- Jeremiah Flaherty sponsored by Frances Smidt
- Zyanya Arce sponsored by Carrie Krueger

The Curtis Bender Memorial Scholarship was won by Montanna Freymiller, sponsored by Carla Freymiller. Congratulations to all of the scholarship winners. Best wishes as you return to school this fall. As the saying goes "checks are in the mail" if you were not at Convention to receive it in person.

Our Scholarship Committee was Matt Looker, Sue Becker, and Gary Pingle. Thanks for your help.

Elections found Roger Dobbe returning as President, Gary Pingle elected as Vice President, and Marilyn LaPorte returning as Secretary/Treasurer.

If you have any suggestions, questions, or concerns about or for the Club, please reach out to the Officers. This is your Club.

Marilyn LaPorte  
Secretary/Treasurer

Note: Donations to the AFVC scholarship fund are accepted year-round!

Make your checks out to;  
WI Armed Forces Veterans Club  
Mail your check to;  
Marilyn LaPorte, AFVC Secretary/Treasurer  
PO Box 591  
Spooner, WI 54801-0591  
715-520-0352



# USEFUL WEBSITES

LiteBlue	<a href="http://www.liteblue.usps.gov">www.liteblue.usps.gov</a>	Postal Regulatory Commission	<a href="http://www.prc.gov">www.prc.gov</a>
USPS home	<a href="http://www.usps.com">www.usps.com</a>	Equal Employment Opportunity Commission	
Office of Personnel Management	<a href="http://www.opm.gov">www.opm.gov</a>		<a href="http://www.eeoc.gov">www.eeoc.gov</a>
Thrift Savings Plan	<a href="http://www.tsp.gov">www.tsp.gov</a>	Government Accountability Office	<a href="http://www.gao.gov">www.gao.gov</a>
USPS Office of Inspector General	<a href="http://www.oig.gov">www.oig.gov</a>	National General Insurance	<a href="http://www.nationalgeneral.com">www.nationalgeneral.com</a>
eOPF-Find your electronic personnel folder		Keeping Posted-website for retirees	
<a href="http://www.eopf.usps.gov/eOPF/jsp/essLogin.jsp">www.eopf.usps.gov/eOPF/jsp/essLogin.jsp</a>			<a href="http://www.keepingposted.org">www.keepingposted.org</a>
Department of Labor	<a href="http://www.dol.gov">www.dol.gov</a>	Employee Assistance Program (EAP)	<a href="http://www.eap4you.com">www.eap4you.com</a>
Social Security Administration	<a href="http://www.ssa.gov">www.ssa.gov</a>	Rural Carrier Health Benefit Plan	<a href="http://www.rcbphealth.com">www.rcbphealth.com</a>
House of Representatives	<a href="http://www.house.gov">www.house.gov</a>	Wisconsin Rural Letter Carriers' Association	
United States Senate	<a href="http://www.senate.gov">www.senate.gov</a>		<a href="http://www.wirlca.org">www.wirlca.org</a>
Congressional Record Resource	<a href="http://www.congress.gov">www.congress.gov</a>	Ready.gov-Disaster Preparedness	<a href="http://www.ready.gov">www.ready.gov</a>

## CLASSIFIEDS

Do you have a route vehicle to sell? Do you want to make a mutual transfer?  
THEN ADVERTISE IT HERE!

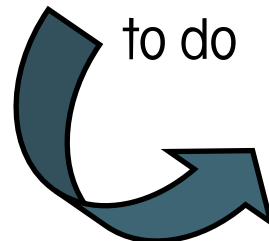
SEND REQUESTS TO [editor@wirlca.org](mailto:editor@wirlca.org) by the deadline listed on the back page

### NRLCA APPS



You know

what  
to do



## CHANGE OF ADDRESS

The WIRLCA uses the same address that you have on file with the USPS. Therefore, if you need to change your address, you have three options; **in addition to FIRST contacting the WIRLCA Assistant Secretary/Treasurer:**

1. Use PS Form 1216, Employee's Current Mailing Address. Send it to: HRSSC, Benefits/ Compensation, PO Box 970400, Greensboro, NC 27497-0400.
2. Call the HRSSC at 877-477-3273, option 5. Validate your identity with your Employee ID number or USPS Pin, then option 9 to speak to a service representative who will assist you.
3. For carriers with PC access: Log on to Lite Blue using your EID and USPS Password Click on the Change of Address/Phone/Emergency Contact link under Employee Resources. Your current information will be displayed. To update your information, click the edit button, and you're on your way. Follow the prompts to review, confirm and save your changes.





# WHO DO I CALL?



## District Representatives (Stewards) & Assignments WISCONSIN DISTRICT

### FULL-TIME DISTRICT

#### REPRESENTATIVE

**Greg Dietzler**  
PO Box 101  
Marshfield, WI 54449-0101  
Phone: 715-533-0132  
Email: [Gregory.Dietzler@nrlca.org](mailto:Gregory.Dietzler@nrlca.org)  
All Zip Codes  
Primary: 541, 543, 544

### FULL-TIME ASSISTANT DISTRICT REPRESENTATIVES

**Billie Jo Briesse**  
PO Box 692  
Cushing, WI 54006-0692  
Phone: 715-255-7754  
Email: [Billie.Briesse@nrlca.org](mailto:Billie.Briesse@nrlca.org)  
Assigned Zip Codes: 540, 545, 547, 548

**Louan Friend**  
PO Box 33  
Endeavor, WI 53930-0033  
Phone: 608-745-2481  
Email: [Louan.Friend@nrlca.org](mailto:Louan.Friend@nrlca.org)  
Assigned Zip Code Areas: 530, 535, 537, 539, 542

### PART-TIME ASSISTANT DISTRICT REPRESENTATIVES

**Amy Dorner**  
PO Box 2  
Union Grove, WI 53182-0002  
Phone: 262-853-1118  
Email: [Amy.Dorner@nrlca.org](mailto:Amy.Dorner@nrlca.org)  
Assigned Zip Code Areas: 531, 532, 534

**Jonathan J Moore**  
PO Box 309  
Reedsburg, WI 53959-0309  
Phone: 608-851-0893  
Fax: 844-425-1100  
Email: [Jonathan.Moore@nrlca.org](mailto:Jonathan.Moore@nrlca.org)  
Assigned Zip Code Areas: 538, 546, 549

### AREA STEWARDS

**Brian Feltz**  
Phone: 715-254-9858  
Email: [BFeltz@tds.net](mailto:BFeltz@tds.net)  
APO clusters assigned: Amherst, Iola, Mosinee, Nekoosa, Plainfield, Plover, Stevens Point, Waupaca

**Debra Kalies**  
Phone: 920-590-0174  
Email: [debra.kalies@nrlca.org](mailto:debra.kalies@nrlca.org)  
Offices assigned: Bonduel, Clintonville, Coleman, Crandon, Keshena, Marinette, Niagara, Oconto, Oconto Falls, Pembine, Peshtigo, Pulaski, Shawano, Suamico, Suring, Wittenberg

**Kayla Kastenson**  
Phone : 262-822-1005  
Email: [kayla.kastenson@nrlca.org](mailto:kayla.kastenson@nrlca.org)  
Offices assigned: Burlington, Delavan, Dousman, Kenosha Main, Kenosha Annex, Lake Geneva, Twin Lakes, Whitewater, Williams Bay

YOU CAN FIND MORE INFORMATION ON  
[WWW.WIRLCA.ORG/STEWARDS PAGE](http://WWW.WIRLCA.ORG/STEWARDS PAGE)

THE NRLCA NATIONAL BOARD IS SEEKING QUALIFIED AND MOTIVATED MEMBERS INTERESTED IN THE POSITION OF AREA STEWARD AND/OR ASSISTANT DISTRICT REPRESENTATIVE FOR THE NATIONAL STEWARD SYSTEM-LOCAL STEWARDS ARE ALWAYS NEEDED

Eric Feind  
PO Box 431  
Marshfield, WI 54449-0431

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PERMIT NO. 21

### Deadline for next issue: August 21, 2024

If you have a vehicle for sale, transfer request or a story/picture you would like to share, please do so and we will gladly publish them, space permitting. Send to [editor@wirlca.org](mailto:editor@wirlca.org)

#### KNOWLEDGE IS POWER!

##### DO YOU HAVE EXPERIENCE WITH:

- \*EDITING NEWSLETTERS
- \*AUDIO/VISUAL
- \*INFORMATION TECHNOLOGY
- \*WEBSITE DESIGN
- \*PARLIAMENTARY RULE
- \*PUBLIC SPEAKING/LEGISLATIVE
- \*CLERGY



#### BE A PART OF SOMETHING BIG

IF SO, WE WOULD **LOVE** TO  
SPEAK WITH YOU!  
OPPORTUNITIES ARE AVAILABLE TO  
WIRLCA MEMBERS EACH YEAR!

Contact President Kim Mac Donald  
Email-[kmacdonald@wirlca.org](mailto:kmacdonald@wirlca.org)

## COMING EVENTS

Aug 7-Purple Heart Day  
Aug 18-National Senior Citizens Day  
Aug 26-Women's Equality Day  
Sept 2-Labor Day  
Sept 8-National Grandparents Day  
Sept 11-Patriot Day  
Sept 18-Oct 10-Fall Seminar Dates\* see page 27

#### Upcoming Board Meetings

Oct 17-18 Board Meeting (location TBD)  
Jan 7-8 Board meeting, Sheraton Marriott  
Brookfield

\*\*\*Please check website for most up to date  
information as dates /times and/or locations may  
be changed as needed.