

CHANGED LANGUAGE: Effective July 1, 2023

ADOPTED

ARTICLE V Section 4 Compensation

A. Allowances

1. Increases in allowances shall be adjusted on an annual basis, **July** 1 of each year. The increases shall be equal to the total percent of pay raises paid regular rural carriers by contractual agreement in the preceding year, to include COLA.
 - a. The **2023** allowance of the State President shall be **\$320.00** per month.
 - b. The **2023** allowance of the State Vice-President shall be **\$187.00** per month.
 - c. The **2023** allowance of the State Secretary/Treasurer shall be **\$741.00** per month. (Unless in a temporary full time status.)
 - d. The **2023** allowance of the Assistant Secretary/Treasurer shall be **\$404.00** per month.
 - e. The **2023** allowance of the State Committeeperson shall be **\$143.00** per month.

Constitution Change # WI-002 ADOPTED

PROPOSED LANGUAGE: The state shall pay \$75 per day for 4 days for lodging allotment for NRLCA National Convention delegates.

Constitution Change # WI-003 ADOPTED

PROPOSED LANGUAGE: Article IV

Section#: 1-G-1

The state shall be divided into II regions. Meetings will be held in the Fall in each of these regions on a rotating basis, to have the meeting held in a more central rotating area within each region. These will be for information only and will be referred to as seminars. The state association will pay for the meeting room if any fees are required. The state may provide refreshments (No Alcohol) up to a maximum of \$400. Notices for regional seminars will be sent out by the state secretary no less than 15 days prior to each meeting. The state board will be required to send a representative and a NSS representative will be requested to be at these seminars.

Constitution Change # WI-004: ADOPTED

PROPOSED LANGUAGE: Article XII Section 2. B. a. and b.

A. Within each state association, nominations for National Delegate shall be submitted by U.S. Mail to the pre-arranged post office box on a nominating ballot or copy. The nominating ballot shall be signed and show the name and address of the member making the nomination and may include self-nomination. The nominating ballot used is that which is published in the February, March, April and May issues of The National Rural Letter Carrier.

B. Nominations must be received in the pre-arranged post office box at least 50 days prior to the opening of the state convention. Upon receipt, the State Secretary shall send a notice of nomination to the candidate by U.S. Mail.

Constitution Change #WI 005 ADOPTED

PROPOSED LANGUAGE: ARTICLE #: III SECTION #: 5.A-K

Section 5 Dues

- A. Annual State Per Capita dues shall be defined as follows per membership classification plus the National per capita dues as defined in the National Constitution.
- B. Regular Rural Carriers; ~~33% of the Table 2, 40 hour Step 1 evaluation which shall consist of \$128.25 which shall consist of \$116.25 for state; and \$12.00 for county~~ **and the balance for state.**
- C. Part-Time Flexible Rural Carriers; ~~33% of the Table 2, 40 hour Step 1 evaluation which shall consist of \$128.25 which shall consist of \$116.25 for state; and \$12.00 for county~~ **and the balance for state.**
- D. Substitute Rural Carriers; ~~11% of the Table 2, 40 hour Step 1 evaluation which shall consist of \$40.44 which shall consist of \$35.44 for state; and \$5.00 for county~~ **and the balance for state.**
- E. Rural Carrier Associates; ~~11% of the Table 2, 40 hour Step 1 evaluation which shall consist of \$40.44 which shall consist of \$35.44 for state; and \$5.00 for county~~ **and the balance for state.**

- F. Rural Carrier Reliefs; ~~11% of the Table 2, 40 hour Step 1 evaluation which shall consist of \$40.44~~ which shall consist of \$35.44 for state; and \$5.00 for county **and the balance for state.**
- G. Auxiliary Rural Carriers; ~~11% of the Table 2, 40 hour Step 1 evaluation which shall consist of \$40.44~~ which shall consist of \$35.44 for state; and \$5.00 for county **and the balance for state.**
- H. Assistant Rural Carriers; ~~11% of the Table 2, 40 hour Step 1 evaluation which shall consist of \$40.44~~ which shall consist of \$35.44 for state; and \$5.00 for county **and the balance for state.**
- I. Retired Rural Carriers; \$42.00 which shall consist of \$40.00 for state; and \$2.00 for county
- J. Associate Member; ~~33% of the Table 2, 40 hour Step 1 evaluation which shall consist of \$128.25~~ which shall consist of \$116.25 for state; and \$12.00 for county **and the balance for state.**
- K. Retired Associate Member; \$42.00 which shall consist of \$42.00 for state; and \$0.00 for county

Constitution Change # WI-006 ADOPTED

PROPOSED LANGUAGE: ARTICLE #: V SECTION #: 2.F

NEW LANGUAGE: **F. Editor: At the direction of the State Board and in conjunction with the membership issue sent to all craft carriers, the editor shall include a survey regarding suggestions for improving dissemination of information and meeting attendance.**

Constitution Change # WI-007 ADOPTED

PROPOSED LANGUAGE: ARTICLE #: V SECTION #: 2.C.7.b

7. The Secretary/Treasurer shall keep a true and correct account between this Association and the various county associations, including a membership record and such other

records and books as the office may require; and shall close all entries of their books at the end of the fiscal year.

- a.) The Secretary/Treasurer shall pay the county portion of dues as outlined in Article 3.5 of the constitution to the local county secretary/treasurer once per year in conjunction with sending the membership mailing list(s) for conducting said local meeting as permitted in Article V.2 C.7.
- b.) The Secretary/Treasurer shall provide each local county secretary/treasurer **addresses for members and non-members on the printed reports in addition to the labels being provided** at least one month in advance of each local unit's meetings as provided in the annual report as outlined in Article IV.1B.2.
- c.) The Secretary/Treasurer shall provide to any local county unit upon request for any additional lists so long as an affidavit for intent has been received from all current officers of the local unit making the request.