

# WIRLCA NEWS



## WISCONSIN RURAL LETTER CARRIERS' ASSOCIATION

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**2024 MID-STATES CONVENTION MAY 3-5, 2024  
DELTA HOTEL BY MARRIOTT &  
MUSKEGON CONVENTION CENTER  
SEE PAGE 23**



### Important Candidate Notification

Any candidates for State Board Office or National Delegate have the right to submit a political announcement in the May issue of the WIRLCA NEWS. DEADLINE IS APRIL 21, 2024

Send to: [editor@wirlca.org](mailto:editor@wirlca.org)

Political announcements are limited to 50 words and are printed as written. The announcement is ended upon reaching the word limit. No political announcement will be edited for content, grammar or punctuation. Publication program's word count will be used. The only exception is to eliminate fully capitalized, bold faced or italicized type. All political announcements will be allotted the same amount of space and the same size type will be used for each announcement.

**\*\*NOTE:** *Candidates are free to say whatever they please in their candidate announcements (subject to editing for labor law compliance) and may contain vulgar or offensive language which must be printed exactly as submitted.*

Attention: Potential State Board Candidates-

Please read carefully the duties and responsibilities of each position on the State Board in the WIRLCA Constitution, Article V, prior to making the commitment to serve your Association.

# STATE OFFICERS 2023-2024

**If you have a contract or discipline issue, please use the contact information located at the end of this publication, under "District Representatives & Assignments"**

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## Letters to the Editor-

*Note; Letters to the editor are limited to 150 words. Libelous or slanderous letters will not be accepted. Letters to the Editor will be printed on a "first-come" basis, depending on available space. All letters to the editor must be signed.*

*Anonymous will not be accepted. The WIRLCA Association and State Board are not responsible for the content of letters to the editor and take no position on their content.*

The WIRLCA News is published at a minimum of 4 times per year using a "Non-Profit Periodical Permit –Portage, WI". Printed at O’Brion Agency in Portage, WI. Members in good standing will receive each edition of the paper. A recruitment issue will be published and mailed to all members and non-members once per year. Full General Standard Operating Procedures are printed in Appendix H of the WIRLCA Board Policies.

## YOU are the UNION

We are heading towards the expiration of our 2021-2024 contract and negotiations will be starting soon with the USPS for a new contract. It is important to note, that the NRLCA is the **only** entity that may negotiate on behalf of America's many thousands of Rural Carrier Craft employees to create a Collective Bargaining Agreement (aka, The Contract).

At a minimum, every rural carrier must understand the definition of "Collective Bargaining". Webster defines it as the "*negotiation of wages and other conditions of employment by an organized body of employees*". The part that MUST be emphasized is the "*body of employees*". If it just dawned on you that this must be what they mean when they say "YOU are the union"? You are 100% correct!

It is a common misconception that there is a "man in the corner" calling all of the shots. This couldn't be further from the truth. We are a Union entity and the National Labor Relations Board has set some pretty black and white rules regarding collective bargaining. There is no one man in that corner. It would be illegal for there to be. There is only US as a whole in that corner. We are the ones who drive what is in our contracts, not somebody else. We are the ones who write out our wish lists on resolution and constitution change forms. (These forms are found in this issue, as well as a form-fill .pdf version on WIRLCA.org) We are the ones that debate these submissions and we are the ones that vote them up or down at our state and national conventions.

When it comes time for our contract to be negotiated, our national office does not simply pull things out of their hat to throw on the table. Their discussions with the USPS MUST include

**KIM MACDONALD**  
PRESIDENT



the wishes of the membership. The only avenue they have to know what those wishes are is by taking what was voted on and bringing those items to the table. So, if you didn't wish for it with a proper constitution or resolution change submission, and it didn't get debated or voted on, it's like your wish never existed.

Wouldn't it be a perfect world if we all got everything we wanted? In most instances, things we want must be negotiated. Think back to when you were a child and wanted that sweet treat. How many of us heard "If you clean your room, you can have that piece of candy"? That there is the simplest version of negotiation. Neither of you were happy with what you didn't

have, but you both walked away feeling satisfied with the concessions that were made that, in the end, made you both happy.

The way our contract is negotiated is no different. Formal negotiations begin with each party listening to each other's ideas and priorities. Both sides discuss and form the language that will meet both their needs. In most cases, neither party walks away with everything they came hoping for, but they should end up leaving with a feeling they have created something that can benefit BOTH parties.

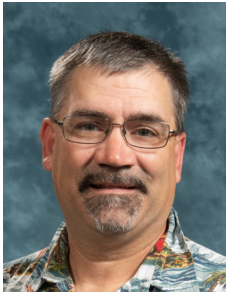
So, this may have you wondering what happens from here. Does this mean a contract is put in place immediately once negotiated?

This is where you need to take a look back at the definition of Collective Bargaining Unit. THIS is what makes us so incredibly special.

As a collective bargaining unit,

- WE have the right to submit ideas for change.

(Continued on page 11)



**JASON JOHNSON**  
VICE PRESIDENT

**Vote to make "YOUR"  
Union Better for  
Everyone!**

We always talk about involvement, attendance and participation that is needed to make our union flourish. We all wish for a strong union that will represent us, fight for us when we need help and bargain for better pay, better benefits, job security and a safe working environment. One of the biggest things we as members can all do to make our union stronger is to VOTE!!

We can all start by attending our local unit spring meetings which will be held in March or April. ( Watch your mail for your invite!) At your local meetings you can vote on things as simple as how you spend your local unit's money, paying for meals, reimbursing those who may attend area seminars or conventions, and most importantly, you vote for who you would like to represent your local unit as delegates to the annual WIRLCA State convention in June. While at the State Convention in June, those State Delegates will have the opportunity to vote on Resolutions and Constitution changes that have been submitted by the state members, and new and old business that may come before the body attending the convention. State Delegates are also tasked with voting for those who are running for positions on the State Board.

In late May, all members will receive a ballot in the mail. Make sure you take the time to open the ballot and review the names, follow the instructions carefully, and vote for the candidates you would like to see represent you and the Wisconsin membership at the NRLCA National Convention. These National Delegates will have the opportunity to vote on Resolutions and Constitution changes that were voted on and passed at the state level. They will also vote on who they feel should be elected to the NRLCA Board. Voting for those who represent other members on the State and National Boards is something that most members take very seriously. As a member, I want to vote for a delegate who will get to know those running for the boards, ask the tough questions, and elect the best leaders for our union at both levels!

Voting is an important factor in how our union will be shaped and run for years to come and is important from the Local level, all the way up to the National level. Later this year or possibly sometime early next year we will all also have the opportunity to vote on a new national contract. You must take the time to vote, let your voice be heard, and let those at the local, state, and national levels know how you feel and what is important to you. Voting is one of the most powerful tools union members have. Don't waste your opportunity...VOTE!!! Thank you for reading, hope to see you all at a meeting soon, and as always, stay safe out there!!

Yours Truly, State VP, Jason Johnson

**LONGEVITY AWARD**

**50+ YEARS OF NRLCA MEMBERSHIP**

Are you or do you know someone that has been a member of the NRLCA for 50 plus years? Submit their name to the WIRLCA Assistant Secretary/Treasurer



## We Can't Lose the First-Class

Spring is fast approaching and that means so are the local meetings, Mid-States, and our state convention. All these things are printed and mailed, either separately or printed in the newsletter. We cannot take that away from our employer. Our loss of first-class mail is hurting our routes as we communicate through emails nowadays.

Some other states have started to do a lot of their state business by email, pay online, and register online. I don't want to do that, but I do want to start sending reminders of meetings via email. We have a good portion of our members' email addresses, but we don't have them all. We'd like your help getting our database contact info, such as your email addresses up to date.

When the state board reps are receiving their invites to attend local meetings, we could easily upload those to a file, and send them to all members of the local unit reminding them a few days before. This is a good way to get those reminders out to our members. Emailing the invites directly out to the members as a reminder is only a reminder, the notices must still be mailed via first-class mail 15 days before the meeting. This is a Department of Labor rule that must be followed. This is simply reminding our members that the meeting is coming up.

If you want to see emails from the state about reminders of upcoming events that pertain to you, I would highly recommend that you add me and the assistant secretary-treasurer to your contacts in your email address book. The NRLCA server will sometimes be kicked out as punishing spam. When the NRLCA finds this happening with Yahoo, AOL, Gmail, etc., they do reach out to have it corrected but it has been a

**ERICA KRAGNESS**  
SECRETARY /TREASURER



known problem in the past. This is simply only for reminders of completing registrations timely, reminders of upcoming meetings, and so forth.

There is no requirement to communicate through emails, but with where our lives have gone, email reminders could help boost our attendance. Michigan said it has boosted its attendance since sending emails to its members. Overall, our attendance is dropping, and we need to help inform our members of the things happening before they miss it.

*I cannot say whether things will get better if we change; what I can say is they must change if they are to get better."*

— Georg C. Lichtenberg,  
18th Century German physicist

The WIRLCA will continue to post all information regarding the state convention, fall regionals, Mid-States, and local meetings.

These events will be on the website, [www.wirlca.org](http://www.wirlca.org), in the newsletter and you will still get the first-class letter about your local unit meeting. These emails that will be coming are only reminders that the event or meeting is coming, or registration deadlines are approaching. Local Meeting reminders will only be sent to members of that specific local unit, whereas Mid-States registration reminders will be going to all members of the WIRLCA.

The time has come, we need to catch up with today's tech world and start communicating in all ways possible. If we can boost our attendance, by just 2 members, by sending a quick email it'll be time well spent.

Hope to see you at the Spring Conference on March 10th in Black River.

Erica



**BETH MONTEJANO**  
ASSISTANT SECRETARY/  
TREASURER

## Recruitment

Hello fellow carriers, I would like to discuss the NRLCA's member recruitment and the RAFT program. The existence of our association depends on growing our membership.

I have been busy attending weekly orientations, recruiting and signing up many new members. In addition to this, I have also been mailing out recruitment letters to non-members encouraging them to become a part of the NRLCA. I also have been keeping up with recent retirees and sending them important information regarding maintaining their membership. But I need your help.

Recruitment is very important because this is how our union survives. It starts with all of us coming together to unite our thoughts in keeping our working environments as well as pay and benefits headed in the right direction.

Not only does recruitment help keep our union going strong, it also helps with how many delegates will be able to go to national conventions to represent us as a state. Our delegates go there to vote for us and speak for us, so having a higher membership will help to have more delegates represent us.

### **But what is exactly is the RAFT Program?**

RAFT (Recruit a Friend Today) is an incentive program created by the NRLCA that encourages existing union members to recruit new members in exchange for a little pocket money. If you recruit a new member, you will receive \$15.00 for each RCA and ARC and \$50.00 for each regular and PTF.

When a new member to signs up, they will

receive membership for 90 days free of charge. There are stipulations for the incentive though. That member needs to remain a member for 90 days before you will receive any incentive payment.

### **But how do I obtain an 1187 Form (Authorization for Deduction of Dues)?**

You can get an 1187 form our website at [wirlca.org](http://wirlca.org). Once on the website, go to the search bar on the right, type in 1187, click on Forms/Documents, and the first link under forms will be the 1187 form that you can print out.

After the carrier (potential member) signs up, make sure you put your (recruiter) name, address, and your EIN number at the bottom left corner of the form. On the right-hand side is my address that you will mail the form to.



There is a better chance of having someone sign up by taking the time to have a one-on-one conversation with them. Giving it a personal touch and showing your passion for the union will help a lot with recruitment. Keep in mind, you also want

to listen to their concerns about joining and provide them with resources to have their concerns addressed. I feel that really having that personal touch helps with recruitment.

I believe more people would be interested in joining our Union if a person could explain the benefits to them face to face. Recruiting new members and keeping in touch with the workforce is important, especially during these times with all the new changes going on within the post office. The more members we have the stronger we are together.

If you have any questions, please feel free to reach out to me. Remember, knowledge is power!



**LISA RITTENHOUSE**  
 CHAIR-EXECUTIVE  
 COMMITTEEPERSON

**Mid States Conference**

May 3-5, 2024, Mid-States will be held at the Delta Hotel by Marriot/ VanDyk Mortgage Convention Center in Muskegon Michigan. The conference is made up of 12 states, Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin. The conference is held yearly on the first weekend in May on a rotating basis between these states.

Mid-States Conference is set up to be a way for the National officers to provide information to members in smaller settings with more one-on-one contact. It's a great opportunity to meet and get to know not only your national officers but fellow rural carriers throughout the region. For those planning on putting their name in for national delegate to the National Convention, it can be beneficial to attend to see who the candidates are that plan on running at the upcoming National Convention.

Another benefit of attending is the information updates that will be given on the upcoming contract negotiations, impending route cuts, route consolidations, and the outcome of the latest RRECS survey. Also, rural craft members are given a chance to submit questions to be answered by the National Board. Knowledge is power. Our pay is now dependent on carriers being informed and carriers being diligent in doing the proper scans for each activity correctly. I read every manual I could on RRECS and still at each conference I learned something I could have done better.

Costs sometimes keep carriers from attending. Per our State Constitution, any member in good standing can attend and will be eligible to be paid. From the WIRLCA Constitution, Art. V Sec. 4

— “A maximum of \$5000.00 will be shared equally among those members who are not state officers in attendance at the Mid-States Conference, with a maximum of \$250.00 to any individual.” You do not have to be an elected delegate to attend. Registering for Mid-States can be done by using the registration form in your national magazine or by going online to the [Michigan Rural Letter Carriers site](#) to use their online registration, or print the form off to be mailed in. April 2, 2024, is the registration deadline to register for the conference if you want to sign up for meals. It also ensures you will receive all handouts. April 2, 2024, is also the cut-off for the reduced room rates so don't wait to make your reservations these rooms tend to go fast.

I've attended several Mid-States conferences and I've always left with a better understanding of what is happening around the nation with our craft. By attending Mid-States, I have been inspired to write my own resolutions. The conference is close to us this year and I encourage you to attend.

Stay safe and I look forward to meeting you at our upcoming meetings.

Lisa Rittenhouse-Chair, Executive Committee



Photo courtesy of the MIRLCA website



## What to do if you have a vehicle accident on the route.

Do you know what to do if you have an accident while delivering mail? Most carriers do or believe they do until they have their first accident. In a stressful situation like that, even the best of you may forget important steps. What you do after an accident can influence your job and pocketbook. Read on for details and keep this with your accident kit for further reference.

First, hopefully, you're not injured. If you are, management needs to follow the language in ELM 822. ELM stands for Employee and Labor Relations Manual. The ELM can be found on WIRLCA.org and going to the search button and typing in ELM. Once you click on the search button, it will show you a forms and documents link at the top of the page. Scroll down to the 3rd link and click that. This will pull up the ELM. Scroll down to number 8 and click on 820. This works the same way on your phone or laptop. The ELM provision is a very detailed protocol on how serious accidents should be handled by management. If you have any questions pertaining to the information in the ELM, please contact your assigned steward.

If you are not seriously injured and no one else is hurt, then you need to report your accident to your supervisor right away. After that, you need your accident kit. If you do not have an accident kit, require that management provide you with one. If you have any problems with this, consult with your steward.

The accident kit is in a manila envelope with a list of forms, supplies, and procedures printed right on the front of it. Follow all the procedures listed on the envelope. Make sure your kit has all the contents listed on the front of the envelope. If you have any questions concerning the accident kit and procedures, contact your assigned steward immediately. They will answer your questions or direct you to the appropriate person to help you. Do not wait until you have an

**JESSE HANSON**  
EXECUTIVE COMMITTEEPERSON  
NGIC REPRESENTATIVE



accident!

There is one thing the accident kit doesn't help you with, your personally owned <route> vehicle (POV) vehicle. The USPS bears no responsibility in repairing your vehicle.

Call your insurance company and give any information to the adjuster that is asked for or maybe your company uses a mobile claim app. Your insurance company will decide the next steps.

If you use National General Insurance, they will eventually send you a letter denying the liability. Do not be alarmed, as this is due to the USPS covering the liability while on route. National General will cover the cost of fixing your vehicle assuming you purchased physical damage coverage. If you do receive a liability letter from the USPS, contact the National General Claims team at 1-800-325-1088 and send them the letter. They will provide you with next steps.

Take a minute right now to call your insurance company to make sure they know you deliver mail with your personally owned vehicle. Most insurance companies will not cover your accident if you have not informed them of this. This is too important to assume. Check your insurance now!

When you call your insurance company, ask if you are paying a commercial rate for using your personal vehicle for mail delivery. Many companies do. They do not understand the Federal Tort Claims Act, nor will they change the rate if you give them the tort information. This is why the NRLCA endorses National General insurance. They understand the Federal Tort laws and therefore do not charge you a

*(Continued on page 11)*





**KAYLA KASTENSON**  
EXECUTIVE  
COMMITTEEPERSON

## Your Mailbox Needs Attention

Spring is almost here which means that there will be flowers blooming, insects buzzing, spring cleaning, and mailboxes that may need a little bit of attention from this past winter. Mailbox maintenance is still very important, from just a blocked box or broken door, all the way up to needing to be raised or lowered.

If there is a mailbox that you feel does not conform, discuss the particular issue with your Postmaster/manager first. If it's determined that the deficiency needs to be fixed, you should leave the customer a "Your Mailbox Needs Attention" form with the Postmaster's signature. The USPS form number is PS 4056. If after you give the customer the form and the issue remains a problem, there may be cause to put their mail on hold, until it is.

Addressing non-conforming boxes will alleviate several safety concerns. One main safety concern is putting all that wear and tear on your body. You may not feel it at first, but over time you will eventually feel it in your body. It could be from pulling or pinching a nerve to having shoulder pain from reaching far into the box. Pulling a muscle or pinching a nerve can lead to long-term health problems well after you retire.

The mailbox approach should also be kept clear of debris and other objects, such as cars and garbage cans. We all know that they like to put their garbage cans in front of or right next to the mailbox. This is another way that the carrier must extend farther than they normally do. This

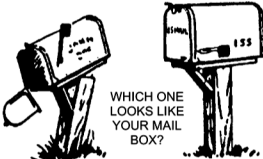
is where you could use Form Notice 38 to inform the customer that they didn't get mail because something was in the way of delivery to that address, or that there was not a clear path for us to safely pull into, deliver, and safely pull away from.

When we are out doing our best—safety is the number one thing that should be sitting in the back of our minds.

Kayla Kastenson

### Your Mailbox Needs Attention

\_\_\_\_\_ (Date)



WHICH ONE LOOKS LIKE YOUR MAIL BOX?

Postal regulations require customers to provide and erect at their own expense rural mail boxes which meet official standards. A recent inspection disclosed the following faults.

1. Your box is not an approved box	10. The Signal Flag needs attention
2. The door needs attention	11. Your box is too near the road
3. Box must be located so carrier can serve it without leaving vehicle	12. Your box is too far from the road
4. Your box is not waterproof	13. Your box should face the road
5. Your box should be raised _____ inches	14. Your box should be securely fastened to its support
6. Your box should be lowered _____ inches	15. Your box should be made level, and the post firmly planted
7. Your box must be located on the right-hand side of the road in the carrier's direction of travel	16. A new post for your box should be provided
8. The approach to your box should be filled and properly graded & kept unobstructed at all times	17. The rural box number must be printed in numerals not less than one inch high on the side of the box visible to the carrier as they approach it or on the box door if the boxes are grouped
9. The approach to your box should be kept clear of snow, vehicles, and other obstacles.	18. Your box should be painted to prevent rusting
	19. Your house number must be clearly displayed _____ on your house or _____ on your box

20. Other Faults

Please help us provide you with better service by correcting these faults by \_\_\_\_\_.

After this date, delivery service may be suspended until the faults are corrected. Your cooperation is greatly appreciated.

If you have any questions please see your carrier or contact me \_\_\_\_\_

(Postmaster)

PS Form 4056, February 1991

**Make sure your Postmaster/Manager signs this**

**REMINDER: THIS IS A POSTAL FORM THAT SHOULD BE READILY AVAILABLE TO YOU**



**BOB LUECK**  
PAC CHAIR

**Importance of supporting our  
NRLCA PAC**

The NRLCA (National Rural Letter Carriers' Association) PAC (Political Action Committee) plays a crucial role in advocating for the interests and welfare of rural letter carriers across the United States. As we examine the importance of supporting the NRLCA PAC, it becomes evident that its existence and activities are crucial for the future development and sustainability of the rural letter carrier profession.

First and foremost, the NRLCA PAC allows rural letter carriers to have a collective voice in the political landscape. By pooling resources and engaging in political advocacy, the PAC helps advance the specific needs and concerns of rural letter carriers to lawmakers. Without a strong unified voice, it would be challenging for rural letter carriers to make an impact on policy decisions that directly affect their working conditions and overall well-being.

Moreover, supporting the NRLCA PAC is essential to ensure fair and equal treatment for rural letter carriers. Rural carriers often face unique challenges due to the vast and remote areas they serve. Issues such as maintaining reliable postal services, and safe working conditions, must be addressed at the political level. By supporting the PAC, rural letter carriers can advocate for policies that address these concerns and create a more equitable work environment for themselves and future generations.

In addition, the NRLCA PAC plays a crucial role in supporting legislative initiatives that promote the modernization and sustainability of the Postal Service. The PAC's efforts contribute to strengthening the infrastructure, technology, and operational aspects of the postal service in rural areas. This ensures that citizens in remote regions have continued access to vital mail

services, contributing to the overall socio-economic development of these communities.

Furthermore, supporting the NRLCA PAC helps promote public awareness of the critical role played by rural letter carriers. Rural Carriers often have a personal connection to the communities they serve and are essential in maintaining a sense of connectivity and cohesion. The PAC's advocacy efforts can shed light on the challenges faced by rural letter carriers, leading to a better understanding and appreciation of their work among the general public.

Lastly, the NRLCA PAC provides training, education, and resources to PAC chairs, enabling them to better engage in the political process. The PAC organizes workshops, conferences, and other training initiatives to empower letter carriers to understand political dynamics and advocate effectively for their interests. By nurturing the political engagement and knowledge of rural letter carriers, the PAC helps build a strong and influential workforce that has the tools and skills to shape their own destiny.

In conclusion, supporting the NRLCA PAC is of utmost importance in ensuring the well-being, fair treatment, and sustainability of rural letter carriers. By providing a collective voice, advocating for specific needs, promoting equal treatment, supporting legislative initiatives, raising public awareness, and empowering letter carriers, the PAC plays a vital role in shaping the future of the profession. It is crucial for rural letter carriers and their supporters to rally behind the NRLCA PAC as it strives to promote their welfare and secure a prosperous future for their profession.

The preceding article was generated by an AI app available by doing a quick search with Google. Our NRLCA legal counsel Michael Gann demonstrated how this could be used in his address to the delegation at the National Convention held in Grand Rapids. I have been struggling to come up

with an article for this issue.

Therefore, I thought I would give it a try. After inputting the following “**Importance of supporting our NRLCA PAC**” approximately 7 seconds later the content that preceded is what was generated. I first hesitated to present the article but after reading it and assessing the content I believe it is actually very good information and basically says everything that PAC does for rural carriers and

what I have been promoting since I became your PAC chair. Several of the key points that I believe are very well stated I have underlined and believe that it’s actually presented in a way that I could not have done.

See you at Spring Conference and keep in mind how important our PAC is!!

Bob Lueck

*(Continued from page 3)*

- WE have the right to debate and pass those ideas up as a whole.
- WE have the right to read, review, and ask questions, and...
- WE have the right to VOTE to either ratify or not ratify our contract.

Your state and national boards, stewards, and experienced members are here to mentor you. We want nothing more than to see carriers become more knowledgeable and involved and are here to help you. Please reach out to any one of us if you need help understanding the process or formulating your ideas to put down in words.

Remember, change starts with you!  
See you at the next meeting!  
Kim

*(Continued from page 8)*

commercial rate. National General has worked with carriers for over 65 years.

Here's a note from Linda Foran, National General Agent/Account Manager: *To ensure repairs to your vehicle, after an at-fault accident, you will need to have collision coverage on your insurance policy. There are other optional benefits such as Towing and Rental Car Reimbursement that you can choose to have on your policy as well. Be sure you choose realistic coverage amounts. If you try to save money by only carrying liability insurance, you will be paying to fix your own vehicle. Choose a deductible that you can afford at the time of an accident. A higher deductible can save you some money on your insurance, but keep in mind that is the amount you will be responsible for paying at the time of loss. If you can afford to pay more, then definitely save some money. Your choice is based on your ability to pay to repair your vehicle. If you have a POV and can't repair your vehicle, then what? Reminder, the Federal Tort Claims Act only covers liability, to the other party, when you have an at-fault accident on your route.*

In this newsletter, is a flyer, with the National General information along with a good explanation of the Federal Tort Claims Act and how it pertains to you and your POV.

Compare your current insurance with National General. If you call for a quote with National General during the months of March and April of 2024, you will be entered into a drawing for a \$50 gift card from me, Jesse Hanson, as well as a \$10 e-gift card from National General just for getting a quote. After April, we will draw and get the \$50 card to the winner. The winner will be announced in the next Newsletter. The \$10 e-gift card will always be sent from National General when someone gets a quote by calling 888-325-7727.

Be safe, stress less, and take care of this now for peace of mind. Keep an eye out for safe driving tips in future newsletter articles.

Jesse Hanson, Executive Committeeperson.



# What you should know about the **Federal Tort Claims Act** and how it affects you as a Rural Letter Carrier!

## **What is the Federal Tort Claims Act?**

The Federal Tort Claims Act (FTCA) is a federal statute that provides a government-administered protection plan for federal employees and the government authority should any of its employees or agents incur any liability in the course of their official duties.

## **Will the FTCA protect an on-route Rural Letter Carrier from liability in the event of an accident?**

Yes. Federal employees are protected against liability resulting from their operation of a motor vehicle while within the scope of their official employment. However, the FTCA does have limitations. For example, this protection is on-route protection only. Any deviation from your assigned route could jeopardize your FTCA claims coverage. Also, the government protects you from liability only; damage to your vehicle is not covered. To fully protect your vehicle, separate coverage must be purchased.

## **Will the insurance plan provided by National General Insurance also protect the Rural Carrier from liability while on-route?**

Yes, and more! National General Insurance provides complete coverage on and off the route. And, if the government ever denies your on-route liability claim under the FTCA, National General will work with you to resolve any claim covered under your National General policy as quickly and as fairly as possible.

## **What should the Rural Letter Carrier do in the event of an on-route accident?**

All accidents must be reported to your Postmaster or Supervisor and to your National General Insurance carrier as soon as possible. Failure to report an accident could jeopardize your coverage.

## **What happens when an on-route liability claim is reported to my National General Insurance carrier?**

If you have a National General Insurance policy explicitly designed for Rural Letter Carriers, your dedicated claims representative will notify the other party that their claim should first be presented to the Postmaster for payment under the FTCA. If the government denies the claim because you deviated from your route, don't worry, you'll still have a claim under your National General Rural Letter Carriers' policy.

## **Will any insurance company protect a Rural Letter Carrier if the government denies an on-route Liability Claim?**

Not necessarily. Many companies simply won't insure your route vehicle, and if they do, they charge you a higher business or commercial use rate. Also, many agents don't seem to fully understand the FTCA and the needs of government employees. That's why the National Rural Letter Carriers' Association recommends a National General Insurance policy created with the needs of Rural Letter Carriers in mind. Not only do National General's representatives understand the government's tort liability procedures, National General can also offer Rural Letter Carriers lower rates on their auto insurance for pleasure driving or route car use.

The NRLCA is an Association that works to improve the methods and conditions for Rural Letter Carriers. NRLCA is not an insurance agency or company but helps connect its members with insurers/agents that have products and services to meet their needs. Policies produced by National General Insurance Marketing, Inc. and underwritten by members of the National General Group. Individual rates and savings, if any will vary. All coverages, features, benefits and discounts are subject to the individual carrier's terms, conditions, exclusions and state requirements. Availability and eligibility may vary by state and carrier.

**Call 1-888-325-7727**





You made a great decision when you joined the Rural Letter Carrier craft. Here's another opportunity to make a great decision while saving time and money! Whether you are new to the RLC craft, or a tenured carrier, this applies to you. **Having the proper auto insurance coverage is essential for your safety** and the safety of others when you are on or off the route.

All carriers and their family members have easy access to exceptional insurance products and services. Provided by the only insurance company, National General Insurance, an Allstate Company, that has been fully endorsed by the NRLCA since 1953.

You won't find a more knowledgeable and dedicated staff of insurance professionals to handle all your insurance needs. Here's how to find out how National General's auto insurance plan designed specifically for Rural Letter Carriers will benefit you! **Simply call 1-888-325-7727**. Get a quote and mention code RRP, and you'll receive a **FREE \$10 e-gift card**.<sup>1</sup>

By making the call now, you are moments away from learning why thousands of your fellow carriers have taken advantage of this special benefit. Besides receiving great coverage, it is common to save hundreds of dollars by making the switch. The \$10 e-gift card is **FREE** and there is no obligation to buy anything. As a Rural Letter Carrier, here are some questions to consider when purchasing auto insurance for your craft:

**Will you be driving your personal vehicle to deliver mail?** If yes, call 1-888-325-7727 immediately to ensure you are properly covered.

**Do I still need special insurance if I only drive a route once or twice a week as an RCA?** Yes! Even if you only drive your personal vehicle, one hour, one day, or one week a year, you need coverage with National General.

**Do I need coverage through National General if I will be driving an LLV?** Yes! Even if you only use your personal vehicle just one time to deliver mail or parcels. If you don't have coverage with a program designed specifically with the RLC craft in mind, you don't have the right coverage and you may be overpaying.

**Can I insure more than just my route vehicle?** *Of course, you can insure your other vehicles!* We can also insure your home, provide an umbrella or flood policy, renter's insurance, and even coverage for motorcycles, RVs, and more.



**IMPORTANT: Make the call today to 1-888-325-7727 and speak to one of National General's specialized Rural Letter Carrier agents to discuss the right coverage for you. Make sure to mention "RRP" when you get your quote, and you will receive a FREE \$10 e-gift card!**



<sup>1</sup>No purchase necessary. No cash exchange. Offer valid only on quotes via the phone number listed and while supplies last. Must be at least 18 years old. Limit of one electronic gift card ("E-card") per household/per email address. An individual's use of multiple e-mail addresses is strictly prohibited. Offer not available to current policyholders. We reserve the right to cancel or modify this offer at any time. E-card redemption instructions will be sent by email from BHN Rewards (customer.rybbon.net) within 30 days of quote. Void where prohibited.



## LOCAL UNIT SPRING MEETING DATES

<b><u>County</u></b>	<b><u>Board Member</u></b>	<b><u>2024 Schedule</u></b>
Oconto	Beth	4/24/2024
Cal-Man-She	Kim	4/9/2024
Tri-County	Beth	3/28/2024
Dodge	Kayla	4/17/2024
Grant/Iowa	Jason	3/27/2024
Price/Taylor	Jesse	4/18/2024
RWLG Stateline	Lisa	4/9/2024
Winnebago	Kim	4/2/2024
Fond du Lac/Green Lake	Kim	4/11/2024
Marathon/Clark	Jesse	4/3/2024
Lincoln/Langlade	Beth	4/23/2024
Northern Waters	Erica	4/13/2024
Dane	Lisa	4/7/2024
MAC Unit	Kayla	4/9/2024
Wood/Portage	Lisa	4/18/2024
Crawford	Jason	4/17/2024
Marinette	Beth	4/18/2024
Vernon	Jason	4/25/2024
Outagamie	Beth	4/19/2024
Dunn	Erica	4/17/2024
Barron/Washburn	Erica	4/4/2024
Pierce/Pepin	Jesse	4/14/2024
Jefferson	Lisa	4/2/2024
Waupaca	Kim	4/16/2024
Ozaukee/Washington	Kim	4/18/2024
Brown/Shawano	Beth	4/10/2024
Driftless	Jason	3/26/2024
St Croix	Erica	4/16/2024
Buffalo/Tremp/Jackson	Jesse	4/24/2023
Door/Kewanee	Kim	4/17/2024
Waushara	Kim	4/25/2024
Racine/Kenosha	Kayla	4/4/2024
Polk/Burnett	Erica	4/10/2024
Sauk/Richland	Jason	4/23/2024
Milwaukee/Waukesha	Kayla	4/24/2024
Chippewa/Eau Claire	Jesse	4/9/2024

**WATCH YOUR MAILBOXES FOR INFORMATION  
FROM YOUR LOCAL SECRETARY**



## Grow your garden

As a Rural Letter Carrier, I thank God for the four changes of seasons. While out on the route we get to admire and take in all the beauty of God's creation. Sometimes nature puts a little spin on things and gets us hoping for the next season before the calendar tells us.

In the last month of February, we experienced spring-like conditions with temperatures reaching over fifty degrees or higher (breaking records). Wisconsin had the first tornado (2) recorded in the state's history for the month of February.

While the season of winter is still here, the earth is still resting and lying dormant. Even though spring is just around the corner, there will be more winter to contend with.

For so many, it is time to start planting those garden seeds; tomato, cabbage, kohlrabi, just to name a few. It always amazes me how a tiny, small, lifeless seed can be put in a container of

CARLA FREYMILLER-  
CHAPLAIN



soil and come to life. With the proper help of water, light, and nutrients from the soil, the lifeless seed shoots forth out of the soil to show it's not lifeless at all.

Sometimes Rural Letter Carriers need to sew with seeds of **Kindness**, cultivated with **Tenderheartedness** and nurtured with **Forgiveness** toward others. With these, we can be more open-minded and seize the opportunity to demonstrate our kindness, tenderheartedness, and forgiving attitudes toward those around us and others. With these qualities, they can give us a more positive outlook on others and life in general. It may even add more value to your life and those around you.

Spring will be here before we know it!

Thank God, for the four seasons!

**MAY GOD BLESS AND KEEP ALL RURAL LETTER CARRIERS SAFE AND HEALTHY!**



### Recently deceased carriers "Gone but not forgotten" OUR SYMPATHIES TO THE FAMILIES AND CO-WORKERS

ROBERT	MUNGER	11/20/2023
JANET	BELONGIA	11/27/2023
KENNETH	BUDDE	12/1/2023
LARRY	KROLOW	12/26/2023



# Entertainment for the 119<sup>th</sup> WIRLCA State Convention is announced

## BRECKEN MILES

2024 WIRLCA State Convention announces Brecken Miles, along with his musician father, Dale Miles will perform Saturday night after the banquet.



You do not need to attend the meal in order to participate.

- Brecken Miles was a top ten finalist in the 2018 Nash Next Competition. He has shared the stage with Luke Bryan, Brad Paisley, Luke Combs, Cam, Blake Shelton, Phil Vassar, Big & Rich, Justin Moore, and most recently, Chris Janson.
- His far-reaching musical influences range from Garth Brooks to Johnny Cash, and even includes James Taylor.

From the NRLCA website—make changes on website, NOT the app

## How to Reset Your Username, Password, and/or Email on the NRLCA Website

We have had many members call the NRLCA National Office asking to have their passwords reset or to re-activate their log-in information for the NRLCA website. **Here is the process to change or update your password, user name, and/or email address for the NRLCA website.** If you still require assistance logging in after following these steps, please contact the National Office at 703-684-5545.

1. Go to [www.nrlca.org](http://www.nrlca.org) and click on **MEMBER LOGIN** (located in upper right hand corner of NRLCA home page and circled in the screenshot below.)
2. When the blue **Member Login box** pops up, click on "Forgot Username/Password".
3. Enter your Employee ID or CSA number and the last 4 digits of your Social Security Number (SSN) in the boxes.
4. You will see the "Manage Profile" screen below. Follow the prompts to change your password, user name, and/or email address and select "Update Account".
5. You can also opt into our member newsletter and policy updates via email by checking the boxes below.
6. If this is your first time accessing the NRLCA website, click on "Create Account" instead of "Forgot Username/Password" in Step 2.



City of Fond du Lac

# Wisconsin Rural Letter Carriers Association

## **2024 State Convention Registration**

**Fond Du Lac, WI - June 21<sup>st</sup>- 23<sup>rd</sup>, 2024**

Name: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Address: \_\_\_\_\_

(City)

(State)

(Zip Code)

Email: \_\_\_\_\_

Local Unit Representing: \_\_\_\_\_ Guest: \_\_\_\_\_

**First Time Attendee?** Yes  No  **Willing to serve on a committee?** Yes  No

**I am:** Retired  Regular Carrier  RCA  PTF  ARC

**I am interested in the following break-out sessions:**

Retirement Information  RREC's Information  Steward Q&A

### **Friday Night Pasta Buffet**

Meat Lasagna, Mixed green salad with assorted dressings, Garlic Bread, coffee, and water.

\_\_\_\_\_ @ \$20.00 = \_\_\_\_\_

Total

### **Saturday Breakfast**

Denver-style scrambled eggs, Country fried potatoes, French toast with syrup and fruit toppings, bacon and sausage, pastries, chilled juices, and assorted yogurts.

\_\_\_\_\_ @ \$23.00 = \_\_\_\_\_

Total

### **Saturday Lunch Buffet**

Assorted Meat and Vegetarian Deli Wraps, Potato Chips, Pickle Spears, coffee and water.

\_\_\_\_\_ @ \$17.00 = \_\_\_\_\_

Total

### **Saturday Banquet**

Baked Parmesan Chicken Breast with White Wine Sauce, Sliced Roast Beef with Au Jus, Whipped Potatoes, California Medley, Dinner roll, Dessert Bars, water, and coffee.

\_\_\_\_\_ @ \$45.00 = \_\_\_\_\_

Total

Checks should be made payable to WIRLCA 2024 State Convention for the total amount due \$ \_\_\_\_\_

Grand Total

**\*ALL ATTENDEES MUST REGISTER – EVEN IF YOU ARE NOT PARTICIPATING IN MEALS\***

❖ Hotel Reservations can be arranged by calling the Radisson Hotel at (920) 638-4175 and don't forget to mention you are with the **WIRLCA** for our special room rate.

❖ Return this registration form to WIRLCA State Convention Registration, PO BOX 194 Colfax, WI 54730

**Registration must be returned by JUNE 5, 2024**

## **CONSTITUTION CHANGE 2024**

NOTE: ALL CONSTITUTION CHANGES SHOULD BE SENT TO THE ASSISTANT STATE SECRETARY/TREASURER,  
Beth Montejano, PO Box 13011, Green Bay, WI 54307-3011 **POSTMARKED BY JUNE 1, 2024** OR E-MAILED TO  
ASSISTANT STATE SECRETARY/TREASURER at Beth.Montejano@nrlca.org **by JUNE 16, 2024, 10AM.**

Anything submitted after this time will need to be brought to the floor as new business.

The following CONSTITUTION Change is being submitted for consideration at the 2024 WISCONSIN RURAL LETTER  
CARRIERS' ASSOCIATION ANNUAL STATE CONVENTION, Fond Du Lac, Wisconsin June 21-23, 2024.

**PRESENT LANGUAGE:** ARTICLE #: \_\_\_\_\_ SECTION #: \_\_\_\_\_

**PROPOSED LANGUAGE:** ARTICLE #: \_\_\_\_\_ SECTION #: \_\_\_\_\_

**INTENT:**

**REASON FOR CHANGE:**

SUBMITTED BY:

Daytime Phone Number:

## RESOLUTION CHANGE 2024

*NOTE: ALL RESOLUTION CHANGES SHOULD BE SENT TO THE ASSISTANT STATE SECRETARY/TREASURER, Beth Montejano, PO Box 13011; Green Bay, WI 54307 **POSTMARKED BY JUNE 1, 2024**, OR E-MAILED TO ASSISTANT STATE SECRETARY/TREASURER, Beth.Montejano@nrlca.org by **JUNE 16, 2024, 10AM**.*

*Anything submitted after this time will need to be brought to the floor as new business.*

The following RESOLUTION Change is being submitted for consideration at the 2024 WISCONSIN RURAL LETTER CARRIERS' ASSOCIATION ANNUAL STATE CONVENTION, Fond Du Lac, WI June 21-23, 2024.

*This issue concerns:*

<input type="checkbox"/> Vehicle	<input type="checkbox"/> Leave Replacements	<input type="checkbox"/> Automation
<input type="checkbox"/> Relief Day	<input type="checkbox"/> Time Standards	<input type="checkbox"/> Mail Count
<input type="checkbox"/> Benefits	<input type="checkbox"/> Retirement	<input type="checkbox"/> Other
<input type="checkbox"/> Salary	<input type="checkbox"/> Grievance Procedures	<input type="checkbox"/> Constitution
<input type="checkbox"/> Work Rules	<input type="checkbox"/> EMA	

Identify any Handbooks, Manuals, or written documents to be amended by:

(a) Name of Document: \_\_\_\_\_  
(b) Article: \_\_\_\_\_ Section: \_\_\_\_\_ Paragraph: \_\_\_\_\_

THIS RESOLUTION IS:     **BINDING**                       **NON-BINDING**

WHEREAS,

THEREFORE, BE IT RESOLVED THAT:

INTENT OF/REASON FOR CHANGE:

Submitted by: \_\_\_\_\_  
Phone number you can be reached at during day: \_\_\_\_\_



# WISCONSIN DISTRICT REPRESENTATIVE– Greg Dietzler



## Route Remeasurement

With a higher-than-normal turnover of rural carriers, you may find yourself on a new route soon. Maybe you bid on it because you wanted the relief day attached to the route. Maybe you are a regular who agreed to a mutual transfer and you received the residual route. Or, maybe you are an RCA and you were awarded your very first route. In any case, the new route can take some time to get accustomed to. If it was left in bad condition, a major overhaul might be necessary, which may include a route remeasurement. Your rights for route remeasurement can be found in section 612 of the M-38 (Management of Rural Delivery Services). Sub-section D specifically says a remeasurement is done if 'it is requested by the rural carrier'.

The best way a carrier can officially request a route remeasurement is to write a letter to management that contains their name, date, route number, and reason for request along with your signature. Ask management to sign the request as an acknowledgment of receipt. If they refuse to sign or initial the requested letter, please make note on the letter that they refused. Make two copies of the request (as one should be sent to the District Representative) and one for yourself, with the original going to management. Once that has been accomplished, management must honor the carrier's request. The remeasurement must be completed within a reasonable period of time. Any change in mileage will take effect with the beginning of the first pay period following the remeasurement.

Article 30 Section 1. E, states:

*Rural routes shall be remeasured upon request of the rural carrier or when the*

*Employer determines it necessary. The rural carrier assigned to the route has the right to be present in a non-duty status at the remeasurement.*

Because the carrier is allowed to be present in a non-duty status, management, and the carrier will need to agree on a date that will work best for both parties. The device or vehicle being used to do the measurement MUST be tested for accuracy. One practice that has been accepted is to take the device or vehicle and drive from mile marker to mile marker to make sure the odometer lines up correctly. The remeasurement should start and end at the loading and unloading area while using the most direct line practical without pulling in or out to service mailboxes. It is forbidden to measure with the carrier while servicing the route. This information can be found in the M-38, section 621.

The rural carrier does have responsibilities when riding the remeasurement. They should:

1. Discuss any existing hazardous conditions
2. Notify management of extensions or deletions
3. Notify management of any hardship deliveries
4. Notify management of any detours currently on the route.

If the carrier is not in attendance, management must discuss results with the carrier upon completion and the 4003 then needs to be updated. The carrier should request a copy of the results, which is usually recorded on a Rural Route Measurement Tracking Form. If management refuses to remeasure or you have additional questions on the procedure, please

*(Continued on page 22)*

(Continued from page 21)

contact a district-level steward.

### **Non-Implemented Resolved Disputes**

With round three of the survey now completed, I did want to talk about your past 'resolved' disputes. Currently, when your dispute reaches the district review team and your dispute is resolved, the Postal Service oversees the processing and implementation of the resolved dispute. Management is required to give you a copy of your resolved dispute. Unfortunately, the NRLCA is not notified when the resolved disputes are implemented. Why is this important to know? After the NRLCA signs off a resolved dispute, we expect USPS to follow through with their agreement. Since we are not notified of the implementation, there is no way for the NRLCA to know if USPS held up their agreement unless the carrier informs us that they haven't. How

long is it reasonable to wait for the implementation of a resolved dispute before contacting your District Representative? A good rule of thumb is for the resolved dispute to be implemented within two pay periods of when it was last signed. If this is not happening, please go straight to your District Representative with this information so Labor Relations can be contacted. If the resolved dispute adds enough time to your route to change your classification (e.g. a 42k to a 43k), it should produce a new PS Form 4241-A with a new total time and back pay should be on your check.

\*Please do not contact your stewards via text message. Text messaging is not an official form of communication.

-Greg Dietzler

## **WISCONSIN ASSISTANT DISTRICT REPRESENTATIVE- Jonathon Moore**



### **Why Should You File a Grievance?**

Have you ever thought about filing a grievance? Have you ever thought about what filing a grievance could do for you?

Some carriers show up to work every day to give it their all, deliver the mail, and go home to enjoy the rest of their day. Some carriers deal with problems or confrontations with management while at work that they'd rather just put to the side, hurry up, and get out the door to go deliver their route or to go home. Some carriers are particularly fond of their managers and don't want to cause trouble or make work for them. Even though there is a certain appeal to avoid confrontations with management about their mistakes, when it comes to the administration of our National Agreement, we must remember that this isn't just our job, this is our livelihood, and

as rural carriers, we need to hold management accountable. If we don't hold management accountable, management will continue to abuse our contract and continue to harm our carriers.

Whether you're a carrier that gives it your all, or whether you're a carrier that likes to hurry up and get out the door, or whether you are friends with management in your office, the biggest tool that you have as a rural carrier to hold management accountable is the ability to file a grievance. Rural carriers use the PS Form 8191 to file grievances on disputes, differences, disagreements, or complaints between the parties related to wages, hours, and conditions of employment (*Article 15.2.*).

One of the biggest things I hear carriers say to talk themselves out of filing a grievance is "It's

(Continued on page 23)


(Continued from page 22)

over and done with, so there's no point in filing a grievance." That couldn't be further from the truth. If management has harmed a carrier in any way, it's still important to file a grievance even if you cannot imagine what a proper settlement would look like. Even when it may appear that there is no way to correct management's mistakes, the parties can agree to settle a grievance on contractual language. This not only helps protect you as a carrier, but it also protects your fellow carriers as well. If the same mistake continues to occur, you can file a grievance on management's non-compliance with the grievance settlement. It is important to note that grievances can be filed on interpretive issues as well, not just when violations occur.

As the National Agreements change from one contract to the next and new language is added that may be interpreted differently by the person

reading it, a grievance can be filed to better understand the meaning and the intent behind the language as it's written. There are a lot of new managers in the Postal Service that don't know anything about rural carriers, especially what our contract says. That's just another good reason why you should file a grievance as grievances, after all, are what helps our managers to stay in compliance with our National Agreement.



		<b>USPS-NRLCA Joint Step 1 Grievance Form</b>	
1a. Grievant's Name (Last, first, middle initial)		1b. Grievant's EIN (Employee Identification Number)	
1c. Grievant's Title, Designation Code, and Route No.		1d. Telephone No. (Include area code)	
1e. Grievant's Mailing Address			
2a. Post Office	2b. Branch/Station	2c. Telephone No. (Include area code)	
3a. Date of Incident	3b. Date of Step 1 Discussion with Supervisor (Filing date)	3c. Was Grievance Timely? (Explain)	
4. Issue (Complaint)			



# 2024 Mid-States Conference May 3-5, 2024

Delta Hotel by Marriott / VanDyk Mortgage Convention Center  
939 3rd Street, Muskegon MI 49440  
833-999-0181 - Group Code is MRL - Room Rate is \$139 + 15% taxes



Please be sure to register even if you are not purchasing meals. This will ensure enough seating for everyone.

Names(s)	Assn	Aux	Address
_____			_____
_____			_____
_____			_____
_____			_____
			Phone # _____
			E-Mail: _____

State Abbreviation

Want to see things to do in Muskegon or book your hotel? Scan this QR Code.



Register for the BANQUET to play PAC BINGO and a chance to win this handmade bank at the LIVE AUCTION.

**B I N G O**

**April 2, 2024 is the Deadline to Register for the Conference and Hotel Accommodations.**  
You can book your accommodations by scanning the QR Code above or calling 833-999-0181.  
You can register for Mid-States and purchase meals using this form or by going to [www.mirlca.info](http://www.mirlca.info).

**If you are using the registration form and mailing:**  
Payment for meals MUST be submitted with the registration form.  
Make checks payable to MIRLCA -Mail to MIRLCA Mid-States 1498 E Doherty Rd, Clare MI 48617-9146.  
**If you register on [www.mirlca.info](http://www.mirlca.info), there is no need to mail this form.**

Meal Options (must be pre-registered)	How Many	Cost per Meal	Total
<b>Friday, May 3</b>			
<b>Breakfast - Country Breakfast</b> Includes: Scrambled Eggs, Grilled Ham Slices, Home-Fries with Grilled Onions, Country Style Sausage Gravy, & Buttermilk Biscuits	<input type="text"/>	\$15.00	\$ <input type="text"/>
<b>Lunch - BBQ</b> Includes: Grilled Angus Beef Burgers, Brats, Amish-Style Potato Salad, Fruit, Assorted Kettle Chips, & Pit-Style Calico Beans	<input type="text"/>	\$20.00	\$ <input type="text"/>
<b>Meet &amp; Greet - Pizza Party</b> Includes: Pizza - Triple Cheese (v), Pepperoni, Meat Lovers, Churros with Dip, & Cash Bar	<input type="text"/>	FREE	<i>Must be pre-registered to attend. No late registration available.</i>
<b>Saturday, May 4</b>			
<b>Breakfast - Rise &amp; Shine</b> Includes: Scrambled Eggs, Crispy Bacon, Sausage Links, & Breakfast Potatoes	<input type="text"/>	\$15.00	\$ <input type="text"/>
<b>Lunch - Taco &amp; Nacho Bar</b> Includes: Beef Picadillo, Chicken Asado, Taco Shells and Tortilla Chips, Zesty Queso, Colby Jack and Queso Fresco. Elote Salad, Peppers & Onions, Lettuce, Tomato, Jalapenos, Black Olives, Salsa, & Sour Cream	<input type="text"/>	\$20.00	\$ <input type="text"/>
<b>Banquet - Backyard BBQ</b> Includes: Smoked Pulled Pork, BBQ Grilled Chicken, Calico Pit Beans, Smokehouse Mac & Cheese, Shoreline Slaw, Honey Jalapeno Cornbread, Fresh Cut Watermelon, Ice Cream Sundae Buffet, & Cash Bar	<input type="text"/>	\$40.00	\$ <input type="text"/>
<b>Sunday, May 5</b>			
<b>Breakfast - Wake-Up</b> Includes: Maple Bacon French Toast, Bacon, Scrambled Eggs, Oatmeal with Blueberries & Brown Sugar	<input type="text"/>	\$15.00	\$ <input type="text"/>
No Late Registration Available for Meals. Must be Pre-Registered. No Outside Food or Beverages Permitted Inside of the Convention Center.		<b>Total Amount:</b>	\$ <input type="text"/>



# WIRLCA AUXILIARY OFFICERS

## 2023-2024

**June Strobel**-President  
 N4431 Daley Road  
 Hustiford, WI 53034  
 920-349-3782  
 262-617-9468(cell)  
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 Beloit, WI 53511-8106.  
 608-879-2791  
[nighthawkacres@yahoo.com](mailto:nighthawkacres@yahoo.com)

**Cindy Jacobus**-  
 Executive Committee Chair  
 25586 Hwy 61  
 Boscobel, WI 53805  
 608-375-5755 Home  
 608-485-1900 Cell



**Holli Johnson**-  
 Junior Auxiliary Sponsor  
 630 Keep St  
 Darlington, WI 53530  
 608-482-1180  
[johnsonhjean@gmail.com](mailto:johnsonhjean@gmail.com)

## WIRLCA JUNIORS OFFICERS 2023-2024

**President**  
 Jordan Jacobus  
 255586 US Hwy 61  
 Boscobel, WI 53805  
 608-391-1831

**Secretary**  
 Kyler Johnson  
 630 Keep St.  
 Darlington, WI 53530  
 608-482-5545

**Chaplain**  
 Catalina Christopherson  
 319 Division St.  
 Rio, WI 53960

**Vice President**  
 Alyza Johnson  
 630 Keep St.  
 Darlington, WI 53530  
 608-482-5480

**Treasurer**  
 Jasmine Pingel  
 19398 Juneau Rd.  
 Wilton, WI 54670  
 608-344-8989



## National Auxiliary Program – 2023-24 – Julie Houston, President Auxiliary NRLCA

### A PROGRAM OF PATRIOTISM

*Humanitarian Project: THE HERO COMPANY*

*Symbol: Eagle with Flag Holding Envelopes*

*Americanism: Exercise your right to vote*

*Safety: PTSD Awareness*

*Song: "Stand by Me" by Ben E. King*

*Flower: Peonies and Hydrangeas*

*Inspiration: Patriotism is not short, frenzied outbursts of emotion, but the tranquil and steady dedication of a lifetime. – Adlai Stevenson II*

### A Program of Patriotism

Our NRLCA Auxiliary President, Julie Houston is dedicating this year's "Program of Patriotism" to our own Armed Forces Veterans Club of the NRLCA.

"THE HERO COMPANY" pairs shelter dogs and rescue dogs with veterans and first responders battling with PTSD. After 9/11, many veterans returned home with serious trauma from war. PTSD drastically changed their lives and way too many have even taken their lives. With no VA funding for service animals, many cannot afford the cost of the trained dogs that they need.

"THE HERO COMPANY" funds service and companion animals for these veterans suffering from PTSD at ZERO cost to them. Julie hopes that you will join her and the Auxiliary in raising funds for this very worthy company. We believe that our rural carrier family can make a difference in the lives of these heroes. <https://theherocompany.co>

**If you would like to donate to this very worthy project, contact any WIRLCA Auxiliary Officer.**

***\*\* If a service dog without a person approaches you, it means the person is down and in need of help.***

**Information for the Poster and Essay Contests for the Juniors is in this newsletter.** We encourage your children and grandchildren to participate in these contests. The Wisconsin Auxiliary judges the entries and awards cash prizes. The posters and essays are then taken to the National Convention and judged there as well with another chance to win!

### WIRLCA Scholarship

The Wisconsin State Scholarship Application Form is on the next three pages. To avoid disqualification, ***please fill out the form completely and include all requested information.***

**Return completed form postmarked no later than June 1, 2024**

Mail to: Tana Zeich Treasurer/Secretary

10828 W. Beloit Newark Rd. Beloit, WI 53511-8106

WIRLCA STATE CONVENTION – June 21-23, 2024

Radisson Hotel & Conference Center, Fond du Lac, WI

Registration Forms for Auxiliary and Junior Members will appear in the May-June Newsletter and on the WIRLCA website when available.

Auxiliary Junior Sponsor, Holli Johnson, has been busy planning fun and interesting activities for the Junior Tour which is on Saturday at the Convention. **Be sure to pre-register your children/grandchildren so that we can adequately prepare for food and transportation.**

**WISCONSIN RURAL LETTER  
CARRIERS AUXILIARY**

Tana Zeich, Secretary/Treasurer  
10828 W Beloit Newark Rd.  
Beloit, WI 53511

\_\_\_\_\_ (Applicant's Name)

**SCHOLARSHIP APPLICATION FOR WIRLCA JUNIOR MEMBERS  
ENTERING HIGHER EDUCATION AS A FRESHMAN**

Dear Applicant:

The WIRLCA Auxiliary is pleased to offer scholarships in the amount of \$500. Also, \$750 scholarships will be awarded to active (those participating at the State Convention) WIRLCA Juniors.

Eligibility for these scholarships is determined by parents/grandparents having membership in good standing in the NRLC Association and/or Auxiliary.

**APPLICATION INSTRUCTIONS:**

1. **Include an official transcript with Notary Seal** beginning with Grade Nine through the first semester of the Senior year. The grade point average must be 2.5 (C+) on a 4.0-point scale.
2. All spaces on the application **must be filled in.**
3. All applications **must be typed or neatly and legibly hand-printed in ink** to be considered.
4. All applications **must be postmarked no later than June 1, 2024.**  
Any Application received with a postmark **later than June 1 will not be considered.**
5. **Mail your completed application (and all requested information) to:**  
Secretary/Treasurer, WIRLCA Auxiliary  
Tana Zeich  
408 N. Pine St.  
Orfordville, WI 53576
6. Applicant may include a recent photograph or high school senior picture of the applicant with this application. By including this photograph, the applicant is authorizing the WIRLCA to use this picture in our State Newsletter.

Scholarships will not be paid until the student has successfully completed the first semester (with a grade point average of 2.5 (C+ or higher on a 4.0-point scale) and enrolled for the second semester. **A letter including grades received for the first semester and a schedule of classes for the second semester must be sent to the Auxiliary Secretary/Treasurer by February 15, 2025.**

**SCHOLARSHIP APPLICATION FOR WIRLCA JUNIOR MEMBERS  
ENTERING HIGHER EDUCATION AS A FRESHMAN**

Name: \_\_\_\_\_ Birth Date: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip +4: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Name of Rural Carrier Parent/Grandparent: \_\_\_\_\_ Postal ID or SS# \_\_\_\_\_

Check one: Regular Carrier\_\_\_ Retired\_\_\_ Substitute\_\_\_ Widow(er) of Carrier\_\_\_

Post Office where your Parent/Grandparent is/was employed: \_\_\_\_\_

Are your Parent/Grandparents members in good standing in: WIRLCA – Association Yes\_\_\_ No\_\_\_  
WIRLCA – Auxiliary Yes\_\_\_ No\_\_\_

In what county are membership dues paid? \_\_\_\_\_

School of higher education you have been accepted into as a freshman: \_\_\_\_\_

**PLEASE ANSWER THE FOLLOWING QUESTIONS AS COMPLETELY AS POSSIBLE**

1. Have you participated in the WIRLCA Junior organization at State Conventions? If so, in what way?
  
2. Did you receive any academic honors or awards during high school? If so, please list.
  
3. Did you participate in school-sponsored activities such as clubs, organizations, sports, etc.? If so, please list.
  
4. Have you participated in non-school sponsored activities? If so, please list.
  
5. Please list any hobbies, special interests, or talents you have.



**SCHOLARSHIP APPLICATION FOR WIRLCA JUNIOR MEMBERS  
ENTERING HIGHER EDUCATION AS A FRESHMAN**

**On a separate sheet of paper, please submit the following information:**

1. Your career goals.
2. Why you wish to pursue the career you have chosen.
3. Experiences you have had to date that might be relevant to your career goals.
4. Any other information about yourself that might be relevant to this application.

**Signature of Applicant:** \_\_\_\_\_

Father's Name (Please print): \_\_\_\_\_

**Signature of Applicant's Father:** \_\_\_\_\_

Mother's Name (Please print): \_\_\_\_\_

**Signature of Applicant's Mother:** \_\_\_\_\_

**Date of Application:** \_\_\_\_\_

Attach  
Picture  
Here

(Optional - Refer to #6  
application instructions)

**Thank you! Good Luck with Your Future!**

# **Auxiliary of the National Rural Letter Carriers Association Junior Contest**

All essays and posters must be on, or attached to a letter-sized manilla folder.

There is no requirement as to how many sides of the folder you use, but you must be able to fold the folder. Each entry must have the following information legibly written on the back of the folder:

- Name and address
- Date of birth, age as of 8/1/24
- Name or parent or grandparent
- State in which dues are paid

Entries with incomplete or incorrect information will be disqualified.  
All entries will be judged on originality, neatness, grammar, and spelling.

AGE 6-7: Design a Poster  
How police officers and firefighters help us.

AGE 8-9: Design a Poster  
How service dogs can help veterans and first responders.

AGE 10-11: Design a Poster  
How we can support our military.

AGE 12-14: Design a Poster  
What the Eagle stands for in the United States.

AGE 15-17 Essay:  
What does the phrase "Never look down on anyone, unless you are helping them up" mean to me?

AGE 18-20 Essay:  
How my vote can make a difference.

SPECIAL NEEDS: Design a Poster. Service and Shelter Dogs

**These entries can be brought to the State Convention or sent to:**

**Tana Zeich**

**10828 W Beloit Newark Rd.**

**Beloit, WI 53511**

## ARMED FORCES VETERANS' CLUB

Our last article featured a follow-up report of the Wreaths Across America events that some of our members attended. Since there have not been any recent activities to report on this article will feature some reflections on the Vietnam War.

I was asked to be the guest speaker at a Veterans' Day celebration at the Iola-Scandinavia High School. The public was invited as well as all students in the district. Instead of talking about any of my experiences, I chose to present a history of the war as a majority of the audience hadn't been born while the war was going on.

I started my description of my time in Vietnam by saying that the war in Vietnam was not a popular war. There were many protests against the war and the protestors encouraged young men to avoid going into the service by any means possible. This might mean trying to get deferments or even deserting if necessary. 2,709,918 uniformed armed services members served in Vietnam. 58,220 is the latest count of how many of these service members died as a result of their service. 8 of those who died were women. 5 men who died in Vietnam were 16 years old. 61% of those killed were younger than 21. 1611 Americans are still unaccounted for as a result of the war in Vietnam. These are the members we honor as POW/MIA's. Each night the national news would report on how many service people had died in Vietnam in the last 24 hours. In his song "Man in Black" Johnny Cash paid tribute to the less fortunate people who he figured were not treated fairly. One line in the song was "Each week we lose a hundred fine young men." When you figure the years that the war was most active that is understating how many died each week.

Conditions in Vietnam were oppressive. Vietnam has recorded a high temperature of 111 degrees. Depending on where you are in Vietnam, during the year the lowest average high temperature is 88 degrees and the average temperature can be as high as 93 degrees. Average lows all through the year are in the 70's. An exception to these temperatures is during the monsoon season.

L to R: President— Roger Dobbe, Vice President— Donald Koch, Secretary/Treasurer- Marilyn LaPorte



Note: Donations to the AFVC scholarship fund are accepted year-round!

Make your checks out to;  
WI Armed Forces Veterans Club  
Mail your check to;  
Marilyn LaPorte, AFVC Secretary/Treasurer  
PO Box 591  
Spooner, WI 54801-0591  
715-520-0352

Continuous extremely heavy rain for weeks can make the temperature feel like it's close to freezing when you are wet for such a long period.

Another factor that made service in Vietnam seem like such a lonely time is the slow way of contacting the people back home. This was before the internet, phone calls, and Zoom meetings that current service members can in many cases take advantage of. Our single means of contact was the U. S. Mail. Mail each way took two weeks so if I asked a question about something back home my letter took two weeks to get home and the reply took two weeks to get back to me.

If the opportunity arises, I will follow up on this article with a report on the reception of returning veterans and the Honor Flight program.

Again we would like to invite any WIRLCA members who are not currently Armed Forces Veterans' Club members to consider joining our club. You do not have to be a veteran; spouses are also eligible to join. Dues are \$10 per year. Dues and donations can be sent to Secretary/Treasurer Marilyn LaPorte at the address provided above.  
Roger L. Dobbe  
President, AFVC

# Recent Retirees

CONGRATULATIONS

CONGRATULATIONS

BISEGGER, ERICK A 10/31/2023 (MISSED IN THE PREVIOUS ISSUE)	DARLINGTON	LAFORCE, KAYE A	BONDUEL
BORN, CHRISTINE M	WAUPUN	MALUEG, BARBARA J	CLINTONVILLE
EHNERD, WILLIAM K	DE PERE	SCHMIDT, ROBERTA A	WEST BEND
HAASE, DARLENE E	UNION GROVE	SMITH, KEVIN M	WASHBURN
HODGE, PEGGY A	OSHKOSH	THOMPSON, LEETA M	CORNELL
KRAMER, KATHY A	COTTAGE GROVE	VOELTZ, MARK D	BALDWIN
		ZYCH, VERA L	EDGERTON

## *So you're thinking about retiring?*

First and foremost – **CONGRATULATIONS!!!!**

Please take note: There can sometimes be a difference between when you actually stop reporting to work and actually “retire” on paper.

Please wait until you have received your final “Form 50” with your retirement date.

Next (and this is important): To sign up for dues withholding from your annuity, you must **FIRST** provide us with your newly assigned “CSA” number. The Office of Personnel Management (OPM) assigns this number during their processing of your retirement. We cannot process your application for dues withholding without it.

IF you should choose to pay “Cash” dues:

Regardless of when you start paying, it is an annual payment of \$109.00, payable by July 1<sup>st</sup> each year.

**KeepingPosted.org**  
FOR RETIRED USPS EMPLOYEES

<https://www.keepingposted.org/>



# USEFUL WEBSITES

LiteBlue	<a href="http://www.liteblue.usps.gov">www.liteblue.usps.gov</a>	Postal Regulatory Commission	<a href="http://www.prc.gov">www.prc.gov</a>
USPS home	<a href="http://www.usps.com">www.usps.com</a>	Equal Employment Opportunity Commission	
Office of Personnel Management	<a href="http://www.opm.gov">www.opm.gov</a>		<a href="http://www.eeoc.gov">www.eeoc.gov</a>
Thrift Savings Plan	<a href="http://www.tsp.gov">www.tsp.gov</a>	Government Accountability Office	<a href="http://www.gao.gov">www.gao.gov</a>
USPS Office of Inspector General	<a href="http://www.oig.gov">www.oig.gov</a>	National General Insurance	<a href="http://www.nationalgeneral.com">www.nationalgeneral.com</a>
eOPF-Find your electronic personnel folder	<a href="http://www.eopf.usps.gov/eOPF/jsp/essLogin.jsp">www.eopf.usps.gov/eOPF/jsp/essLogin.jsp</a>	Keeping Posted-website for retirees	<a href="http://www.keepingposted.org">www.keepingposted.org</a>
Department of Labor	<a href="http://www.dol.gov">www.dol.gov</a>	Employee Assistance Program (EAP)	<a href="http://www.eap4you.com">www.eap4you.com</a>
Social Security Administration	<a href="http://www.ssa.gov">www.ssa.gov</a>	Rural Carrier Health Benefit Plan	<a href="http://www.rcbphealth.com">www.rcbphealth.com</a>
House of Representatives	<a href="http://www.house.gov">www.house.gov</a>	Wisconsin Rural Letter Carriers' Association	
United States Senate	<a href="http://www.senate.gov">www.senate.gov</a>		<a href="http://www.wirlca.org">www.wirlca.org</a>
Congressional Record Resource	<a href="http://www.congress.gov">www.congress.gov</a>	Ready.gov-Disaster Preparedness	<a href="http://www.ready.gov">www.ready.gov</a>

## CLASSIFIEDS

Do you have a route vehicle to sell? Do you want to make a mutual transfer?  
THEN ADVERTISE IT HERE!  
SEND REQUESTS TO [editor@wirlca.org](mailto:editor@wirlca.org) by the deadline listed on the back page

Our personal and work life can become difficult  
at times.

EAP-Employee Assistance Program  
*"it's more than you think"*

[www.EAP4YOU.com](http://www.EAP4YOU.com)

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**A Program You Can Trust**



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(800-EAP-4-YOU) TTY: 877-492-7341  
[www.EAP4YOU.com](http://www.EAP4YOU.com)

## CHANGE OF ADDRESS

The WIRLCA uses the same address that you have on file with the USPS. Therefore, if you need to change your address, you have three options; **in addition to FIRST contacting the WIRLCA Assistant Secretary/Treasurer:**

1. Use PS Form 1216, Employee's Current Mailing Address. Send it to: HRSSC, Benefits/Compensation, PO Box 970400, Greensboro, NC 27497-0400.
2. Call the HRSSC at 877-477-3273, option 5. Validate your identity with your Employee ID number or USPS Pin, then option 9 to speak to a service representative who will assist you.
3. For carriers with PC access: Log on to Lite Blue using your EID and USPS Password Click on the Change of Address/Phone/Emergency Contact link under Employee Resources. Your current information will be displayed. To update your information, click the edit button, and you're on your way. Follow the prompts to review, confirm and save your changes.



# WHO DO I CALL?



## District Representatives (Stewards) & Assignments WISCONSIN DISTRICT

### FULL-TIME DISTRICT REPRESENTATIVE

**Greg Dietzler**  
PO Box 101  
Marshfield, WI 54449-0101  
Phone: 715-533-0132  
Email: [Gregory.Dietzler@nrlca.org](mailto:Gregory.Dietzler@nrlca.org)  
All Zip Codes  
Primary: 541, 543, 544

### FULL-TIME ASSISTANT DISTRICT REPRESENTATIVES

**Billie Jo Briese**  
PO Box 692  
Cushing, WI 54006-0692  
Phone: 715-255-7754  
Email: [Billie.Briese@nrlca.org](mailto:Billie.Briese@nrlca.org)  
Assigned Zip Codes: 540, 545, 547, 548

**Louan Friend**  
PO Box 33  
Endeavor, WI 53930-0033  
Phone: 608-745-2481  
Email: [Louan.Friend@nrlca.org](mailto:Louan.Friend@nrlca.org)  
Assigned Zip Code Areas: 530, 535, 537, 539, 542

### PART-TIME ASSISTANT DISTRICT REPRESENTATIVES

**Amy Dorner**  
PO Box 2  
Union Grove, WI 53182-0002  
Phone: 262-853-1118  
Email: [Amy.Dorner@nrlca.org](mailto:Amy.Dorner@nrlca.org)  
Assigned Zip Code Areas: 531, 532, 534

**Jonathan J Moore**  
PO Box 309  
Reedsburg, WI 53959-0309  
Phone: 608-851-0893  
Fax: 844-425-1100  
Email: [Jonathan.Moore@nrlca.org](mailto:Jonathan.Moore@nrlca.org)  
Assigned Zip Code Areas: 538, 546, 549

### AREA STEWARDS

**Brian Feltz**  
Phone: 715-254-9858  
Email: [BFeltz@tds.net](mailto:BFeltz@tds.net)  
APO clusters assigned: Amherst, Iola, Mosinee, Nekoosa, Plainfield, Plover, Stevens Point, Waupaca

**Debra Kalies**  
Phone: 920-842-2556  
Email: [debra.kalies@nrlca.org](mailto:debra.kalies@nrlca.org)  
Offices assigned: Bonduel, Clintonville, Coleman, Crandon, Keshena, Marinette, Niagara, Oconto, Oconto Falls, Pembine, Peshtigo, Pulaski, Shawano, Suamico, Suring, Wittenberg

**Kayla Kastenson**  
Phone : 262-822-1005  
Email: [kayla.kastenson@nrlca.org](mailto:kayla.kastenson@nrlca.org)  
Offices assigned: Burlington, Delavan, Dousman, Kenosha Main, Kenosha Annex, Lake Geneva, Twin Lakes, Whitewater, Williams Bay

YOU CAN FIND MORE INFORMATION ON  
[WWW.WIRLCA.ORG/STEWARDS PAGE](http://WWW.WIRLCA.ORG/STEWARDS PAGE)

THE NRLCA NATIONAL BOARD IS SEEKING QUALIFIED AND MOTIVATED MEMBERS INTERESTED IN THE POSITION OF AREA STEWARD AND/OR ASSISTANT DISTRICT REPRESENTATIVE FOR THE NATIONAL STEWARD SYSTEM-LOCAL STEWARDS ARE ALWAYS NEEDED

## **WIRLCA & NRLCA UPCOMING EVENTS**

### **\*SPRING CONFERENCE: March 9<sup>th</sup> and 10<sup>th</sup>, 2024**

#### **THE BIG ORANGE MOOSE – BLACK RIVER FALLS**

DOUBLE OR KING ROOMS ARE AVAILABLE TO BOOK NOW! \$96.00 + TAX PER NIGHT.

CALL 715-284-9471 AND REFERENCE THE WIRLCA FOR THE SPECIAL ROOM RATE

Saturday: Local Officer Training

Saturday Evening: PAC Hospitality Event

Sunday: Melissa Tarlton– USPS RRECS Facilitator

Watch [www.wirlca.org](http://www.wirlca.org) for additional information and registration forms.

### **\*LOCAL MEETINGS: March & April, 2024**

#### **WATCH FOR NOTICES MAILED FROM YOUR LOCAL SECRETARIES**

Meetings to be held in March and April

Plan on attending! This is the event to be nominated as a delegate to our State Convention. All members may attend the State Convention, but ONLY delegates may vote on business brought to the floor.

Don't forget to bring motions to your county unit meeting to designate funds to assist your members wishing to attend

Mid-States and conventions! A PERFECT WAY TO PAY YOURSELF!

Remember, local units that fail to have a full board may be in jeopardy of a merge with nearby units, resulting in meetings being further away from you!

### **\*MID-STATES CONFERENCE: May 3<sup>rd</sup> – 5<sup>th</sup>, 2024**



#### **DELTA MARRIOTT & MUSKEGON CONVENTION CENTER, MUSKEGON MI**

ROOMS ARE OPEN NOW! USE THE QR CODE OR CALL 833-999-0181. USE CODE "MRL" TO RECEIVE THE DISCOUNTED RATE. ROOMS START AT \$139.00 + TAX/NIGHT.

This is the place to meet our National Board, receive updates, and attend various seminars.

The last day to book at convention rates is April 2, 2024!

Watch upcoming editions of the WIRLCA and national magazine for information and registration.

Remember, a maximum of \$5,000.00 will be shared equally among those members, who are not state officers, to attend at the Mid-States conference, with a maximum of \$250.00 to any individual.

#### **KNOWLEDGE IS POWER!**

Mark your calendars!

Dates are set for 2024 NRLCA and WIRLCA-sponsored events.

Book hotel rooms early as they fill up fast!

It is highly recommended to get your leave slips in today!

#### **DO YOU HAVE EXPERIENCE WITH:**

- \*EDITING NEWSLETTERS
- \*AUDIO/VISUAL
- \*INFORMATION TECHNOLOGY
- \*WEBSITE DESIGN
- \*PARLIAMENTARY RULE
- \*PUBLIC SPEAKING/LEGISLATIVE
- \*CLERGY

IF SO, WE WOULD **LOVE** TO SPEAK WITH YOU!  
OPPORTUNITIES ARE AVAILABLE TO WIRLCA MEMBERS  
EACH YEAR!

Contact President Kim Mac Donald  
Email-[kmacdonald@wirlca.org](mailto:kmacdonald@wirlca.org)

### **\*WIRLCA STATE CONVENTION: JUNE 21<sup>ST</sup> – 23<sup>RD</sup>, 2024**

#### **RADISSON HOTEL AND CONFERENCE CENTER, FOND DU LAC**

ROOMS ARE AVAILABLE TO BOOK NOW! \$96.00 SINGLE/\$116.00 DOUBLE + TAX PER NIGHT. CALL 920-638-4175 TO RESERVE.

MENTION YOU ARE WITH THE WIRLCA FOR RATES

**THIS IS WHERE CHANGE STARTS! WRITE YOUR RESOLUTION AND CONSTITUTION SUBMISSIONS NOW TO BE DEBATED ON THE FLOOR! DON'T KNOW HOW? ASK YOUR BOARD MEMBER OR STEWARD FOR HELP!**

Interested in being on one of our numerous committees? Contact a board member now!

\*WIRLCA will pay a maximum of \$15,000 to be shared equally among each delegate attending the State Convention for both days with a maximum of \$100 to any delegate seated by the credentials committee by the start of the business section. Delegates seated from the floor will receive a maximum payment of up to \$50. This is in addition to any reimbursements paid by your local unit.

**LOOKING FORWARD TO SEEING YOU  
AT THE NEXT MEETING!**

Erica Kragness  
PO Box 194  
Colfax, WI 54730-0194

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### **Mission Statement**

To aid postal employees and retirees whose homes are completely destroyed or left uninhabitable as a result of a major natural disaster or house fire. When disaster strikes and all is lost, PERF is committed to helping postal families rebuild their lives.

No state has been exempt. We are all potential victims.

[WWW.POSTALRELIEF.COM](http://WWW.POSTALRELIEF.COM)

### **Deadline for next issue: April 21, 2024**

If you have a vehicle for sale, transfer request or a story/picture you would like to share, please do so and we will gladly publish them, space permitting. Send to [editor@wirlca.org](mailto:editor@wirlca.org)

## **COMING EVENTS**

Mar. 9 & 10—Local Officer Training/Spring Conference,  
SureStay Best Western-Black River Falls

Mar. 10—Daylight Saving Time begins

Mar. 17—St. Patrick's Day

Mar. 29—National Vietnam War Veterans Day

Apr. 15—Tax Day

May 1—Loyalty Day

### Upcoming Board Meetings

Mar. 8—SureStay Best Western-Black River Falls

\*\*\*Please check website for most up to date information as dates /times and/or locations may be changed as needed.