

WIRLCA Board Meeting
Three Bears Resort
January 12, 2019

Meeting called to order by President, Ron Berg at 9:37 a.m. Board members present were President Ron Berg, Vice President Bob Lueck, Secretary/Treasurer Ellen Pulver, Assistant Secretary/Treasurer Dawn Pingel, Executive Committeeperson Chair Susan Tiffany, Executive Committeeperson Frances Smidt and Executive Committeeperson Jason Johnson.

Pledge of Allegiance

Additions: add t-shirts to Mid-States

W-2s were passed out

Previous board meeting minutes were approved with corrections for July board meeting and Grand Rapids Special Meeting. To be emailed to editor for website.

Local Spring Meetings –

Local Unit meetings were assigned; calendar was updated and will be shared with board.

Board meeting in July in Dubuque, IA along with tour of facility; revisit at the March meeting.

Credential sheets are to be filled out by State Board member – NOT local officer and mailed to Dawn

Housekeeping –

emails and issues with servers. The server issue seems to have been resolved. On emails needing responses – board members to make sure responses are made.

Break @ 11:00 recessed at 11:11 a.m.

Financials –

Ellen updated on where we are at and explained/answered questions.

Financial Review Committee Report –

Met on January 11, 2019. Financial Review report was read and no issues found. Next meeting will be on Saturday March 30, 2019 after the local officer training.

Motion by Ellen to move to have webmaster purchase the secured site. 2nd Jason. Board discussed. MC

Elections –

National Delegate – Time lines are finished. May 2nd will be the close of PO Box. Motion by Ellen to pay the Pre-Election Coordinator one day of DROP for all duties involved in the National Delegate Election. 2nd by Jason Johnson. Motion discussed; MC

Election Committee – all have been notified; will be done at the Comfort Inn in Plover May 8th: Ballot draw/Creation/Prep mtg and May 15th: Ballot stuffing/mailling mtg

Board intentions – looking for candidates to replace Doug on Financial Review. Ron, Bob, Ellen, Dawn and Susan to run again.

Break for lunch at 11:57 a.m. reconvene at 12:20 p.m.

Recruiting – Ellen wrote a script to have those doing recruiting follow. Provident Guild flyer to be included as a handout. Ellen will make corrections and will email the board for review.

School for Workers – Ellen presented material on Internal Organizing. Ellen to be contacting them for a speaker for Spring Conference to speak on Sunday.

FL Recruiting Program – Received their report to possibly use as a recruiting tool for WI.

Lakeland having no union representation on facilitator selection, may have to have Johnny Miller to step in. In addition, Johnny Miller had sent an email out to Great Lakes and Eastern District regarding Presidents to select a facilitator who could be considered to be on a committee for retaining RCA's. Ron would like Ellen Pulver to be the recommended facilitator. If selected, Ellen to delegate things to Dawn while on committee.

Break at 1 p.m. for facility tour. Reconvened at 1:48 p.m.

Recruiting – continued....

Compensation: Board discussed; motion by Frances to pay Board appointed recruiter(s) going to New Employee Orientation to be paid IRS rate mileage and Gov't rate per diem; RAFT bounty being retained with the state. 2nd by Ellen; MC

Spring Conference:

Site tour – coordinated with facility

Speaker Ideas – School of Workers; Workmen's Comp (Racine) – update: received email and our group is on their calendar. They will speak for one hour and no charge for coming. They will take care of having their own things here; Ron Berg to request from both Northland and Lakeland NRO's for stewards.

Schedule – completed and will be updated as speakers are confirmed.

Registration – have a table with all information and name tags for members to take/fill out.

Menu – Board sampled a few items and menu has been set with hotel facility

Board Member shirts – Board discussed. Motion by Bob Lueck to purchase matching logo polo shirts to be used for association functions. 2nd by Frances. MC

National Secretary/Treasurer Training and Legislative Seminar:

November 2018 Training – motion by Dawn to pay Ellen for attending training at National, 2nd by Frances, MC

March 2019 Training – motion by Susan to pay Ellen and Dawn for attending training at National. 2nd by Frances, MC

Legislative Seminar 2018 – motion by Ellen to pay Bob travel expenses and salary. 2nd Dawn, MC

Legislative Seminar 2018 – motioned by Ellen to pay Ron for salary. 2nd Dawn, MC

Mid-States:

Status of Packer requests –

Jason – since we are not a 501.C.3 they cannot donate ANY items. Any speaker requests, it would be recommended to do 60-90 days prior to event. Must be done online and the request to be for Saturday morning after of presentation of colors (approx. 9 a.m.) for about 10-15 minutes to welcome everyone to Green Bay.

Ellen – Contacted an individual about stadium tour and hall of fame but would be a separate thing that would be paid for in advance by those that would be interested in going. Separate registration. Thursday would be done in advance and the Sunday one is a work in progress. Might be able to have people sign up while there.

Lanyards – 300 - \$396 or \$126 for the generic; motion by Susan 2nd by Jason to order the classier lanyards. MC

Schedule – Adding President/VP roundtable at lunch but schedule has been completed

Speakers – Ron, Jason see above

Rooms – board members – individual national board members – done

Board arrival – Ellen and Dawn Tuesday rest of board come in Wednesday

Outside assistance – members from the area to help out in the green bay area. Need help Thursday. Registration will be selective on who does it. Registration: board committeeman

Projectors/AV equipment – media to arrive on Wednesday evening to work on setup on Thursday. Ron will contact media.

PAC – Board to purchase a cheese football, champion belt, fedora hat, cheese head neck tie and vinyl helmets which will be auctioned off.

Recessed at 4:45 p.m. Reconvene January 13 at 9:21 a.m.

Temporary Full-time status for Secretary/Treasurer. Looking to start around March 2nd. Dawn will be doing the LWOP tracking and will take over the 50+ year awards. If any additional training needed, board ok'd.

National Secretary/Treasurer Training –

November – Ellen updated on what was discussed and covered at the training.

Job duties – Board discussed.

1187's – Ellen will eventually take them back over after forms with Dawn's info runs out where stocked at academies but either one can process them if mailed to them.

State Convention –

Board assignments – assigned

Board Constitution changes – change of Regional Meetings to Regional Seminars; nominations coordinator; board to bring any others to March meeting

Entertainment – Holli on board with having the JR's do something

Arrivals – Board arrive on Tuesday, Ellen and Dawn arriving Monday; rooms have already been reserved

Other Upcoming Events –

2021 State Convention 25th-27th – Susan brought information for Quality Inn Rhinelander to be considered as the convention site. Motion by Ellen 2nd by Bob to have the 2021 State Convention as the Quality Inn Rhinelander. Board discussed. MC Susan to get contract and bring to March meeting.

March 28th/29th 2020 – Spring Conference – Quality Inn Rhinelander – Susan to get contract

Newsletter assignments – Discussion on newsletter deadline and move the deadline to March 1, 2019. Bob – Sponsors/Pac and Legislative; Dawn – RCA's pit crew/appreciation; Jason – Dogs chasing the car and bites; Frances – vehicle insurance; Susan – Paramedics racing team/Provident Guild; Ellen – Membership being a fan club; Ron – driving car to bus

Next meeting – March 29, 2019 at Three Bears Resort, Warrens; Travel day March 28th

Motion by Bob to adjourn meeting, 2nd by Susan; meeting adjourned at 12:41 p.m.

Respectfully submitted,

Dawn Pingel
Assistant State Secretary/Treasurer