

2018-2019 Guarantee Period and Relief Day Work List (RDWL)

The time is coming around again soon for Regular carriers to opt to sign up for the relief day work list and leave replacement carriers assigned to offices involved with Sunday/Holiday Amazon parcel delivery, to sign the volunteer or non-volunteer work lists. (ARC employees are hired specifically for this work)

For the two-week period beginning September 22nd and ending October 5th, these lists will be open for signing.

All newly created lists will supersede the previously posted lists, becoming effective Saturday October 13th.

Q and A

1) If I am a regular carrier assigned to an H route, can I sign the relief day work list?

A) YES, all regular carriers are entitled to sign the list regardless of route classification. They will be affected if the route becomes a J or K classification during the period the RDWL is in use. The carrier would be selected to work their relief day during the normal rotation.

2) Is the RDWL office-wide, including stations and branches?

A) NO, each list is specific to each 'brick and mortar' building. Stations, branches, APOs and RMPOs will each have and use their own list.

3) Where do I find information about the RDWL?

A) ARTICLE 8.5 of the National Agreement outlines the RDWL, indicating when it is established and how it is utilized.

When a regular carrier is needed to work their relief day, carriers are selected from the list, in order of seniority on a rotating basis. If the need still exists, management may accept volunteers not on the list prior to requiring carriers not on the list to work; this requirement is by juniority. On the day the regular carrier works their relief day, the leave replacement assigned that carriers route may be required to work any other route in that delivery unit.

4) Where do I find information about the Sunday/Holiday volunteer list?

A) An MOU was signed by the USPS and the NRLCA in May of 2016 which outlines the volunteer/non-volunteer lists, and how they are utilized.

When it is necessary to schedule rural carrier leave replacements for Sunday/Holiday parcel delivery, management will first utilize ARCs assigned to the hub/spoke locations. If the need still exists, leave replacement carriers from the volunteer list on a rotating basis; if more carriers are needed non-volunteers will be selected, also on a rotating basis. This rotation is by last name, alphabetically sorted.

The next opportunity to sign up for relief day or Sunday/Holiday parcel delivery will be three weeks prior to the beginning of the first full pay period in May.