



# WIRLCA NEWS

MARCH/APRIL 2018

## WISCONSIN RURAL LETTER CARRIERS' ASSOCIATION

VOL. CCXVIII | ISSUE #2



*hello  
spring*

*The best time for  
new beginnings,  
is now.*

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# State Officers

If you have a contract or discipline issue, please use the contact information located at the end of this publication, under "District Representatives & Assignments"

CONTACT INFORMATION	AREA ASSIGNMENTS
Ron Berg-President 402 Dalogasa Dr. Arena, WI 53503-9112 608-753-3053 email-Ronald.Berg@nrlca.org	Crawford, Dane, Grant/Iowa, Sauk/Richland <b>Region 10</b>
Robert "Bob" Lueck-Vice President, PAC Chair 1417 Oak St. Watertown, WI 53098-1136 920-285-6867 email-rlueck@wirlca.org	Dodge, Milwaukee/Waukesha, Jefferson, Rock/ Walworth/Lafayette/Green, Racine/Kenosha, Cal-Man-She, Fond du Lac/Green Lake <b>Regions 9 &amp; 11</b>
Ellen Pulver Secretary/Treasurer PO Box 39; Wyocena, WI 53969 <b>NEW</b> 608-617-4704 email-Ellen.Pulver@nrlca.org	Brown, Columbia, Door/Kewaunee, Outagamie, Ozaukee/Washington, Winnebago <b>Regions 4 &amp; 6</b>
Dawn Pingel – Assistant Secretary/Treasurer 19398 Juneau Road Wilton, WI 54670-6121 608-343-7869 email Dawn.Pingel@nrlca.org	Marquette/Adams, Monroe/Juneau, La Crosse, Vernon, Waushara, Wood/Portage <b>Regions 7 &amp; 8</b>
Susan Tiffany-Chairperson Executive Committee, Provident Guild Representative 2160 Old Road Tomahawk, WI 54487 <b>NEW</b> 715-612-2060 email-susantiffany@wirlca.org	Lincoln/Langlade, Marathon/Clark, Marinette, Oconto, Shawano, Tri-County, Waupaca <b>Regions 2 &amp; 5</b>
Marilyn LaPorte Committeeperson, Armed Forces Veterans Club representative PO Box 591 Spooner, WI 54801-0591 715-520-0352 email-laporte@wirlca.org	Barron/Washburn, Lake Superior, Polk/ Burnett, Rusk/Sawyer, Price/Taylor <b>Region 1</b>
Frances Smidt-Committeeperson, Auto Insurance Representative E1295 Cedar Rd. Eau Claire, WI 54701-9630 715- 450-1881 email-fsmidt@wirlca.org	St. Croix, Dunn, Chippewa/Eau Claire, Pierce/ Pepin, Buffalo/Trempealeau/Jackson <b>Region 3</b>

## Letters to the Editor-

*Note; Letters to the editor are limited to 150 words. Libelous or slanderous letters will not be accepted. Letters to the Editor will be printed on a "first-come" basis, depending on available space. All letters to the editor must be signed. Anonymous will not be accepted. The WIRLCA Association and State Board are not responsible for the content of letters to the editor and take no position on their content.*

The WIRLCA News is published at a minimum of 4 times per year using a "Non-Profit Periodical" Permit –Portage, WI. Printed at O’Brion Agency in Portage, WI. Members in good standing will receive each edition of the paper. A recruitment issue will be published and mailed to all members and non-members once per year. Full General Standard Operating Procedures are printed in Appendix H of the WIRLCA Board Policies. Photos courtesy of MyConventionPhoto.com unless otherwise noted 2

## Opportunities

We have all just endured a mail count. Whether you gained or lost, “*the count*” is in the past. It was what it was. Now you are set by a new evaluation in the upcoming year. This is a certainty that unless you are retiring, all of us must live by. The time study is completed by the NRLCA and USPS. It will be interesting to see what impact this will have on all of our evaluations. We should know this answer later on this year, at least I hope so. Watch your national magazine and the NRLCA website for these upcoming details.

As I have mentioned in past issues, please plan on attending your spring meeting. These meetings are your opportunity to participate in this union. If you have issues with your local management, most meetings will have your steward present to help you address and hopefully solve these problems. You

also, while listening to a group of members, notice a common theme or link on the same topic.

What can be done? You can take this time at your local meeting to draft a resolution to be submitted to your annual WIRLCA State Convention. All great ideas evolved into many of contractual gains in the past and this will continue into the future. This is the line of communication that we use to direct, thus educate our union leadership, on problems that exist in the field. Your union leaders, just like your stewards, cannot fix a problem until they know it exists.

Also at your spring meeting, it is your opportunity to step up and help lead this union into the future. This is where you start. Run for election at your local meeting. We have had locals that have had to merge due to the fact that no one wanted to be a local officer. Taking charge of your local it is not that difficult. We will need leaders at every level. Start at your county. Run for delegate to represent your county unit at your state convention. You will have the opportunity to vote on resolutions, either yes or no. These votes can impact your career; why not use every opportunity to control your future? Also please consider put-

RON BERG  
PRESIDENT



ting your name in to be on the ballot for national convention delegate; this will give you, as a union member, a chance to vote on resolutions impacting your future, as well as voting for your NRLCA leadership. Take this opportunity to lead your union, it is not hard, it can be enjoyable and it is very important.

Finally at your state convention, take the opportunity to run for your state board. There are at least 5 seats up for election every year. The opportunity is there for members to lead. It has been this way for over 100 years. Obviously our leaders from the past 113 years have changed many times over.

The responsibilities of your state level has changed a lot over the past 10 years, I know I was there. We will need

new leaders; why not consider taking an opportunity to lead? As President Kennedy said in his 1962 speech “*We choose to go to the Moon! ... We choose to go to the Moon in this decade and do the other things, not because they are easy, but because they are hard; because that goal will serve to organize and measure the best of our energies and skills, because that challenge is one that we are willing to accept, one we are unwilling to postpone, and one we intend to win..*” Being a leader of your union is definitely NOT as hard as going to the moon! Yes, it can be challenging at times. You do have the opportunity to accept the challenge and lead us forward.

Please take every opportunity to become educated and lead this union into the future, changes are coming and you are the person that could be the leader that takes us there.

See you at a union meeting, Ronnie Berg

*Leadership and learning are indispensable to each other.*  
**John F. Kennedy**, speech prepared for delivery in Dallas on the day of his assassination, November 22, 1963.  
35th president of US 1961-1963 (1917 - 1963)



**BOB LUECK**  
VICE PRESIDENT  
PAC CHAIR

**Is it spring yet?**

I don't know about you but I'm ready. I had hoped that some sort of movement on Postal legislation would have taken place by now, but my last check on **H.R. 756-The Postal Service Reform Act of 2017**, revealed that it was introduced last January and the last action taken on the bill was last March 16th. So where are we now? The popular belief is that at some point this year the house will move the bill forward with amendments to its current language. It is also thought that the Senate will pick up the bill since it doesn't have one of its own and amend it further. From there it would go to committee where the house and senate would have to come up with something both bodies can agree on. So we continue to wait. In lieu of reviewing the particulars of this legislation, I am going to spare you the details, of which I have provided several times in the past year. Instead, I will share some of my thoughts on the current level of participation in PAC.

**PAC**, we all know what it stands for, at least I think we do-**Political Action Committee**. I continue to ask for your support for PAC, assuming that everyone does. Although considering the response or the lack of a response from my continued request for contributions to the **NRLCA PAC**, it makes me consider the possibility that I may be wrong.

Before I go on, I want to acknowledge all those of you who have taken the time to send me a check for PAC, have become a sustaining donor, participated in a PAC drawing at a local or regional meeting or handed me your credit card at Spring conference and/or State Convention. Also to those who just hand me good old-fashioned cash. Thank you!

Ok now, although I hate to be an alarmist, I am somewhat alarmed but also disappointed. Disappointed because Wisconsin has in the past been up in the top 10 as far as total contributions

are concerned. We finished last year at number 12 and we are currently 21<sup>st</sup>. The possibility that the majority of the membership has thrown up their hands in frustration and said it doesn't matter or that \$10, \$15, or 20 dollars won't make a difference has also crossed my mind. But here is where the majority would be wrong. Let's take for example a 10-dollar donation by just an additional 10% of the membership. By using round numbers, that would mean \$3400.00. Consider the possibilities if half of those members rounded up to 20-dollars- \$5100.00 I could go on, but the point is small donations add up. Now that I have dispelled the rumor that small donations don't count. I am looking at last year's list of donors\*, it's around 3% of the membership! The trend is not encouraging when looking at the current list of donors\*\*. The percentage has gone to less than 2% and we are over halfway through the PAC year. Ok, I started out by being somewhat down, but now I'm looking at this as an incredible opportunity for growth. Just think of the potential.

*Why Give to PAC?*  
*The NRLCA-PAC helps make the lives of Rural Letter Carriers better (period!)*

I have always taken pride in the fact that even though Wisconsin isn't the biggest state out there, we are always competitive. I'm going to try and tap into that competitive spirit by having a little contest and everyone loves a contest, right? So here it is and it will require some skill to participate. Send me a check made out to **NRLCA PAC** and I will enter your name into a drawing for a gift card worth \$50.00 to Culvers or Kwik Trip, winner's choice.

Now that I'm in the contest mode, a second drawing for the all those individuals who are currently sustaining donors and also those who are signed up for payroll deduction or EFT withdrawals by June 15<sup>th</sup> also for a gift card worth \$50.00 to Culvers or Kwik Trip, winner's choice. The drawings will take place at the State Convention banquet in Ashland and the skill required for contest number 1 is to write a check for \$10.00 or more and place it in an envelope and send it to me by June 15<sup>th</sup>.

That's right, no tickets or coupons just a check to NRLCA PAC.

*Continued on next page*

Continued from previous page

The skill required for contest number 2 is to follow the instructions required to successfully become a sustaining donor. Winners need not be present to win. Included in this drawing will be all those individuals who have already demonstrated the skill required by having sent me a check this year.

Many of you, who attend the Spring Conference March 17, 18 in Mishicot and/or the State Convention June 22 to 24 in Ashland, will contribute as you always have. As part of PAC night, in tribute to March Madness, I intend to have an arcade style basketball contest with...you got it, a prize for the winner. Then comes the annual PAC auction which is always a huge success and a fun entertaining event! If you have never attended either of these State sponsored events, please consider joining your fellow carriers as we conduct the business of our association and have some fun as well.

I want to thank a growing number of Sustaining Donors who have either chosen to contribute through payroll deduction or through an EFT contribution. These individuals have taken an important step in ensuring that our legislative department has a consistent source of revenue. This enables the legislative department a way to budg-

et for upcoming events. That is what PAC does. It supports those in the senate or congress, who are willing to listen to us, and then vote on issues with the information from a reliable source, our legislative department. Another fact to consider is that our PAC is one of only a few bipartisan PAC's, something I believe is often overlooked. Also keep in mind this is the only source of revenue our PAC has, donations from carriers and retired carriers, no money from our dues is used to support the political campaign of any Senator or Congress person.

I hope the information I've shared has, if nothing else, provided a better understanding of what the basic function of our PAC is and why I continue to ask for your support. As always, I ask you to check [www.nrlca.org](http://www.nrlca.org), [www.wirlca.org](http://www.wirlca.org) and don't forget [www.narfe.org](http://www.narfe.org) for all the latest updates on postal and political issues that will affect our lives as federal employees or retired federal employees. Just so everyone knows PAC stands for Political Action Committee.

I hope everyone has a successful count and I hope to see you at an upcoming meeting.

Bob L

### \* PAC Contributors 8/1/2017 Thru 2/21/2018

Diane Chambers --70*	Linda Kanapka --60	Linda Schoch—50*
Jennifer Cummings-- 70	Marilyn La Porte --150	Mark Scudder—140*
Dean Daniels --145	Robert Larschied--104	Larry Sickler—25
Lucille Dobbe --100	Mary Lewandowski-- 83	Frances Smidt --75.01
Roger Dobbe --100	Charles Lilley --50	Lynn Stone—100
Carla Freymiller --100	Esther Loomer --70*	Daniel Strobel—150
Brian Ebberhart---100	Robert Lueck --255*	Sharon Swanson—96
Louan Friend --200	Dawn Pingel --100	Susan Tiffany—250
Linda Gneiser-- 100	Gary Pingel --100	Robert Weiss—58
Charles Groth --540*	Ellen Pulver --160*	Lisa Wojnarowski—588*
Josephine Hintz-- 50	Mark Riedasch --117	Barry Zeich—175
Lowell Holup --10	Thomas Sabel—55	
Margaret Hornik --25	Jeanne Salzwedel-- 60	Total----5338.01
Robert Jackson --120	Ila Sauer --75	
Thomas Jencius --182*	Roger Schewe—100	*EFT and Withholding
Cynthia Johnson --140*	Marty Schmidt—200	contributors

## \*\* 2017 PAC Contributors

Dan Anderson---26	Leroy Ihm---26	Lynn Pettit---50
Greg Anderson---70	Robert Jackson---100	Gary Pingel---370
Brenda Armitage---400	Robert Jacobus---445	James Polk---20
Lynn Arneson---46	William Jarzombeck---100	Kathryn Pophal---200
Beth Baker---80	Thomas Jencius---312	Laura Poppe---83
Joan Barker---20	Jennifer Jenkins---65	Ellen Pulver---441
Donna Baumgartner--55	Cynthia Johnson---260	Joanne Rahm---50
Mark Becker---635	Jason Johnson---35	Warren Reiser---100
Eugene Benbenek---65	Virginia Johnson--20	Joseph Rodenberg---1000
Ronald Berg---393	Geary Kampa- 91	Pearl Rominske---30
Barbara Bergsma--10	Dennis Kempton--27	Terri Ross---37
Joan Block--78	Ruth Kiehnau--50	Barbara Rugg---36
Chris Bouche--100	Thomas Kieler--185	David Sabin---36
Bethany Brahmer--320	Nancy Kirchman--25	John Salwei---650
Angela Brickner--36	Diane Koch--340	Eugene Salzman---107.25
Douglas Brodziski---100	Donald Koch--10	Shelly Samsb---84
Connie Brown--40	Erica Kragess--40	Ila Sauer-- 50
Ann Buchman--36	Keith Krebsbach--30	Roger Schewe-- 100
Laura Caturia--26	Lorene Kubis--39	Nancy Schlies-- 100
Diane Chambers--150	Marilyn La Porte--350	Martha Schmidt-- 370
Bobbie Christophersen--37.50	Robert Larschied--104	Michelle Schneider--55
Carol Colberson---42.50	Amy Lecker--18	Therese Schroeder--165
Gerald Derr--60	Christine Lecus--60	Mark Scudder--290
Harold Dietrich--70	Elizabeth Lehr--40	Veronica Shulfer--125
Gregory Dietzler---120	Daniel Lenius--36	Frances Smidt--230.02
Lucille Dobbe---131.50	Joanne Licari-Brown--150	Larry Sonnenburg--100
Roger Dobbe---237	Charles Lilley--100	Herbert Staude--25
Julie Doyle---10	Susan Lindenfelser--41	Lynn Stone--700.50
Kathy Einbeck---175	James Loenser--35	Daniel Strobel--330
Kathleen Ekern---42.50	Esther Loomer--120	Diane Susa--50
James Etzel---53	Tammy Lucht--20	Jacob Susa--550
James Fitzl--26	Robert Lueck--713	Susan Tews--10
Carla Freymiller---110	Sandra Masanz--90	Susan Tiffany--490
Louan Friend---400	Pamela Michajlak--65	Elizabeth Tofari---50
Vicki Galgowski---460	Patty Michiel--95	Russel VanDeberg--50
Linda Gneiser---165	Marilyn Miessler--85	Thurman Vangen--440
Debra Griswold---65	Christine Minor--85	Suzanne Verhagen--155
Charles Groth---1150	Leonard Monette--95	Jon Wesenberg--24
Nancy Hainstock---125	Scott Mueller--100	Lisa Wojnarowski--1508
Kathleen Hardie---26	Nancy Neitzel-Reamer--140	Sandra Wood--55
Douglas Hare---500	Paul Olson---75	Barry Zeich--416
Edward Hentges---25	Cori Pahnke--60	James Zelinske--46
Josephine Hintz---50	Shirley Parks---95	
Stephen Hulls---10	Robert Pederson---62	
Jodi Ihde---27.50	Jack Petriak---50	
		<b>2017 Total 21,408.00</b>

## Share the passion

Do you have the passion? Do you love your job? Or, do you “L-O-V-E LOVE” your job? Do you love your customers (well, most of them)? If so, then it’s time to share that passion with your fellow brothers and sisters in this fine association.

2018 is a shaping up to be a pivotal year for Rural Carriers. We should soon be seeing the results from the Engineered Time Study start to be rolled out. A word (or several) of caution --- This will take time! Remember to be patient. Good things come to those who wait (at least that’s what I’m counting on). And remember we should also be seeing those new and improved postal delivery vehicles later this year (again, good things take time!). Oh yeah, our national board is diligently negotiating on our behalf with the USPS to get a new contract hammered out. Let’s hope both sides exercise faith, wisdom and perseverance as they work toward a contract with benefits for all.

So, how can you share your passion for this job? Become a more active participant in its future. You can attend a county meeting (see the list in this issue). At that meeting you could even take a huge leap of faith and run for election to an office! Each local unit must elect a minimum of three (3) officers at its annual meeting. Each office has different responsibilities. (Hint: A vice-president can sometimes be a good place to start.)

While you’re at that meeting, you could be elected as a delegate to represent your local unit at the 2018 WIRLCA State Convention in June in Ashland, WI. Each local unit is allowed to elect one delegate for every 5 members in the local unit. Take a friend to the meeting, both of you get elected and use the buddy system to attend the

**ELLEN PULVER**  
**SECRETARY/TREASURER**



convention.

Oh and while you’re contemplating delegate status... consider self-nominating yourself to the National Delegate election. A copy of the form is available in the National magazine and also on the national website. This year the NRLCA National Convention is not that far away.... Just a hop, skip and jump across Lake Michigan over to Grand Rapids. Close enough to test the waters if you’ve never gone to one before. Did you know ANY member can be a delegate—including RCAs and ARCs?

Calling all candidates--- Whether you are seeking election as a delegate for National Convention or a seat (there are 5 seats up for election) on your state board, this is a crucial time of year for you.

The next issue of this newsletter is our “Election Issue”. It will include brief statements from any candidates running for the National Delegate positions who choose to submit a statement. It will include information on the election itself for national convention delegates.

Remember, you can vote for just one or two people...or as many as 34. Just not 35 or more, that will void your ballot (which is also your voice!) If you’re mad, please write a letter on a separate piece of paper and mail it to me. Don’t put it on your ballot or mail it with your ballot. That too will void your voice.

I challenge you to share your passion for our careers and take the first step to making your voice heard.



**It’s time.....**  
**Local Officer Spring Training “Camp”**  
**March 17, 2018**  
**10am - 4pm**  
**Fox Hills Resort, Mishicot WI**  
**All current local officers STRONGLY**  
**encouraged to attend**  
**Contact Dawn Pingel @ 608-343-7869 to sign up**



**DAWN PINGEL**  
ASSISTANT SECRETARY/  
TREASURER

### Will YOU resolve to make a change?

Now that you're a month or so into the New Year, how are your New Year Resolutions working out for you? Have you decided which ones you'll pursue from last issues list? Or maybe they were just a 'list' to try and motivate yourself.

Well... maybe I can help "motivate" you into taking a step in getting involved in your job with your union helping. Coming soon are the local unit county meetings where some first step items come into play. What steps are those you ask? Well! Here is your chance to make a change in the job you do every day. Tired of the same old crap the postal service pulls while you're trying to do your job? Make a non-binding resolution that

the National Board can use to fight for the things YOU want at the negotiation table. Do you see something within your union that could be changed without needing the approval of the postal service? (ex: last year a binding resolution was passed for the union to provide area stewards with an ID badge giving a unified look to all stewards) Then make a binding resolution. The process to start a resolution begins at your local county unit. Each year the local county unit secretary is given a copy of the resolution form to be at the local county unit meeting for any member who would like to fill out the form.

What about a constitution change? Say you see the wording in the constitution could be clearer or better worded. This is where a constitution form comes into play. If there's something you'd like to have added to the constitution you would use the same form. With this 'request' the process would still be the same as a resolution but it would need a 2/3 vote from the delegates at the National Convention if it made it that far. This form is also available to you at your local county unit meeting from your secretary.

***Because it all starts with YOU at the local level. That is where it all starts - with YOU!***

So, what happens once you've wrote a resolution or constitution change? It is submitted at your local county unit meeting and given to the State Board Member present at your local county unit. It can also be mailed or emailed by the deadline date to the Assistant State Secretary/Treasurer to be presented at the State Convention. It goes before the delegates to be passed or vetoed. If passed at the State Convention it is forwarded from the State Board to the National Office where all state resolutions and constitution changes are gathered and presented to the National Delegates to be passed or vetoed.

What if you are not able to attend your local county meeting but would like to submit a resolution or constitution change? Forms for both are available on the WI State Website. Fill the form out and give it to someone you know will be attending the meeting.

**Change** - make or become different. **Resolution** - a firm decision to do or not to do something.

The action of solving a problem, dispute or contentious matter.

So, what will it be for you? Will YOU resolve to make a change? Just remember - your union can honestly be called a grass roots organization. Why? Because it all starts with YOU at the local level. That is where it all starts - with YOU!

Dawn Pingel  
Assistant Secretary/Treasurer





## What's happening? May is happening!

May is happening? It's not even March yet and we're talking about May? Well yeah, I'm a planner and there's things happening in May that we all need to plan for! Get those calendars out and pencil in these dates.

Now if you didn't look any further than the mail count guide in our last magazine then you wouldn't have seen the registration form for Mid-States Conference. It will be held in Cleveland Ohio, on May 4<sup>th</sup> – May 6<sup>th</sup>, and will be at the Renaissance Cleveland Hotel. You need to get your registration in by April 1<sup>st</sup> and prepay for your meals. This is necessary so our hosts know how many are coming. You also need to make your hotel reservations. Room rates are \$145.00/night+ tax and the group rate is available from 4/30 - 5/8 2018. The number is 216-696-5600, ask for the Ohio Rural Carriers Group rate.

So, what goes on at Mid-States you ask. Information Overload! It all starts Friday morning with speakers on topics like Social Security and NRLCA Health Benefits. There will be presentations from the Mid-States NRO's Johnny Miller and Don Maston. A question and answer session on Steward/Labor Relations. A secretary/treasurer's round table and one for the NSS Steward. That evening there will be a meet and greet so you can catch up with your fellow rural carriers.

Saturday starts with a special USPS speaker then a PAC/Legislative Report. There will be addresses from Jeanette Dwyer and our legal counsel, Michael Gan with some more Q and A. A banquet will follow that evening with entertainment.

Sunday is the General Session followed by the Mid-States business session, any unfinished business and closing remarks. I encourage everyone to attend this conference. It is your opportunity to talk with your national officers one on one. And you might learn a few other things too.

Another date in May you need to know is May 13<sup>th</sup>. That is the closing date for nominations for National Convention Delegates. So, if you want to go to National Convention as a delegate you need to get your nomination ballot in before

**SUE TIFFANY**  
CHAIR, EXECUTIVE COMMITTEE  
PROVIDENT GUILD  
REPRESENTATIVE



that date. That form and where to send it is in the last issue of your national magazine.

The last date is May 12<sup>th</sup>. This is the NALC/NRLCA annual food drive. Now I'm hearing a lot of groans, but it is a very worthwhile cause. Rural Carriers assist the NALC and other co-sponsors in promoting the volunteer collection of non-perishable food and help deliver donations to local food banks. Participation in the drive is strictly voluntary, as always. All rural carriers have a right not to participate unless given a direct order. If required to participate involuntarily, management must compensate the carrier in some way. Rural Carriers are encouraged to participate and consider the good that occurs with this endeavor. Last year 71 million pounds of food was collected and distributed to local food pantries. Its one of those warm fuzzy moments you can be proud of.

May isn't the only month that there are union functions to participate in. There are things going on all year long that you can do. Watch your magazine and the website for upcoming meetings and events. You could even create your own event and invite your fellow rural carriers to attend. Challenge a neighboring office to see how many carriers attend a spring meeting.

**23rd Mid-States Conference**  
*Friday, May 4th - Sunday May 6, 2018*

**Go to: [www.ohrlca.org](http://www.ohrlca.org)**  
**For agenda and updates**

**Renaissance Cleveland Hotel**  
24 Public Square  
Cleveland OH

The Hotel is located downtown Cleveland with an attached parking garage (half price daily rate), free Wi-Fi, fitness Center, indoor pool, and refrigerators upon request.



*Renaissance Cleveland Hotel*



To make your reservations call 216-696-5600 ask for the Ohio Rural Carriers Group rate or book on line: <https://tinyurl.com/MidStates2018>  
\$145.00 USD/night + tax  
Group Rate is available 4/30 - 5/8, 2018  
Deadline for Reservations is April 1, 2018



**The Rock and Roll Hall of Fame** is on Lake Erie's shore in Downtown Cleveland accompanied with unique shops, theaters, renowned restaurants and nightlife all accessible by riding the free trolleys.

Travel to Cleveland by Automobile on Interstate 90, 71 or 77. Or fly into the Cleveland (CLE) Hopkins International Airport ride the metro red line, for \$2.50 to tower city. Take the elevator up to street level, the Renaissance Hotel is attached to the Tower City.

**Mid-States Conference info**  
**Is available at [www.ohrlca.org](http://www.ohrlca.org)**



**MARILYN LAPORTE**  
 EXECUTIVE COMMITTEE PERSON  
 ARMED FORCES VETERANS  
 CLUB REPRESENTATIVE

## **Armed Forces Veterans Club**

The Armed Forces Veterans Club was organized at the National Convention in Baltimore, Maryland on August 24, 1932. We are officially known as the Armed Forces Veterans Club of the National Rural Letter Carriers Association. Things have changed a lot since that time. We have been involved in an additional World War and several other conflicts (Korean War, Vietnam, Persian Gulf and the War on Terror). Thru all of this, the Club has remained steadfast.

Membership is open to all members of the NRLCA. Veterans are regular members. Anyone who is a non-veteran, but believes in the purposes of the Club, is an associate member. All members of the Club have voting rights. Each state may be granted a charter upon securing 5 paid members. States select their own officers and meet at times that are most convenient to them. In Wisconsin we meet after the close of opening ceremonies at the State Convention.

One of the things we are known for is awarding book scholarships to the son, daughter or grandchild of any member of the Armed Forces Veterans Club, to further their education. Any state with over 100 members draws one (1) name at the state level to ensure at least one (1) winner at the national level.

So now the questions begin. Where does the money come from, where can I get a scholarship application, and how are the winners determined?

If you attend Spring Conference in Mishicot this year (March 17-18), we will have chances on a raffle item to be awarded at State Convention. At State Convention in Ashland (June 22-24) we will have other items on raffle. From our \$7.00 annual dues, \$4.00 is kept at the state level. The raffles and dues are our fund raisers for the year. At our annual meeting last year, we voted to spend 75% of our treasury as of May 30 for scholarships. We will also gladly accept monetary donations or other items for raffle.

Each year the Club Secretary contacts all members in May to update them and notify them of the annual meeting. Enclosed in this mailing are two (2) scholarship applications. The application is a 3 x 5 card. We ask for the student's name, address, school they will be attending, course of study and their sponsors (AFVC member) name and address.

At the close of our business meeting a volunteer scholarship committee is appointed. All applications are put together and the winners are chosen by random drawing. The winners will be announced at the Saturday night banquet. The second card is taken to the National Convention for a chance to win at that level.

So how do I become a member of the Club? Our calendar year runs from July 1 to June 30. At your Spring County meeting, the Board Member will have membership cards available. If you join at this time your membership will be valid until June 30, 2019. You will receive the annual letter and scholarship applications.

All of this is pretty simple and provides opportunities to the members, their children and grandchildren.

If you have questions, contact an AFVC officer  
 See you at a meeting soon!!

**ARMED FORCES VETERANS CLUB**  
**OFFICERS**  
**PRESIDENT DAN STROBEL**  
**VICE PRESIDENT DENNIS NELSON**  
**SECRETARY/TREASURER MARILYN LAPORTE**

**NOTE: DONATIONS TO THE AFVC  
 SCHOLARSHIP FUND ARE ACCEPTED YEAR-  
 ROUND!**

**MAKE YOUR CHECKS OUT TO;  
 WI ARMED FORCES VETERANS CLUB  
 MAIL YOUR CHECK TO;  
 MARILYN LAPORTE, AFVC SECRETARY/  
 TREASURER  
 PO BOX 591  
 SPOONER, WI 54801-0591**

## "Keep the greasy side down".....

I guess you could say this has become one of my "go to" phrases and anyone that knows me has heard me say it at least a time or two. I first heard the phrase when I was in the beginning years of my career as an RCA. Those were the days when RCA's only worked the days the regular took off. There was no need to be trained on any other routes in the office because the subs were "starving for hours" and the sub assigned the route made sure they were available in order to get those hours. ( My, oh, my, how that has changed!) In those days, many subs, myself included, resorted to using a vehicle that , well, may not have been the prettiest nor the most mechanically sound. It always seemed that one day of route delivery always pushed the mechanical envelope of the car's abilities and it always seemed to be a race against time to get back under evaluation. So, I have always kept this image in my head after a coworker made the comment about keeping the greasy side down....and how important safety is. Speaking of safety.... what if you did have an accident?

Having an accident is one of the last things we want to deal with as rural carriers. I know it is one of my biggest fears. It only takes a split second and your life can be changed forever. And to top it off, if you don't have the right coverage or worse yet, no insurance, the nightmare gets even worse. As a member of the NRLCA, you have access to an insurance company that not only understands our job, but also partners with our association to give back in the form of dollars that ,we in turn, can use to help keep dues low . It is a partnership that has been ongoing for over 63 years.

Last year, the WI association received nearly \$17,000 from National General Insurance. The amount our association receives is based on a formula that takes several factors into account including the number of quotes our members request, as well as the actual number of members that have coverage through National General Insurance along with a few other facts. That is the reason why we, as board members, tell you at all of the meetings to "call for a quote", "Call For A Quote", "CALL FOR A QUOTE". In addition to the association benefit,

**FRANCES SMIDT**  
EXECUTIVE  
COMMITTEEPERSON,  
NGIC REPRESENTATIVE



you as a member, also gets a special gift which currently is a \$10.00 Visa gift card, just for calling [1-888-325-7727](tel:1-888-325-7727) and requesting a quote. Just be sure to mention code "RRP". Even if you have called before, and it has been over 6 months, you are encouraged to call again as rates can change. They also offer insurance for other things as well, such as home, renters, motorcycle and RV.

Last year, I was appointed the position of Auto Insurance Representative and have had the opportunity to work with Linda Foran, NRLCA account manager for NRLCA insurance marketplace. She truly is a wealth of information and is always eager to answer any questions. One important point she makes about insurance coverage, is what you should know about the Federal Tort Claims Act of 1961 and how it affects you as a Rural Letter Carrier. Many insurance companies do NOT understand how the Tort Claims Act applies to Rural Letter Carriers and therefore may charge you a higher business use or commercial use rate or not insure you at all. It is also important that you tell your insurance company that you use your vehicle for mail delivery because if they later discover you do and you hadn't told them, they can then deny your claim... which would basically mean you don't have insurance- and the worse time to discover that is after you have an accident.

Hopefully, you never get to see the "greasy side up". Be sure you are driving safe so the greasy side stays down. Looking forward to seeing you at the next meeting, so you can tell me in person, how much money you are going to save because you called for a quote. What will you spend your \$10.00 on?

Safe driving keeps you smiling,  
Frances Smidt  
Executive Committeeperson





CARLA FREYMILLER-  
CHAPLAIN

### CHAPLAIN'S CORNER

firm that He is readily and faithfully available wherever and whenever we need help in our lonely time of need. When it feels as if we're surrounded by chaos or everything that we thought was stable, crashes down around us, we don't have to fear.

When we receive unexpected news, to whom or where do we turn?

If there is no one available to us, at the time the message was given, and feeling utterly all alone, who do we ask questions of or confide in.

Remember there is no one there beside us to answer our question, WHY?

With all the modern technology around us we may start calling, using the smart phone, but no answers, we leave a message, only to wait for a returned call from a loved one or really close friend. During the LONG wait with trembling hands and some sobbing we might ask, "WHY ME, GOD?" Then a close friend shows up at your door and in an instant there is some relief, just by seeing them and being comforted by them.

In those first few lonely hours when we may think there is no one listening, that is when the calming awareness of God's presence can af-

God doesn't falter, He is our sanctuary, strength, and steadfast supporter.

His power is evident and effective.

He gives us confidence in His unchanging character.

When we call on God, His line is never busy, we can trust Him to keep His promises to Provide for us, and NEVER leave us.

"God is our refuge and strength, an ever-present help in trouble."

Hope to see everyone at Spring Conference and Mid-States, where you can talk to other rural carriers and make lots of wonderful new friends!

### GOD LOVES KNEE-MAIL!

### Recently deceased carriers "Gone but not forgotten" OUR SYMPATHIES TO THE FAMILIES AND CO-WORKERS

WAYNE HERDRICH	1/1/2018	ROBERT GAUERKE	1/9/2018
ANDREW KLUMB	11/26/2017	DEBRA MORRIS	2/1/2018
BERNARD WATSON	11/11/2017	GILBERT MOUNCE	12/14/2017
VIOLET PRINGLE	1/3/2018	IRWIN SABO	2/1/2018
EDWARD SCHAEFER	1/10/2018	DORIS SAXBY	12/3/2017
ALLEN BRADY	1/29/2018	STEVEN WESTON	1/20/2018
HARVEY BRUNN	2/1/2018	JAMES HEDBERG	1/19/2018

USPS EMPLOYEE ASSISTANCE PROGRAM  
A Program You Can Trust

**800-327-4968**  
(800-EAP-4-YOU) TTY: 877-492-7341  
www.EAP4YOU.com

*Our personal and work life can become difficult at times.*

*EAP-*

*Employee Assistance Program  
"it's more than you think"*



## Notice for Political Announcements



The May issue of The **WIRLCA NEWS** is considered the “election issue” and may include political announcements for state officer positions and national delegate nominee statements. National Officer candidates WILL NOT be allowed to utilize the state newsletter for political announcements. The notice calling for political announcements will appear in the issue of The **WIRLCA NEWS** preceding the election issue (usually March). Political announcements are limited to 50 words and are printed as written. The announcement is ended upon reaching the word limit. No political announcement will be edited for content, grammar or punctuation. Publication program’s word count will be used. The only exception is to eliminate fully capitalized, bold faced or italicized type. All political announcements will be allotted the same amount of space and the same size type will be used for each announcement.

**\*\*NOTE:** Candidates are free to say whatever they please in their candidate announcements (subject to editing for labor law compliance) and may contain vulgar or offensive language which must be printed exactly as submitted.

### USEFUL WEBSITES

LiteBlue [www.liteblue.usps.gov](http://www.liteblue.usps.gov)

USPS home [www.usps.com](http://www.usps.com)

Office of Personnel Management  
[www.opm.gov](http://www.opm.gov)

Thrift Savings Plan [www.tsp.gov](http://www.tsp.gov)

USPS Office of Inspector General  
[www.oig.gov](http://www.oig.gov)

eOPF-Find your electronic personnel folder  
[www.eopf.usps.gov/eOPF/jsp/essLogin.jsp](http://www.eopf.usps.gov/eOPF/jsp/essLogin.jsp)

Department of Labor [www.dol.gov](http://www.dol.gov)

Social Security Administration [www.ssa.gov](http://www.ssa.gov)

House of Representatives [www.house.gov](http://www.house.gov)

United States Senate [www.senate.gov](http://www.senate.gov)

Congressional Record Resource  
[www.congress.gov](http://www.congress.gov)

Postal Regulatory Commission [www.prc.gov](http://www.prc.gov)

Equal Employment Opportunity Commission  
[www.eeoc.gov](http://www.eeoc.gov)

Government Accountability Office  
[www.gao.gov](http://www.gao.gov)

National General Insurance  
[www.nationalgeneral.com](http://www.nationalgeneral.com)

# WELCOME NEW MEMBERS

12/26/17-1/26/18

MEGCOWE

DAYNE HARTWELL	MUSKEGO	JOSHUA KANNEGIESSER	HARTFORD
PAMELA ACKER	PITTSVILLE	CARLA STROZEWSKI	BLACK RIVER FALLS
SAMANTHA ANDERSON	HUDSON	ASHLEY ALDRICH	NEENAH
RACHEL CLARK	LAC DU FLAMBEAU	HEATHER BRANDT	APPLETON
MASON KELLS	CROSS PLAINS	LYNN JOHN	APPLETON
STACY REINACHER	DE FOREST	AMBER PRUST	TOMAHAWK
AARON KRUMNOW	HALES CORNERS	MATTHEW REYES	GREENVILLE
TANYA MILLER-LINDLOFF	DELAVAN	ROBERT SEVERSON	SISTER BAY
BRENT RICHIE	KENOSHA	ELIJAH STRELOW	DELAFIELD
WES CRNKOVICH	BEAVER DAM	SARAH TUSCHY	COLEMAN
GARY GALVIN	COLUMBUS	ERIC ROLLAND-PUENTE	MADISON
AMANDA GASSER	WISCONSIN DELLS	JULIE RUTHERFORD	RICE LAKE
DARSHANDA JACKSON	MADISON	DAWN MENARD	RICE LAKE
JARED JOHNSON	OREGON	MATTHEW DOBRATZ	KESHENA
KATHY KNUDTSON	MADISON	SUZANNE KLOCKZIEN	NEENAH
SASHARIPLEY	WESTFIELD	AMY VAN ROY	KAUKAUNA
JACOB BROWN	PLATTEVILLE	SEAN TEHOKE	SPARTA
JANELLE THORNTON	OSHKOSH	TINA LEWIS	SUPERIOR
KAREN CHRISTENSEN	GRAFTON		

## ALL LISTED BELOW HAVE BEEN IDENTIFIED AND SUBMITTED FOR 50 YEAR PLUS MEMBERSHIP IN 2018



Do you know someone that has been a member of the NRLCA for 50 plus years?

Submit their name to;

WIRLCA Secretary/Treasurer

Roger Davis  
Francis Furlano  
Lowell Holup  
Lowell Kamke

Donald Kiehna  
Logan Maybee  
Gile McWain

## **So you're thinking about retiring?**

**First and foremost – CONGRATULATIONS!!!!**

**Please take note: There can sometimes be a difference between when you actually stop reporting to work and actually “retire” on paper. Please wait until you have received your final “Form 50” with your retirement date.**

**Next (and this is important): To sign up for dues withholding from your annuity, you must FIRST provide us with your newly assigned “CSA” number. The Office of Personnel Management (OPM) assigns this number during their processing of your retirement. We cannot process your application for dues withholding without it.**

**IF you should choose to pay “Cash” dues: Regardless of when you start paying, it is an annual payment of \$105.00, payable by July 1<sup>st</sup> each year.**

## **Recent Retirees**

**CONGRATULATIONS**

SHARONBALOW	AMERY	BONNIE LANG	CORNELL
RUSSELL BEAHM	MONTELLO	KAREN LIND	PLOVER
DENNIS BOMBERRY	CRIVITZ	JANNA PRECOURT	EDGERTON
SHARON CARLSON-WILLIS	CAMERON	JAMES REESE	STEVENS POINT
STARLA DEISS	RIVER FALLS	FRED RESCH	ANTIGO
ROBERT EDENS	PLYMOUTH	LINDA RYAN	GERMANTOWN
ELIZABETH FEHR	JANESVILLE	RENEE SABELKO	DURAND
LANE GEHRKE	GREEN BAY	CATHERINE SCHROEDER	DELAFIELD
ANTOINETTE GUNDERSON	MUSKEGO	JOHN WARREN	PRAIRIE DU SAC
CRAIG HARINGS	BLOOMER	KATHERINE ZIELINSKI	MUSKEGO
ALLENHOEPNER	HAYWARD		

**CONGRATULATIONS**



PROGRAM OF COURAGE,  
HONOR, AND SACRIFICE  
National Rural Letter  
Carriers' Association  
AUXILIARY  
2017-2018

to children and grandchildren of rural letter carriers. Applications may be obtained from the newly elected National Member of the Board, state officers, and on the [NRLCA.org](http://NRLCA.org) website. All applications MUST be postmarked by March 1, 2018.

President: Julie Houston  
Humanitarian Project: FOLDS OF HONOR  
Symbol: Folded flag w/mail  
Motto: "Honor Their Sacrifice"  
Americanism: Be a donor (blood or organ)  
Safety: Be aware of your surroundings Songs:  
"What A Wonderful World", "Lean On Me", "God Bless the USA"  
Flower: Pink English Rose  
Inspiration: Live your life in such a way, that if someone spoke badly of you, no one would believe it.-Anonymous

JUNIOR CONTEST

All essays and posters must be on, or attached to a letter-size manila folder. There is no requirement as to how many sides of the folder you use, but you must be able to fold the folder.

Each entry must have the following information legibly written on the back of the folder:

- Name and address
- Date of birth and age as of 8/1/18
- Name of parent or grandparent
- State in which dues are paid

Entries with Incomplete or incorrect information will be disqualified. All entries will be judged on originality, neatness, grammar and spelling. Have fun!

- Age 6-7-Design a poster: "A Playground"
- Age 8-9-Design a poster: "A Rose Garden"
- Age 10-11-Design a poster: "Independence Day Parade"
- Age 12-14-Design a poster: "God Bless the USA"
- Age 15-17-Write an essay: "What Is a Hero?"
- Age 18-20-Write an essay: "Blood and Organ Donation"
- Special Education: Design a poster: "Our American Flag"

SCHOLARSHIPS

Your national auxiliary offers several scholarships

SAFETY-"Be Aware of Your Surroundings"

As some of you are aware, I was the victim of a stalker at the beginning of 2015, lasting approximately 4 months. I know more than ever, the importance of being aware of your surroundings.

Even when you are in a familiar place or area, you need to make a mental note of any changes to the landscape or layout, noting exits, and or, escape routes. You also need to be aware of the people that are around you. We don't need to lead our lives scared, just aware.

AMERICANISM

"Be a Donor- Blood or Organ"

Blood and organ donation can be a sensitive subject. I know that these are personal decisions, but I am simply asking that you consider being one or both. Think of the many lives you could touch with this one selfless act. This part of my program is being dedicated to two of our own rural carrier families; Katie Siessenopp, carrier, Missouri, who received a kidney transplant as a gift from a donor family in 2007, and Angela Pingel, daughter of Gary & Dawn Pingel, both rural carriers, Wisconsin. Angela was diagnosed with Aplastic Anemia, and needed a bone marrow transplant in 2016. For information about blood donation, please visit [www.redcross.org](http://www.redcross.org), and information about bone marrow donation, please go to [bethematch.org](http://bethematch.org). Organ donation is as easy as signing the back of your driver's license. You could save a life.



Message and dedication from NRLCA Auxiliary President President Julie Houston

I come from a very patriotic family. I was raised to respect the men and women who have fought for my rights and freedoms, so it comes as no surprise that I have chosen "Folds of Honor" as my humanitarian project this year. Their dedication to the families of fallen soldiers encompasses my very beliefs.

When my brother-in-law, Bruce, was diagnosed with cancer directly related to his exposure to Agent Orange while serving in the Marines in Vietnam, he requested to speak to my husband Rick and I privately. His request was that we make sure his wife, my sister, Mitzi, and two grown children were protected and taken care of. Bruce lost his battle just 3 short months later, on Dec. 1, 2013.

One evening, I was asking my father-in-law questions about his service in the Marines during the Korean War. He began telling me several stories with one in particular about a day they had been in combat. They were crossing a road, when he heard someone yelling. He found a man lying on the ground and he had been shot in the leg.

My father-in-law made a tourniquet and got him to a safe place and medical attention. When I said to him "Geo you saved his life", his response was, "No, I was just doing my job. Anyone would have done the same thing "I then told him he needed to tell his

nine kids these stories, but he explained with tears in his eyes, that he never wanted his kids to know about what he did and saw. "That's why we did it", he said, "so our loved ones didn't have to see what we did. It was awful, I would never want them to have to go through that."

These two men's first thoughts were of their families. What better way to honor these thoughts than to provide help with education to their legacies. Folds of Honor does just that, by awarding educational scholarships to children and spouses of fallen soldiers or those permanently disabled while on active duty.

I'm dedicating this humanitarian project to my daddy, Elmer Young (Navy, Korean War) my husband Rick (Marine) and the most patriotic person I have ever known, my brother-in-law, Bruce (Marine, Vietnam) my father-in-law, George Houston (Marine, Korean War) and all those who have ever served in order that we may enjoy the freedoms we so often take for granted.

Thank you for your service, and love for our country and your families. Please join me, my very patriotic rural carrier family, in supporting Folds of Honor. Together we can help to change the future of America's grieving spouses and children.

For more about FOLDS OF HONOR go to: [www.foldsofhonor.org](http://www.foldsofhonor.org)

### **WIRLCA AUXILIARY OFFICERS - 2017-2018**

#### **President**

Kathy Lueck  
1417 Oak Street  
Watertown, WI 53098-1136  
920-262-1980  
bkmlu@charter.net

#### **Vice-President**

Keith Reamer  
1143 Schenck Rd.  
Marshall, WI 53559  
920-296-3212  
knrtransporting@yahoo.com

#### **Secretary/Treasurer**

Tana Zeich  
480 N Pine Street  
Orfordville, WI 53576  
608-879-2791  
nighthawkacres@yahoo.com

#### **Junior Sponsor**

Holli Johnson  
630 Keep St.  
Darlington, WI 53530  
608-482-1180  
JohnsoH@mcsfd.org

### **WIRLCA JUNIOR OFFICERS - 2017-2018**

#### **President**

Emily Gallagher  
W6225 West Bush Road  
Pardeeville, WI 53954  
608-617-4959  
Emily\_Gallagher1997@hotmail.com

#### **Vice President**

Joe Schlies  
E656 Cty Rd J  
Denmark, WI 54208  
920-863-8485  
nschlies@netnet.net

#### **Secretary**

Jordan Jacobus  
255586 Hwy 61  
Boscobel, WI 53805  
608-375-5755

#### **Treasurer/Chaplain**

Kyler Johnson  
630 Keep St.  
Darlington, WI 53530  
608-482-1180

**WISCONSIN RURAL LETTER  
CARRIERS AUXILIARY**

Tana Zeich, Secretary/Treasurer  
408 N. Pine St.  
Orfordville, WI 53576

(Applicant's Name)

**SCHOLARSHIP APPLICATION FOR WIRLCA JUNIOR MEMBERS  
ENTERING HIGHER EDUCATION AS A FRESHMAN**

Dear Applicant:

The WIRLCA is pleased to offer scholarships in amounts of \$500. Also \$750 scholarships will be awarded to active WIRLCA Juniors.

Eligibility for these scholarships is determined by parents/grandparents having membership in good standing in the NRLC Association and/or Auxiliary.

**APPLICATION INSTRUCTIONS:**

**Include an official transcript with school seal** beginning with Grade Nine through the first semester of the Senior year. The grade point average must be 2.5 (C+) on a 4 point scale.

All spaces on the application **must be filled in.**

All applications **must be typed or neatly and legibly hand printed in ink** to be considered.

All applications **must be postmarked no later than May 19, 2018.**

Any Application received with a postmark **later than May 19 will not be considered.**

**Mail your completed application (and all requested information) to:**

Secretary/Treasurer, WIRLCA Auxiliary  
Tana Zeich  
408 N. Pine St.  
Orfordville, WI 53576

Applicant may include a recent photograph or high school senior picture of the applicant with this application. By including this photograph, applicant is authorizing the WIRLCA to use this picture in our State newspaper.

Winners will be announced at the WIRLCA State Convention in June. Notification to the award winners will be sent after the June State Convention.

Scholarships will not be paid until the student has successfully completed the first semester (with grade point average 2.5 (C+ or higher on a 4 point scale) and enrolled for the second semester. **A letter including grades received for first semester and a schedule of classes for second semester must be sent to the Auxiliary Secretary/Treasurer by February 16, 2019.**

**SCHOLARSHIP APPLICATION FOR WIRLCA JUNIOR MEMBERS  
ENTERING HIGHER EDUCATION AS A FRESHMAN**

Name: - \_\_\_\_\_ Birth Date: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip +4: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Name of Rural Carrier Parent/Grandparent: \_\_\_\_\_ Postal ID or

SS# \_\_\_\_\_

Check one: Regular Carrier\_\_\_ Retired\_\_\_ Substitute\_\_\_ Widow(er) of Carrier\_\_\_

Post Office where your Parent/Grandparent is/was employed:

\_\_\_\_\_

Are your Parent/Grandparents members in good standing in:

WIRLCA - Association **Yes**\_\_\_ **No**\_\_\_

WIRLCA - Auxiliary **Yes**\_\_\_ **No**\_\_\_

In what county are membership dues paid? \_\_\_\_\_

School of higher education you have been accepted into as a freshman: \_\_\_\_\_

**PLEASE ANSWER THE FOLLOWING QUESTIONS AS COMPLETELY AS POSSIBLE**

Have you participated in the WIRLCA Junior organization at State Conventions? If so, in what way?

Did you receive any academic honors or awards during high school? If so, please list.

Did you participate in school-sponsored activities such as clubs, organizations, sports, etc? If so, please list.

Have you participated in non-school sponsored activities? If so, please list.

Please list any hobbies, special interests, or talents you have.

**SCHOLARSHIP APPLICATION FOR WIRLCA JUNIOR MEMBERS  
ENTERING HIGHER EDUCATION AS A FRESHMAN**

**On a separate sheet of paper, please submit the following information:**

Your career goals.

Why you wish to pursue the career you have chosen.

Experiences you have had to date that might be relevant to your career goals.

Any other information about yourself that might be relevant to this application.

**Signature of Applicant:** \_\_\_\_\_

Father's Name (Please print): \_\_\_\_\_

**Signature of Applicant's Father:** \_\_\_\_\_

Mother's Name (Please print): \_\_\_\_\_

**Signature of Applicant's Mother:** \_\_\_\_\_

**Date of Application:** \_\_\_\_\_

Attach  
Picture  
Here

(Optional – Refer to #6  
application instructions)

**Thank you! Good Luck with Your Future!**

*WIRLCA Auxiliary Registration*  
*114<sup>th</sup> Annual WIRLCA Convention*  
*June 22<sup>nd</sup>, 23<sup>rd</sup>, & 24<sup>th</sup>, 2018*  
*Ashland, WI*

Auxiliary Meetings At Convention

Friday, June 23<sup>rd</sup>

- 1:00 pm - Memorial Service
- 2:00 pm - Joint Session with Association
- 6:30 pm - Hospitality & PAC Auction

Saturday, June 24<sup>th</sup>

- 9:00 am - Joint Session with Association
- 12:00 noon - Association/Auxiliary Lunch Buffet (paid for by the Auxiliary)
- 1:30 pm - Tour: Guided Mural Trolley tour in Ashland (paid for by the Auxiliary)
- 6:00 pm - Cash Bar
- 6:30 pm - Banquet (make reservation on Association Registration form)  
Junior Scholarships plus, Poster & Essay Winners Announced  
Awards for Carrier of the Year & Auxiliary Member of the Year Announced

Sunday, June 25<sup>th</sup>

- 9:00 am - Auxiliary Business Meeting {All business will be conducted in one session}

Registration - Auxiliary Member

I will attend the Saturday Luncheon  
 I will attend the Tour

Name \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

E-Mail \_\_\_\_\_ Receive Text Messages?    Yes    No

Send Registration to:

Kathy Lueck  
1417 Oak St.  
Watertown, WI 53098-1136

Direct Questions to:

Kathy Lueck  
(920) 262-1980 (cell) phone or text  
email: [bkmlu@charter.net](mailto:bkmlu@charter.net)

Auxiliary registration must be postmarked by: June 11<sup>th</sup>, 2018

*WIRLCA Junior Registration  
114<sup>th</sup> Annual WIRLCA Convention  
June 22<sup>nd</sup>, 23<sup>rd</sup> & 24<sup>th</sup>, 2018  
Ashland, WI*

Junior Meetings at Convention

Friday, June 22<sup>nd</sup>

- 1:00 pm - Memorial Service
- 2:00 pm - Joint Session with Association
- 6:30 pm - Hospitality & PAC Auction

Saturday, June 23<sup>rd</sup>

- 9:00 am - Joint Session with Association
- 9:30 am - Meet for juice and doughnut
- Tour: Coach transportation provided: Northern Great Lakes Visitors Center guided tour/ interactive exploring in the Center
- Picnic Lunch: Sub Sandwich, Chips and Bottled Water
- Afternoon tour: Sheer's Lumberjack Show: Hayward
- 4:30 pm - Approximate return time
- 7:00 pm - Banquet - Dine with family (FREE - paid for by the Auxiliary)

Sunday, June 24<sup>th</sup>

- 9:00am - Junior Business Meeting with juice and pastry

Registration - Junior Member(s) *(Due to National Junior Guidelines ~ No guests are allowed)*

Name (s)	Age(As of 6-23-18)
	Age
	Age
	Age

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Personal email: \_\_\_\_\_

\_\_\_ Attending Banquet      Attending Parent/Grandparent cell # \_\_\_\_\_

**\$20.00 Fee Includes:** Tour, Picnic Lunch, Banquet, \$2.00 Junior Dues

Checks written to: WIRLCA Junior Auxiliary  
Kathy Lueck  
1417 Oak St.  
Watertown, WI 53098-1136

Questions? Holli Johnson, Junior Sponsor  
(608) 482-1180 (cell)  
E-mail: [johnsonhjean@gmail.com](mailto:johnsonhjean@gmail.com)  
or  
Kathy Lueck Auxiliary President  
Cell:(920) 262-1980 call or text  
Email: [bkmlu@charter.net](mailto:bkmlu@charter.net)

Is Required Permission Slip Signed (At Convention) \_\_\_\_\_

Junior registration must be postmarked by Monday, June 18

## ATTENTION YOUNG PEOPLE AGES 6-20



Do you like to meet people? Are you interested in exploring, adventures, and activities with other young people? Do you have a parent, grandparent, or great grandparent that is an Association dues paying member? Would you like to have the chance to earn scholarships to help continue your education? If any or all of these things sound amazing,

**THEY ARE!**

You could be a part of an incredible group called **The WIRLCA Junior Program** and we are looking for you!

Hello, my name is Holli Johnson and I am the WIRLCA Junior Sponsor. In other words, I have the honor to work with and organize learning opportunities and activities for children/grandchildren of WIRLCA members. I live in Darlington, WI with my rural carrier husband Jason and my four incredible kids/ junior members! I am an elementary P.E. Teacher in the Middleton/Cross Plains School District and I enjoy being a Girl Scout Leader, Coach, Volunteer for local organizations; doing crafts, and creating awesome experiences for young people! I became the Junior Sponsor at last spring's convention and had the opportunity to go with my husband and children to the National Convention this past August. It was an incredible week of experiences and fun! I would love to see your child(ren), grand and great grandchild(ren) join this beneficial group. Youth ages 6-20 are eligible to join.



Juniors can become Junior Board Members, earn great credentials for scholarships, and partake in writing/drawing contests as well. Most of all, it gives young people an opportunity to get together, build friendships, and have fun.

The Wisconsin Rural Letter Carriers State Convention will take place June 22-24, 2018 in Ashland, WI at The AmericInn-Ashland. Juniors will partake in local events such as a visit to a local lumberjack show, area scavenger hunt, and hands on experiences at The Northern Great Lakes Visitor Center. Not to mention the fabulous hotel waterpark we can enjoy! We would love to have you join us by attending the Wisconsin Rural Letter Carriers Convention and "**jumping in**" to the wonderful opportunities this program offers.



If you are interested in being a part of The Juniors Program please register, including fees payment, or if have any questions about the group or the upcoming convention activities, please e-mail Holli at [johnsonhjean@gmail.com](mailto:johnsonhjean@gmail.com) or call 608-482-1180. If you are or have been a Junior and plan to attend the convention, please send the registration slip and fees to Auxiliary President Kathy Lueck and then e-mail Holli at the above address with your information, so you can receive e-mails and updates from the Junior Program.

**The more the merrier!**

**Let's go for a record breaking turn out of Juniors on June 23!**



Wisconsin Rural Letter Carriers Association  
 2018 State Convention  
 Registration \* Ashland, WI  
 June 22-24, 2018

Name: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City \_\_\_\_\_ ST: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Email Address: \_\_\_\_\_  
 Home Phone \_\_\_\_\_ Cell Phone: \_\_\_\_\_  
 Local Unit Representing: \_\_\_\_\_ Guest? \_\_\_\_\_  
 First-Time Attending:    Y    N    Willing to serve on Committee:    Y    N  
 I am:                    Retired                    Regular                    Sub/RCA

Interested in break-out sessions:    Retirement Info            RCA Info            Steward Q&A

*Local Officers Breakfast:* Eggs w/ham topped w/cheese, breakfast potatoes, bacon, coffee, juice & milk; muffins & pastries, fruit tray \_\_\_\_\_ @ \$15.00  
 Total: \_\_\_\_\_

*Local Officers Lunch:* Soup & sandwich buffet – Hoagies, Deli smoked turkey, deli ham, lettuce, tomatoes, red onions, pickles, cheese, mayo & mustard packets; dessert; soup - TBD \_\_\_\_\_ @ \$12.00  
 Total: \_\_\_\_\_

*Convention Banquet:* Roast beef, broasted chicken, parsley buttered red potatoes, California blend vegetable, dinner salad, coffee, milk, lemonade and dessert. \_\_\_\_\_ @ \$30.00  
 Total: \_\_\_\_\_

Total Enclosed \_\_\_\_\_

**ALL ATTENDEES MUST REGISTER – EVEN IF NOT PARTICIPATING IN MEALS**

Hotel Reservations can be made by calling the AmericInn located in Ashland at 715-682-9950.  
 Remember to tell them you're with WIRLCA.

Return registration form to: WIRLCA Assistant Secretary/Treasurer  
 Dawn Pingel; 19398 Juneau Rd; Wilton, WI 54670  
 Checks should be payable to WIRLCA – 2018 Convention

Registration forms must be returned by May 15, 2018 or include a \$10 Late Registration fee.



## LAKELAND DISTRICT REPRESENTATIVE-JULIA DOGGETT

### GREETINGS FROM LAKELAND!

If you are in a formula office, once the results of the mail count go in to effect Management should review the formula calculation to determine whether there are more Saturday (or non-Saturday) relief days needing to be offered. In addition to hiring leave replacement carriers, a change in the route classification of routes may trigger an increase (or decrease) in the number of relief days. If a route changes to a J route from an H route, an additional relief day is needed in the office and could potentially increase the number of non-Saturday relief days in the office. A route going from a J to an H route would have the opposite effect. These scenarios would be cause for recalculating the formula.

This is the same formula utilized when the office first became a formula office, for an easy calculation, a calculator is available on the National web-site. Otherwise, the steps are outlined in the contract under article 9.2.C.5.b.

If it is determined additional Saturday relief days are available, they will be offered by seniority to Regular carriers with a non-Saturday relief day. If additional non-Saturday relief days are needed after recalculation, the non-Saturday relief day to be offered is determined by Management, and this too, offered by seniority to Regular carriers with a Saturday relief day. If no one accepts it, Management may assign by juniority. There is no bumping a junior carrier off their already established non-Saturday relief day; the new non-Saturday relief day is determined by management. Management cannot require a single non-Saturday relief day to be assigned to more routes than a Saturday relief day. (Article 9.2.C.5.c)

In regard to Article 9.2.C.5.e which reads non-Saturday relief days may be reassigned if the office has increased the number of leave replacements. The Wilson Memorandum Jan. 29, 2001; states this recalculation need not be completed until the newly hired RCA has completed basic orientation and training, including on-the-job training. Leave Replacement Carriers do not have to be past their probationary period to be counted in the formula calculation.

### WITHDRAWING MAIL

As of the writing of this article we are heading in to the mail count. Management may be establishing or making changes to procedures through the pre-count conference. One procedure they may be looking to change is the withdrawing of mail by the carrier. If you are in an office with withdraw, your route is provided an additional 30 minutes a week for this function. If management determines they wish to make a change to this procedure, they must first notify the Union of their intent. If no Local Steward is in the office, they must inform the District Representative. The decision to accept the change in procedure is made by a majority of the carriers in the office. If a majority of carriers choose to withdraw mail, the whole office will withdraw mail. They also then agree to assume the responsibility of recording daily unit volumes of mail. The recording of (DUVRS) is accomplished by entering the daily linear footage of all letter and flat mail received, in a single entry in the remarks column of the PS4240. The carrier will also indicate the number of sets of boxholders received.

Withdrawing of mail encompasses the carrier making a sweep of available mail from a centralized location upon reporting, with no more than two additional sweeps through the morning. The carrier will then pull the mail from the hot case during loading time.

### DISPUTE LETTERS

During the mail count, you may have cause to draft a dispute letter due to disagreements with management on how an article is credited or other difference in opinion. Please forward a copy of your dispute letter to me, because after the count ends I will be meeting with district on April 18<sup>th</sup>, to discuss all the letters of dispute in an effort to resolve them. To ensure I am prepared for this meeting, having a copy of your dispute letter prior to the meeting is pertinent. If you have disagreements, you should not sign the PS4241 certifying the count is accurate.

*Continued on next page*

*Continued from previous page*

If you qualify for the high option and your route falls in two categories of classification and you choose to take the higher option, you do need to sign that line on the form.

#### FREE SATURDAYS

With the mail count going in to effect April 28<sup>th</sup>; remember if you are on an H or a J route, you qualify for the Free Saturday provision. Article 10.4.A explains the Free Saturday. The approved absence on a Saturday of a regular rural carrier, substitute or RCA in a leave earning capacity, which occurs within or at the beginning or end of a period of annual or sick leave, shall be without charge to such leave or loss of compensation....

Certain provisions apply for this to occur; you must have a balance of at least 6 days of leave, there must be more than 5 days of annual or sick leave within the period of absence or more than 4 days of annual or sick plus a holiday. Court leave does not disqualify the carrier for coverage. X days and relief days do break the continuity of this provision.

Another short article right after the Free Saturday provision in the contract provides a carrier the option of taking LWOP or annual leave charged to a Saturday, provided a leave replacement carrier is available.

Julia Doggett-NRLCA Lakeland District Representative

At the close of the mail count, if you work in the Lakeland District and have a dispute letter, send a copy of it to:

Julia Doggett , NRLCA District Representative-Lakeland  
PO Box 503  
West Chicago IL. 60186.

If you work in the Northland District and have a dispute letter, send a copy of it to:

Jim Riess, NRLCA District Representative-Northland  
897 Roosevelt Ave  
Pine River, MN 56474-5162

Shortly after the end of mail count and after all the paperwork has been sent to district, the Union will meet with a designee at the district, to go over all the dispute letters to try to resolve the issues.

If at this meeting whether the issues are resolved or remain unresolved, management must notify the carrier of the outcome. Receipt of this notice will begin the 14 day time limit for the carrier to file a grievance if the dispute is not resolved and the carrier is so inclined, against the disputed item. Route evaluations become effective April 28, 2018; carriers should be made aware much before this date of the disposition of their disputed items.

The date of the meeting between the Union and management designee to discuss the dispute letters has yet to be determined.

Julia and Jim

***Got discipline?-grieve it!"***

***"Your Union is only as strong as YOU!"***

***"Get involved, get informed,  
stay involved"***

## Northland District Representative- James "Jim" Riess

### Ask Management

Carriers need ask management about all things related to their job, pay, and benefits though the mantra is read and review your Contract particularly Articles 10, 11, and 30; read the PO 603; read National and State publications; and access the NRLCA.org website for up to date, timely information.

### Do your Job (Art 30.1/PO 603)

Carriers need report to work when scheduled ready willing and able to perform all tasks and duties for which they have been employed per Article 30 Section 1 of the National Agreement, per PO 603 Rural Carrier Duties and Responsibilities, and 'as directed' by management (Article 3).

### Ask Management (Discuss)

As employees we need ask management about our wages, hours and conditions of employment; conditions of employment is a broad all-encompassing brush that covers the interpretation, application, and provisions of the Contract and associated handbooks and manuals as well as other related matters for example benefits, leave approval, essentially the whole spectrum of our employee/employer relationship.

### File the Grievance (Article 15.3)

Discussions with management for most carriers are an essential part of the daily work routine; should those discussions result in a disagreement or dispute (Article 15.2) over any aspect of our employment be it daily duties, benefits, compensation issues the correct action is to file a grievance in the manner outlined in Article 15.3 by requesting that management secure a PS Form 8191 and together that form is completed 1 through 4 with # 4 simply stating the issue in the form of a question. GO no further, management

keeps a copy of the 8191 and you the carrier present the 8191 to your local steward along with your statement, a copy of your most recent PS 50, and other appropriate documentation.

### Local Steward in every office, branch and station with rural delivery

No Local Steward? Article 17 is one of the most powerful and underutilized part of our Contract. Not only is a local steward compensated by the Service to handle issues and adjudicate grievances, a local steward in most cases provides first-hand documentation that often applies to and is needed to properly adjudicate grievances in a timely manner with a favorable outcome. ALL offices, branches, and stations with rural delivery need a steward.

### Do your Job (Art 30/PO 603)

### Ask Management (Discuss)

### File the Grievance (Article 15.3)

### Steward (All Offices/Article 17)

If every carrier were to review Article 30, read the PO 603, and report to work ready, willing, and able to perform all tasks for which they are employed asking management for information and discussing issue/s knowing that the need to file a grievance if they do not receive a favorable or appropriate response is the proper procedure followed by the completion with management of the 8191 through #4. The 8191 then immediately presented to their local steward along with their statement, form 50 and other appropriate documentation! The end result by default likely would be a better work place.

James W. "Jim" Riess, NRLCA Northland District Representative

897 Roosevelt Ave Pine River MN 56474-5162

Tel: 218-587-2206 Fax: 855-677-0009

Email: [Jim.Riess@nrlca.org](mailto:Jim.Riess@nrlca.org)

### **Rights – what rights do carriers have!**

What rights do I have? Stewards hear that question many times over and over and over at meetings; on telephone calls; via email; and yes *some carriers actually have sent letters invoking that phrase!* So what are our rights? I have often answered that question by stating “As carriers we have the right to report to work when scheduled (no earlier or no later without management consent); we have the right to withdraw the mail if that function is in place, to case that mail that need be cased for delivery, to perform the functions associated with hold mail, forwarded mail, and miss-sorted mail; we then tie out, load our vehicles and deliver all mail as directed in a safe and efficient manner including parcels and accountable mail to the residence or business if that be the case; we are to return to the office to clear ourselves of all accountable items noting any unusual events in our remarks section on the 4240. Our rights/responsibilities are clearly outlined in Article 30 of the National Agreement and in the PO 603 which is at every carrier case. We have the right to follow all orders given us by our managers including those that may violate the agreement but do not cause safety or health issues or violate federal, state, or local statutes.” My basis for these comments has their fundamental basis in Article 3 which follows to include the bold comments extracted from past NRLCA National President Scottie Hicks analysis of the National Agreement; please note as well the reference to ‘subject to the provisions of this Agreement’. (Space permitting parts of Article 30 may be included in this or a future newsletter).

### **Article 3 MANAGEMENT RIGHTS**

The Employer shall have the exclusive right, subject to the provisions of this Agreement and consistent with applicable laws and regulations:

- a. To direct employees of the Employer in the performance of official duties;
- b. To hire, promote, transfer, assign, and retain employees in positions within the Postal Service and to suspend, demote, discharge, or take other disciplinary action against such employees;
- c. To maintain the efficiency of the operations entrusted to it;
- d. To determine the methods, means, and personnel by which such operations are to be conducted;
- e. To prescribe a uniform dress to be worn by letter carriers and other designated employees; and
- f. To take whatever actions may be necessary to carry out its mission in emergency situations; i.e., an unforeseen circumstance or a combination of circumstances which calls for immediate action in a situation which is not expected to be of a recurring nature.

Comments: **The entire language contained in Article 3 is the exact language that is included in Title 39 U.S. Code Section 100l. Management traditionally relies heavily on Management Rights in the day to day operation of the Postal Service. Neither the Union nor management has the ability to change any of the wording or application of the language contained in the Article since it is enunciated in the Postal Reorganization Act as law. Article 3 is a general clause which has the retained rights of management but cannot supersede a specific clause of the contract which states specifically how certain jobs or functions are to be performed and completed by rural carriers.**

James W. “Jim” Riess, NRLCA Northland District Representative  
897 Roosevelt Ave Pine River MN 56474-5162  
TEL: 218-587-2206 EMAIL: [Jim.Riess@nrlca.org](mailto:Jim.Riess@nrlca.org)

\*\*\*\*\*

## Helped wanted - contact your District Representative

Northland and Lakeland District Rural Carrier Offices have a desperate need for stewards!  
(Applications accepted and processed at all times)

### ARTICLE IX Steward System

#### Section 7. Local Stewards

Local Stewards shall be responsible to the District Representative and have no authority until certified.

#### Selection

Any member in a local office or a delivery unit may be elected Local Steward and shall serve until a successor is elected and certified or until he/she resigns. Where a local steward is in place, any member may call for an election in the month of July of every fourth year. An election may also be called for any time the position is vacant, or when two-thirds of the members submit a petition to the District Representative for approval.

Local steward elections require written notification to all members at least 15 days before the date of the election. Election shall require a majority of votes cast by members in a local office or a delivery unit. In the event of a tie vote, the National Association, upon recommendation of the District Representative, shall select a steward to serve in that office or delivery unit

until a new Local Steward has been elected and certified.

When more than one Local Steward has been elected in a delivery unit, a Chief Steward shall be elected by the members of that delivery unit. When an office is comprised of multiple delivery units, a Chief Steward shall be elected from among the current local stewards by all members of that office and shall represent the craft in matters that concern the entire office. A Chief Steward shall be selected by the District Representative in the event of a tie. The Chief Steward for the office shall also serve as the Local Steward for delivery units where no Local Steward has been elected.

#### Duties

Assist any rural craft employee who feels aggrieved and accompany the grievant during any discussion with management, if the employee desires;

Meet with the Postmaster or designee as expeditiously as possible to jointly develop the facts in the grievance file and attempt to resolve the grievance when the Step 1 discussion has failed;

Appeal grievances to Step 2 and submit the original file to the District Representative; 4. Represent the rural carrier craft in the office or delivery unit;

5. Maintain certification by attending annual enhancement training and other training as required. Failure to do so shall result in decertification by the District Representative.

## Do You Know Your Weingarten Rights?

These rights were established by the US Supreme Court in 1975 to help protect employees against intimidation and to prevent coerced confessions. The Weingarten rule gives employees the right to request union representation during investigative interviews. This means the employee has the right to request a steward to be present during any interview when he or she feels discipline could be imposed based on what is said during the interview.

This rule does not apply for job discussions between the employer and employee or meetings in which the supervisors give instructions on operating methods or safety practices.

During the investigative interview, the employee must make a request to have a steward present; management is not required to inform the employee of his or her Weingarten Rights.

When the employee makes the request for a steward to be present, management may either;

- 1) Stop questioning the employee until the steward arrives. Call off the interview.
- 2) Tell the employee they will call off the interview unless the employee voluntarily gives up his or her rights to a steward.

# KNOW YOUR RIGHTS

# CLASSIFIEDS



**Do you have a route vehicle to sell?  
Do you want to make a mutual transfer?  
THEN ADVERTISE IT HERE!  
SEND REQUESTS TO [editor@wirlca.org](mailto:editor@wirlca.org)  
by the deadline listed on the back page.**



## LOCAL UNIT SPRING MEETING DATES

Barron Washburn	4/21/2018	Monroe-Juneau	4/14/2018
Brown	4/5/2018	Oconto	4/19/2018
Buffalo-Trempe-Jackson	4/12/2018	Outagamie	4/19/2018
Chippewa-Eau Claire	4/10/2018	Ozaukee-Washington	4/11/2018
Columbia	4/12/2018	Pierce-Pepin	4/16/2018
Crawford	4/3/2018	Polk-Burnett	Unknown
Dane	3/6/2018	Price-Taylor	4/6/2018
Dodge	4/18/2018	Racine-Kenosha	4/19/2018
Door-Kewaunee	4/26/2018	WRGL Stateline	4/3/2018
Lake Superior	4/15/2018	Sauk-Richland	4/30/2018
Dunn	4/17/2018	Northern Waters	4/7/2018
Fond du Lac-Green Lake	4/10/2018	Shawano	4/5/2018
Iowa-Grant	3/28/2018	St Croix	4/24/2018
Jefferson	4/8/2018	Tri-County	3/29/2018
La Crosse	4/28/2018	Vernon	3/21/2018
Lincoln-Langlade	4/5/2018	Milwaukee-Waukesha	Unknown
Cal-Man-She	2/13/2018	Waupaca	4/17/2018
Marathon-Clark	4/11/2018	Waushara	4/19/2018
Marinette	4/18/2018	Winnebago	4/18/2018
Marquette-Adams	4/24/2018	Wood-Portage	4/12/2018

**DON'T FORGET TO CHECK OUT THE WIRLCA WEBSITE**

**WWW.WIRLCA.ORG**

**FOR-CURRENT EVENTS-"HOT" NEWS-SCHEDULES OF EVENTS  
and VAST INFORMATION**

**SPRING LOCAL UNIT MEETING DATES AND TIMES WILL  
BE UPDATED AS THE INFORMATION IS AVAILABLE**



**District Representatives (Stewards) & Assignments**  
**WISCONSIN AREA**

**\*note changes to Northland District assignments**

<p><b>Full Time <u>Lakeland District Representative</u></b>  <b>Julia Doggett</b>          PO Box 503 West Chicago, IL 60186-0503          Phone: 217-622-3820          Email: <a href="mailto:Julia.Doggett@nrlca.org">Julia.Doggett@nrlca.org</a>          Assigned Zip Code Areas: All Lakeland District</p>	<p><b>Full Time <u>Northland District Representative</u></b>  <b>Jim Riess</b>          897 Roosevelt Ave. Pine River, MN 56474-5162          Phone: 218-587-2206          Email: <a href="mailto:Jim.Riess@nrlca.org">Jim.Riess@nrlca.org</a>          Assigned Zip Code Areas: All Northland District</p>
<p><b>Full Time Assistant District Representatives (Lakeland)</b>  <b>Louan Friend</b>          PO Box 33 Endeavor, WI 53930-0033          Phone: 608-745-2481          Email: <a href="mailto:Louan.Friend@nrlca.org">Louan.Friend@nrlca.org</a>          Assigned Zip Code Areas: 535, 537, 539, 541, 549</p>	<p><b>Full Time Assistant District Representatives (Northland)</b>  <b>Peter Buckingham</b>          PO Box 556 Waconia, MN 55387-9615          Phone: 952-856-4151          Email: <a href="mailto:Peter.Buckingham@nrlca.org">Peter.Buckingham@nrlca.org</a>          Assigned Zip Code Area: All Northland District</p>
<p><b>Noreen Ribbs</b>          PO Box 1001 Round Lake, IL 60073-1001          Phone: 815-347-3147          Email: <a href="mailto:Noreen.Ribbs@nrlca.org">Noreen.Ribbs@nrlca.org</a>          Assigned Zip Code Area-531, 532, 534, 600</p>	<p><b>*Valerie "Val" Fredrickson</b>          PO Box 241244 St. Paul, MN 55124-1244          Phone: 507-676-3805          Email: Valerie.Fredrickson@nrlca.org</p>
<p><b>Part Time Assistant District Representatives (Lakeland)</b>  <b>Amy Dorner</b>          PO Box 2 Union Grove, WI 53182-0002          Phone: 262-853-1118          Email: <a href="mailto:Amy.Dorner@nrlca.org">Amy.Dorner@nrlca.org</a>          Assigned Zip Code Area-530, 542, 543</p>	<p><b>Part Time Assistant District Representatives (Northland)</b>  <b>*Gary Pingel</b>          PO Box 664          Tomah, WI. 54660-0664          Phone: 608-387-5045  <a href="mailto:Gary.Pingel@nrlca.org">Gary.Pingel@nrlca.org</a>          Assigned Zip Code Areas-546 &amp; 547</p>
<p><b>Greg Dietzler</b>          PO Box 101 Marshfield, WI 54449-0101          Phone: 715-533-0132          Email: <a href="mailto:Gregory.Dietzler@nrlca.org">Gregory.Dietzler@nrlca.org</a>          Assigned Zip Code Areas-544, 545</p>	<p><b>*Greg Dietzler</b>          PO Box 101 Marshfield, WI 54449-0101          Phone: 715-533-0132          Email: <a href="mailto:Gregory.Dietzler@nrlca.org">Gregory.Dietzler@nrlca.org</a></p>
<p><b>Area Steward-Lakeland</b>          Katherine Paape          Ph. 262-224-4292  <a href="mailto:KatyPaape@hotmail.com">KatyPaape@hotmail.com</a>          Offices assigned: Belgium-53004          Fort Atkinson-53538, Germantown-53022,          Grafton-53024, Jefferson-53549, Lannon-53046          Menomonee Falls-53051, Plymouth-53073,          Theinsville-53092, Waupun-53963</p>	<p><b>*Area Steward-Wisconsin</b>  <b>Billie Jo Briese</b>          2807 275<sup>th</sup> Street          Saint Croix Falls WI 54024-3209          TEL 715-760-0588  <a href="mailto:mbbriese@grantsburgtelcom.net">mbbriese@grantsburgtelcom.net</a>          assigned 540 and 548 offices</p>
<p><b>Area Steward-Lakeland</b>          Brian Ulrich          815-742-7091          Offices assigned:          Beloit WI-53511, Belvidere IL-61008,          Galena IL-61036,</p>	<p><b>*Area Steward-NW Wisconsin</b>  <b>MARTI ROBERTS</b>          6583 Saint Louis Road          Esko MN 55733-9301          Phone: 218-590-6437          Email: martimnrlca@aol.com</p>

Ellen Pulver-Sec/Treasurer  
PO Box 39  
Wyocena, WI 53969

Change service requested

## **COMING EVENTS**

MARCH 9, 2018-LAST DAY OF MAIL COUNT  
MARCH 11, 2018-DAYLIGHT SAVINGS BEGINS  
MARCH 17, 2018-ST. PATRICK'S DAY  
MARCH 18, 2018-SPRING CONFERENCE  
MARCH 20, 2018-MARCH EQUINOX  
MARCH 30, 2018-GOOD FRIDAY  
APRIL 1, 2018-EASTER  
APRIL 17, 2018-TAX DAY  
APRIL 28, 2018-NEW EVALUATIONS EFFECTIVE

MAY 5, 2018-CINCO DE MAYO  
MAY 12, 2018-NATIONAL FOOD DRIVE  
UPCOMING BOARD MEETINGS  
MARCH 19, 2018 FOX HILLS, MISHICOT 8 A.M.  
JUNE 20, 2018 AMERICINN, ASHLAND 8 A.M.  
\*\*\*PLEASE CHECK WEBSITE FOR MOST UP TO DATE  
INFORMATION AS DATES /TIMES AND/OR  
LOCATIONS MAY BE CHANGED AS NEEDED.

### **Deadline for next issue: April 21, 2018**

If you have a vehicle for sale, transfer request or a story you would like to share, please do so and we will gladly publish them, space permitting. Send to [editor@wirlca.org](mailto:editor@wirlca.org)

### **CHANGE OF ADDRESS**

The WIRLCA uses the same address that you have on file with the USPS. Therefore, if you need to change your address, you have three options;

**in addition to FIRST contacting the WIRLCA Assistant Secretary/Treasurer:**

1. Use PS Form 1216, Employee's Current Mailing Address. Send it to: HRSSC, Benefits/ Compensation, PO Box 970400, Greensboro, NC 27497-0400.
2. Call the HRSSC at 877-477-3273, option 5. Validate your identity with your Employee ID number or USPS Pin, then option 9 to speak to a service representative who will assist you.
3. For carriers with PC access: Log on to Lite Blue using your EID and USPS Password Click on the Change of Address/Phone/Emergency Contact link under Employee Resources. Your current information will be displayed. To update your information, click the edit button, and you're on your way. Follow the prompts to review, confirm and save your changes.